

**Manhattanville in West Harlem Implementation Plan Report
October 16, 2023 Submission**

Declaration Reference and Key Data

Obligation Section Number: **5.07(c)(xi)**

Obligation Title: **Youth Internships**

Obligation Page Number: **55**

Obligation Trigger: **2010**

Obligation Start Date: **Summer 2010**

Obligation End Date: **Summer 2022***

Obligation Status: **Completed**

Obligation

Following the summer 2014 internship program, CU met with the principal of the school and developed the modifications described below. Empire State Development and Columbia University agreed to this modification on November 28, 2018. In September 2022, CU issued a letter to Empire State Development regarding the closeout of reporting for this commitment.

Modified Language:

Following the initial five years and in coordination with the School's leadership, CU modified the internship program to focus on at least one aspect of Science, Technology, Engineering, Environment, Arts and/or Math (STEAM) and basic office etiquette. Working with various units within the University, the modified internship program includes the following adaptations:

New Title: Youth Internships

Timeframe: No longer limited to summer weeks.

Program Duration: Varies. Internships range from 4 weeks to 9 months depending upon the specific program.

Number of Interns: No fewer than 15 internships comprised of CSS students and/or local community students.

Internship Locations: Within Columbia University offices and laboratories

Program Description: CU provides no fewer than 15 high school students attending the Columbia Secondary School for Math, Science and Engineering and/or living within the Local Area an opportunity to participate in one of several youth internship programs operated by Columbia University focusing on math, science, engineering and/or the environment/sustainability. Internship programs vary and are managed by departments, schools and other offices within the University. The internships are located on the University's campuses.

*This commitment was reviewed in consultation with Empire State Development in 2022 and it was determined appropriate to end reporting. A final report on this commitment was included in the October 2022 submission. The internship programs included in previous reporting continue to be offered but will not be reported on in this or any future submissions.

Evidence of Compliance

1. Annual report

Columbia University's Implementation Plan and all supporting documentation are made available on the Columbia Neighbors Webpage at <https://neighbors.columbia.edu/content/community-commitments>.

In accordance with the commitment above, the requirements for this commitment have been permanently satisfied.

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EOC Checklist for Obligation 5.07(c)(xi):

In accordance with the commitment above, the requirements for this commitment have been permanently satisfied. There are no EOC items submitted for review.