

**Manhattanville in West Harlem Implementation Plan Report
October 17, 2016 Submission**

Declaration Reference and Key Data

Obligation Section Number: **5.07(c)(xv)**

Obligation Title: **Outreach for Disconnected Youth**

Obligation Page Number: **55**

Obligation Trigger: **Acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcel(s)**

Obligation Start Date: **March 12, 2012**

Obligation End Date: **March 12, 2038* (8 Year Pilot; 25 Years from Commencement)**

Obligation Status: **In Compliance**

Obligation

Outreach for Disconnected Youth. Commencing with the acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcels, CU shall initiate a targeted outreach, in partnership with community based organizations,, to identify and engage disconnected youth in the community, ages 16-24 who have not completed high school or obtained a GED, in order to enroll them at no cost in existing NYCDOE high school programs or GED programs operated by community partners. Upon completion of a high school diploma or GED, youth will be referred for skills training, internships and work based learning opportunities through community based organizations. For youth successfully completing the GED program, CU will make a good faith effort to place qualified youth in positions with CU. To ensure coordination of program and placement services CU shall fund a position to coordinate program and placement efforts. The program will be reviewed by CU and ESD after eight years and, if effective, will be continued, subject to subsequent reviews of effectiveness for 25 years from commencement.

* Planning activities were still ongoing upon the obligation trigger date. Outreach for disconnected youth was conducted in 2013, one year after the trigger date. Therefore, this obligation will be in effect until 2038, 25 years from the commencement of the obligation implementation.

Evidence of Compliance

1. Link to GED Program
2. Position job description and employee name
3. Annual report

Columbia University's Implementation Plan and all supporting documentation are made available on the Community Services Webpage at <http://manhattanville.columbia.edu/community/benefits-and-amenities>.

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EOC Checklist for Obligation 5.07(c)(xv):

Please check to verify EOC items submitted for review.

- 1. Link to GED Program
- 2. Position job description and employee name
- 3. Annual report

Monitor's Notes / Comments:

Status:

Please check to indicate the status of Obligation 5.07(c)(xv):

- In Compliance
- In Progress
- Not In Compliance
- Not Triggered

Outreach for Disconnected Youth

Link to GED Program:

<http://communityimpact.columbia.edu/our-programs/tasc>

The screenshot shows the website for Community Impact at Columbia University. The page is titled "About High School Equivalency (TASC / GED)". It features a navigation menu with "OUR SERVICES", "OUR OPPORTUNITIES", "OUR SUPPORTERS", and "ABOUT US". The main content area includes a breadcrumb trail: "Home » Our Services » Adult Programs (J.E.E.P.) » TASC". Below the breadcrumb is a large blue banner with the word "TASC" in white. There are social sharing buttons for Facebook (15 shares), Twitter (0 tweets), and a "sharethis" button (16 shares). The main text describes the TASC classes, their purpose, and the subjects covered. It also lists the schedule: Morning Classes (10:30am - 1:00pm) and Evening Classes (6:00pm - 8:30pm). A list of bullet points provides details about Khan Academy for Math Practice, Tutoring sessions, and Math Lab. On the right side, there is a "Our Services" sidebar with a dropdown menu showing "YOUTH PROGRAMS", "ADULT PROGRAMS (J.E.E.P.)", "ESOL", "TASC", "CAT PREP", "COLLEGE ROAD", "JOB ROAD", "PREREGISTRATION FORM", "J.E.E.P. VOLUNTEER REGISTRATION FORM", "EMERGENCY SERVICES", "LEADERSHIP", and "HEALTH & ENVIRONMENT". At the bottom right, there is a blue box with the text "Support CI Today! Your support allows us to bring high-quality services to the Morningside Heights and Washington Heights".

Columbia University Home

Community Impact
AT COLUMBIA UNIVERSITY

OUR SERVICES ▾ OUR OPPORTUNITIES ▾ OUR SUPPORTERS ▾ ABOUT US ▾

Home » Our Services » Adult Programs (J.E.E.P.) » TASC

TASC

SHARE THIS Share 15 Tweet 0 sharethis 16

About High School Equivalency (TASC / GED)

Click [here](#) to preregister for classes!

Our TASC classes help adults achieve high school equivalency diplomas and move on to college and employment. Our classes currently prepare students for the TASC (Test Assessing Secondary Completion), the exam that replaced the former GED test in New York State in 2014. Volunteers teach classes in the subject areas of the TASC exam: Non-fiction, Writing, Mathematics, Science and Social Studies.

Each semester we offer Monday through Thursday:

Morning Classes: 10:30am – 1:00pm

Evening Classes: 6:00pm – 8:30pm

- **Khan Academy for Math Practice:** Boost your Math skills by using the self-directed learning method perfected in Khan Academy. Use the renowned Khan Academy system to increase your math understanding. Every math topic is broken down into manageable modules so you can review and practice your skills until it comes easily to you. One of your Math classes will take you to a computer lab, so you can sign up online and then practice from home or any computer lab. Don't miss out on this valuable new tool!
- **Tutoring:** Tutoring sessions are available every day (see page 2 for the schedule). Tutors are there to provide one-on-one help for subjects that may be challenging for you. Going to tutoring sessions is a great way to succeed in your class!
 - Monday – Thursday 1:00pm – 3:00pm & 5:00pm – 6:00pm
- **Math Lab:** Math Lab is an additional class that allows students to collaborate and

Our Services

YOUTH PROGRAMS ▾

ADULT PROGRAMS (J.E.E.P.) ▾

ESOL

TASC

CAT PREP

COLLEGE ROAD

JOB ROAD

PREREGISTRATION FORM

J.E.E.P. VOLUNTEER REGISTRATION FORM

EMERGENCY SERVICES ▾

LEADERSHIP ▾

HEALTH & ENVIRONMENT ▾

Support CI Today!
Your support allows us to bring high-quality services to the Morningside Heights and Washington Heights


Ugpkqt 'Cf xluqt.'Y qt nhqt eg'F gxgnr o gpv'

Grade UGR

Senior Advisor, Workforce Development reports directly to the Executive Vice President, Government & Community Affairs and supports the strategic goals of the University with special attention to coordination of community-based initiatives; employment/workforce issues and federal governmental relations associated with the University's proposed expansion into Manhattanville. The Senior Advisor, Workforce Development will organize, manage, develop and implement associated programs, with the Office of the Executive Vice President Government & Community Affairs and providing information about available government resources. These resources might include but not be limited to grants and/or joint venture opportunities. The position requires frequent contact with the New York City and State, and Federal Departments of Education, New York State Department of Labor, community-based organizations, and government sponsored workforce development agencies, community leaders, public officials, as well as University officials, staff and consultants. In addition, activities include providing consulting services related to workforce development to community and faith based organizations located in upper Manhattan. The incumbent will work closely with the Office of Projects and Grants to coordinate all research. The incumbent will lead, manage and deliver high-value solutions across multiple areas related to community and public sector involvement in which the university is a stakeholder. The incumbent will apply skills in areas such as team-building, effective time management methods, data gathering, project and system integration and creative problem solving. The incumbent will lead projects and extended project teams to assess gaps, analyze needs, gather business requirements, define functional requirements and priorities, research and identify solutions; develop, present and execute comprehensive project plans, including tracking and reporting project status, and managing milestones, control gates and schedules. The incumbent will ensure achievement of effective technical solutions, and verify the solutions meet the objectives and priorities; and clear communications between the Office of the President/Office of Government & Community Affairs/University and project teams throughout all project phases. The incumbent will be required to be a senior professional with a background in academic administration, preferably with experience in community outreach and/or public programs."

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Bachelor's degree required. Master's degree preferred. A minimum of 8 - 10 years' related experience required. He or she will have a background in urban affairs, academic administration, government agency or a related field. He/she will have fluency and expertise in educational policy, workforce development, vocational and adult education, and community collaborations, particularly as theses relate to diverse or underserved communities or populations. Must be able to work with minimal supervision and to exercise independent judgment.

Annual Report: Outreach for Disconnected Youth

State Submission Annual Reporting Period: **October 2015 - September 2016**

Disconnected Youth are defined as individuals between the ages of 16-24 who are not employed and who have not completed high school or obtained a GED.

Although led by the Office of Government & Community Affairs (GCA), program management includes a consortium of University or University-affiliated offices including the Columbia University Employment Center and Community Impact, a University sponsored non-profit providing workforce development and GED programs.

Count	Name	High School/GED	Initial Engagement	Referral To
1		N	Community Impact	Government and Community Affairs
2		N	Community Impact	Government and Community Affairs
3		N	Community Impact	Government and Community Affairs
4		Y	Community Impact	Government and Community Affairs
5		N	Community Impact	Government and Community Affairs
6		N	Community Impact	Government and Community Affairs
7		N	Community Impact	Community Impact
8		N	Community Impact	Community Impact
9		N	Community Impact	Community Impact
10		N	Community Impact	Community Impact
11		N	Community Impact	Community Impact
12		N	Community Impact	Community Impact
13		N	Community Impact	Community Impact
14		N	Community Impact	Community Impact
15		N	Community Impact	Community Impact
16		N	Community Impact	Community Impact
17		N	Community Impact	Community Impact
18		N	Community Impact	Community Impact
19		N	Community Impact	Community Impact
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42		N	Community Impact	Community Impact
43		N	Community Impact	Community Impact
44		N	Community Impact	Community Impact
45			Workshop @ 138 W 143rd Street	Government and Community Affairs
46		N	Convent Avenue Family Life Center	Government and Community Affairs
47		N	Convent Avenue Family Life Center	Government and Community Affairs
48		N	Community Impact	Community Impact
49		N	Community Impact	Community Impact
50		N	Community Impact	Community Impact
51		N	Community Impact	Community Impact
52		N	Community Impact	Community Impact
53		N	Community Impact	Community Impact
54		N	Community Impact	Community Impact
55		N	Community Impact	Community Impact
56		N	Community Impact	Community Impact
57		N	Community Impact	Community Impact
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61		N	Community Impact	Community Impact
62		N	Community Impact	Community Impact
63		N	Community Impact	Community Impact
64		N	Community Impact	Community Impact
65		N	Community Impact	Government and Community Affairs
66		N	Community Impact	Government and Community Affairs
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95		N	Community Impact	Community Impact
96		N	Community Impact	Community Impact

Additional Supporting Documentation

- List of Career & College Readiness Outreach & Workshops offered
- List of organizational outreach



Columbia University's Office of Government and Community Affairs (GCA) will facilitate a series of college and career readiness workshops for youth residing in Upper Manhattan. This is part of an ongoing effort to reach youth ages 16-24, with a particular focus on those who have dropped out or become disconnected from high school.

We invite your organization to participate and serve as host for a GCA workshop for community youth. Each workshop will accommodate 10-20 participants for approximately ninety minutes.

Workshops will provide information on:

- Post-secondary options (including four-year degrees & associate degrees)
- Occupational certificates
- Industry certifications
- Apprenticeships

Attendees will be updated on new fields and business sectors, where area jobs and future employment opportunities are likely to emerge and to grow. Guidance on entry-level opportunities, associated training and hands-on experience will help to ensure that participants leave inspired with goals that have youth looking ahead and moving forward.

Content includes:

- Preparing for the interview
- Strategies for developing a resume
- Options for workforce training
- Employability skills
- College readiness

Please contact [REDACTED] to schedule a workshop for your organization. Workshops can be scheduled Tuesday - Thursday, day or evening.

UPCOMING WORKSHOP: Columbia University's Employment Center will be holding a College & Career Readiness Workshop on _____.
REGISTRATION IS REQUIRED, please call (212) 851-1551.



COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

College and Career Readiness Workshops

Employment Skills and Rules for Workplace Success

Choosing a Workforce Provider, College Readiness,
Interview Skills • Keys to Workplace Success • GED
What You Need to Know Before You Apply

Date: Wednesday, October 21st, 2015

Time: 2:00pm

Location: Columbia University Employment Center
3180 Broadway (near 125th Street)

Sponsored by Columbia University's
Office of Government and Community Affairs

For more information, please contact Columbia University's
Office of Government and Community Affairs at (212) 854-1116.



COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

College and Career Readiness Workshops

Employment Skills and Rules for Workplace Success

Choosing a Workforce Provider, College Readiness,
Interview Skills • Keys to Workplace Success • GED
What You Need to Know Before You Apply

Date: Wednesday, November 18th, 2015

Time: 2:00pm

Location: Columbia University Employment Center
3180 Broadway (near 125th Street)

Sponsored by Columbia University's
Office of Government and Community Affairs

For more information, please contact Columbia University's
Office of Government and Community Affairs at (212) 854-1116.



COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

College and Career Readiness Workshops

Employment Skills and Rules for Workplace Success

Choosing a Workforce Provider, College Readiness,
Interview Skills • Keys to Workplace Success • GED
What You Need to Know Before You Apply

Date: Wednesday, December 9th, 2015

Time: 2:00pm

Location: Columbia University Employment Center
3180 Broadway (near 125th Street)

Sponsored by Columbia University's
Office of Government and Community Affairs

For more information, please contact Columbia University's
Office of Government and Community Affairs at (212) 854-1116.



COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

College and Career Readiness Workshops

Employment Skills and Rules for Workplace Success

Choosing a Workforce Provider, College Readiness,
Interview Skills • Keys to Workplace Success • GED
What You Need to Know Before You Apply

Date: Thursday, February 18th, 2016

Time: 2:00pm

Location: Residential Tenants - WHDC
138 West 143rd St., NY, NY 10030

Sponsored by Columbia University's
Office of Government and Community Affairs

For more information, please contact Columbia University's
Office of Government and Community Affairs at (212) 854-1116.



COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

College and Career Readiness Workshops

Employment Skills and Rules for Workplace Success

Choosing a Workforce Provider, College Readiness,
Interview Skills • Keys to Workplace Success • GED
What You Need to Know Before You Apply

Date: Tuesday, February 23rd, 2016

Time: 11:00am

**Location: Convent Avenue Family Living Center
26 Convent Avenue, NY, NY 10027**

Sponsored by Columbia University's
Office of Government and Community Affairs

For more information, please contact Columbia University's
Office of Government and Community Affairs at (212) 854-1116.



COLUMBIA UNIVERSITY
IN THE CITY OF NEW YORK

Career Readiness Workshop

- Tips for your Job Application and Resume
 - Job Search Techniques
 - Online Search Strategies

Date: Monday, April 25th, 2016

Time: 1:00pm

Location: 2875 Broadway (betw. 111th – 112th St.),
2nd Floor

A light lunch will be provided

Sponsored by Columbia University's
Office of Government and Community Affairs, Community Impact &
The Columbia Employment Center

If you have questions, or you would like to RSVP,
please contact Community Impact at 212-854-4500.



COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

College and Career Readiness Workshops

Employment Skills and Rules for Workplace Success

Choosing a Workforce Provider, College Readiness,
Interview Skills • Keys to Workplace Success • GED
What You Need to Know Before You Apply

Date: Tuesday, July 26th, 2016

Time: 2:00pm

Location: Columbia University Employment Center
3180 Broadway (near 125th Street)

Sponsored by Columbia University's
Office of Government and Community Affairs

For more information, please contact Columbia University's
Office of Government and Community Affairs at (212) 854-1116.



COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

College and Career Readiness Workshops

Employment Skills and Rules
for Workplace Success

Choosing a Workforce Provider, College Readiness,
Interview Skills • Keys to Workplace Success • GED
What You Need to Know Before You Apply

Date: Tuesday, August 9th, 2016

Time: 2:00pm

**Location: Columbia University Employment Center
3180 Broadway (near 125th Street)**

Sponsored by Columbia University's
Office of Government and Community Affairs

For more information, please contact Columbia University's
Office of Government and Community Affairs at (212) 854-1116.



COLUMBIA UNIVERSITY
IN THE CITY OF NEW YORK

College and Career Readiness Workshops

Employment Skills and Rules for Workplace Success

Choosing a Workforce Provider, College Readiness,
Interview Skills • Keys to Workplace Success • GED
What You Need to Know Before You Apply

Date: Wednesday, September 21st, 2016

Time: 2:00pm

**Location: Columbia University Employment Center
3180 Broadway (near 125th Street)**

Sponsored by Columbia University's
Office of Government and Community Affairs

For more information, please contact Columbia University's
Office of Government and Community Affairs at (212) 854-1116.

List of Organizational Outreach

Abyssinian Development Corporation

Boys and Girls Club of Harlem

Convent House

Community Board 9

Convent Avenue Shelter

Create, Inc.

The Door – A Center of Alternatives

Ecumenical Community Development Corporation

FEGS Health and Human Services System

Forever Harlem

Futures and Options

Grace Institute

Grant Houses Tenant Assoc.

Good Shepherd Services

HANAC

Harlem Commonwealth Council, Inc.

Harlem Congregations for Community Improvement

Harlem Justice Center

Henry Street Settlement

Harriet Tubman Shelter

Manhattan Educational Opportunity Center

Manhattanville Houses Tenant Assoc.

Maysles Documentary Center

Met Council

Million TreesNYC

Neighborhood Coalition for Shelter

Nontraditional Employment for Women (NEW)

Northern Manhattan Improvement Corporation

NPower Technology Service Corps

NYCHA Social Services

NYCHA Zone Coordinator

SCAN New York

School of Cooperative Tech Education

Stanley M. Isaacs Neighborhood Center

Streetwise Partners, Inc.

STRIVE

3333 Broadway Tenant Assoc. President

VISIONS/Services for the Blind and Visually Impaired

West Harlem Group Assistance

Year Up New York

Youth Action Programs and Homes, Inc.