Declaration Reference and Key Data

Obligation Section Number: 5.07(c)(xxi)
Obligation Title: Workforce Training Program
Obligation Page Number: 57
Obligation Trigger: Acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcel(s)
Obligation Start Date: March 12, 2012
Obligation End Date:
Obligation Status: In Progress

Obligation

Workforce Training Program. Commencing with the acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcels, CU shall provide up to $750,000 to fund and support the design, development and implementation of industry response (skills-based) education and workforce development training. Materials to be developed shall include competency based curriculum, assessment strategies, recommendations for textbooks, instructional aides, delivery strategies and include implementation training for service providers.

Evidence of Compliance

1. Annual report
2. Link to CU Neighbors website noting links to agencies providing classes (where applicable)

Columbia University’s Implementation Plan and all supporting documentation are made available on the Community Services Webpage at http://manhattanville.columbia.edu/community/benefits-and-amenities.
**EOC Checklist for Obligation 5.07(c)(xxi):**

Please check to verify EOC items submitted for review.

- [ ] 1. Annual report
- [ ] 2. Link to CU Neighbors website noting links to agencies providing class (where applicable)

**Monitor’s Notes / Comments:**

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**Status:**

Please check to indicate the status of Obligation 5.07(c)(xxi):

- [ ] In Compliance
- [ ] In Progress
- [ ] Not In Compliance
- [ ] Not Triggered
Annual Report: Workforce Training Program

As part of the initial design and development phase of this commitment, Columbia University (CU), at the request of the West Harlem Development Corporation (WHDC), conducted various focus groups to determine the best way to develop and implement an “industry response” (skills-based) education and workforce development training platform.

A report was provided to the WHDC reviewing details from the focus groups and providing recommendations for next steps. The WHDC has recently used this data in the development of its own job skills training center and to issue a workforce and economic development RFP. Since this activity could impact the type of curriculum to be developed by the University, Columbia has been in consultation with the WHDC.

As a result, CU has determined to issue an RFP to provide a grant(s) to identify a qualified not-for-profit(s) to design, develop and implement a program consistent with other local efforts. It is anticipated that the total amount of the initial grant(s) would be for a two year pilot period. CU has been working with the WHDC to inform the RFP draft which is now being reviewed by the Office of General Counsel. We anticipate that our RFP will be issued by Fall 2017.
Workforce Training Program

Link to CU Neighbors website noting links to agencies providing classes (where applicable):
http://www.columbia.edu/content/community-programs-and-services-1.html