

**Manhattanville in West Harlem Implementation Plan Report
October 17, 2016 Submission**

Declaration Reference and Key Data

Obligation Section Number: **5.06 (a), (b), (c) and (d)**

Obligation Title: **Affirmative Action Obligations**

Obligation Page Number: **50**

Obligation Trigger: **Issuance of First Demo Permit for the Project**

Obligation Start Date: **February 4, 2010 (Issuance of First Demo Permit)**

Obligation End Date: **Project Completion**

Obligation Status: **In Compliance/Ongoing**

Obligation

(a) *Construction.* (Triggered) During the construction of the project, CU shall at a minimum adhere to ESD's non-discrimination and affirmative action policies with respect to hiring and contracting, including the goals of 25% MWL business enterprise participation* and 40% MWL work force participation in construction activities. Where CU's affirmative action policies with respect to hiring and contracting differ from or exceed ESD's affirmative action policies, CU shall adhere to the more stringent affirmative action requirements, unless to do so shall directly conflict with applicable law or CU's obligations under collective bargaining agreements in effect as of the date hereof. CU shall notify ESD of any conflict, if any, promptly and with particularity.

(b) *Operation.* (Not Triggered) CU shall make good faith efforts to include MWL business enterprises in all service management agreements, agreements for the purchase of goods and services and other agreements relating to the operation of the Project. CU shall encourage occupancy of the Project's active, ground floor areas by small, non-chain, neighborhood retail businesses that would serve the local community.

(c) *Compliance of Contractors and Subcontractors.* (Triggered) CU shall cause the Affirmative Action Obligations to be made binding conditions of all contracts entered into by CU or by CU's contractors or agents relating to the construction of the Project.

(d) (Not Triggered) A Successor Interest shall, at a minimum, adhere to ESD's non-discrimination and affirmative action policies with respect to the obligations set forth in Section 5.06(a), (b) and (c) hereof, and may, at the Successor Interest's option, adhere to more stringent affirmative action requirements.

*During the course of negotiations related to Columbia University's construction, CU increased the contracting goal from 25% to good faith efforts toward a goal of 35%. The good faith efforts towards a construction contracting goal of 35% are noted in the Columbia University Facilities (CUF) MWL Policy and relevant sections of the general conditions in the University's construction contracts.

Evidence of Compliance

1. Link to Columbia University Facilities MWL Policy
2. Link to Columbia University Web Statement on Affirmative Action
3. Exhibit to construction contracts: Minority- and Women- owned Business Enterprises, Locally-based Business Enterprises (M/W/LBEs) Non-Discrimination and Affirmative Action Requirements in Columbia University Construction
4. Manhattanville MWL Workforce and Spending Summary

Columbia University's Implementation Plan and all supporting documentation are made available on the Community Services Webpage at <http://manhattanville.columbia.edu/community/benefits-and-amenities>.

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EOC Checklist for Obligation 5.06 (a) and (c):

Please check to verify EOC items submitted for review.

- 1. Link to Columbia University Facilities MWL Policy
- 2. Link to Columbia University Web Statement on Affirmative Action
- 3. Exhibit to construction contracts: Minority- and Women- owned Business Enterprises, Locally-based Business Enterprises (M/W/LBEs) Non-Discrimination and Affirmative Action Requirements in Columbia University Construction
- 4. Manhattanville MWL Workforce and Spending Summary

Monitor's Notes / Comments:

Status:

Please check to indicate the status of Obligation 5.06 (a) and (c):

- In Compliance
- In Progress
- Not In Compliance
- Not Triggered

Affirmative Action

Link to Columbia University Facilities MWL Policy:

<http://policylibrary.columbia.edu/minority-and-womenowned-business-enterprises-locallybased-business-enterprises-mwlbes-nondiscriminat>

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MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISES, LOCALLY-BASED BUSINESS ENTERPRISES (M/W/LBES) NON-DISCRIMINATION AND AFFIRMATIVE

Effective: October 1, 2009

Revised: April 1, 2013

Policy Statement

This policy describes the Morningside campus, Manhattanville and CUMC efforts to support the University's commitments to the well being and competitive strength of minority-, woman-owned and locally-based businesses and provide maximum practicable opportunities in contracting for construction. With this policy the University seeks to further the maintenance of a strong and healthy free enterprise system, supports the goals of equal opportunity and diversity, and seeks to increase the participation of qualified minority- and woman-owned and locally-based businesses in construction projects.

Reasons for the Policy

It is the policy of the University to comply with all federal, State and local laws, policies, orders, rules and regulations which prohibit unlawful discrimination, due to race, creed, color, national origin, gender, sexual orientation, age, disability or marital status, and to take affirmative action to ensure that Minority- and Women-owned Business Enterprises, Locally-based Business Enterprises (M/W/LBEs), Minority Group Members, women and local area residents share in the economic opportunities generated by Columbia's participation in projects or initiatives, and/or the use of Columbia funds.

Primary Guidance to Which This Policy Responds



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Responsible Office

[Facilities](#)

Related Links

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New and Recently Updated Policies

Guidelines to Create a New Policy

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Contact Us

Browse By

A-Z Index

Category

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Affirmative Action

Link to Columbia University Web Statement on Affirmative Action:

<http://eoaa.columbia.edu/recruitment/affirmative-action>



EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION



Welcome to Columbia's
online portal for EOAA
concerns.



- Notice of Nondiscrimination
- EOAA Policies and Procedures
- Recruitment
- Affirmative Action
- Disability
- Training Services
- Report an Incident
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Affirmative Action

Text Resize

Affirmative Action

Columbia University is committed to providing a working, learning and living environment free from discrimination, and harassment and to fostering a nurturing and vibrant community founded upon the fundamental dignity and worth of all of its members.

Under Executive Order 11246, the Office of Equal Opportunity and Affirmative Action (EOAA), on behalf of Columbia University, each year prepares and implements Affirmative Action Programs (AAPs) for the Morningside campus, the Medical Center and the Lamont-Doherty Earth Observatory. Columbia's programs include the cornerstones of effective Affirmative Action Programs: (1) equal opportunity, nondiscrimination and affirmative action policies which the University has established, implemented, and disseminated; (2) diagnostic procedures which allow the University to determine employment patterns and compare them to the composition of the relevant labor pool; and (3) action-oriented programs

NOTICE TO BIDDERS

Minority- and Women-owned Business Enterprises, Locally-based Business Enterprises (M/W/LBEs) Non-Discrimination and Affirmative Action Requirements in Columbia University Construction

I. Policy

Columbia University is fully committed to the well being and competitive strength of minority-, woman-owned and locally-based businesses and to provide maximum practicable opportunities in contracting for construction. This policy commitment is related directly to the maintenance of a strong and healthy free enterprise system, the goals of equal opportunity and diversity, and increasing the participation of qualified minority- and woman-owned and locally-based businesses working with the University. The University believes that the goal of assuring that a fair proportion of University construction contracts initiated by Columbia University Facilities are awarded to Minority-owned Business Enterprises (“MBEs”), Women-owned Business Enterprises (“WBEs”) and Locally based Business Enterprises (“LBEs”) is consistent with reasonable pricing and quality and prevailing law. This belief is best served by the employment of Contractors who do not discriminate against minority- and women-owned businesses in the awarding of construction subcontracts and which engage in substantive, honest and fair marketing outreach efforts to members of these traditionally disadvantaged groups of contractors.

It is the policy of the University to comply with all Federal, State and Local laws, policies, orders, rules and regulations which prohibit unlawful discrimination, to prohibit discrimination because of race, creed, color, national origin, gender, sexual orientation, age, disability or marital status, and to take affirmative action to ensure that Minority and Women-owned Business Enterprises, Locally-based Business Enterprises (M/W/LBEs), Minority Group Members, women and local area residents share in the economic opportunities generated by Columbia’s participation in projects or initiatives, and/or the use of Columbia funds.

As a Harlem-based institution, the University principally defines its “local” catchment area as those communities located in the zip codes that contain, in whole, or in part, the census tracts of the federally mandated New York Empowerment Zone (NYEZ). A listing of these zip codes is found in Section V.

In order to participate in contracting opportunities as an M/WBE, firms must be able to demonstrate that they are certified. Typically, certification by established governmental and quasi-governmental agencies is required and the University will rely on M/WBE certifications granted by specifically identified agencies or institutions in New York, New Jersey and Connecticut. Acceptable certifications are found in Section V.

EXHIBIT E

An outline of the M/W/LBE Goals and Objectives, Non-Discrimination and Affirmative Action provisions and the reporting mechanisms that are required in Columbia University construction contracts follows.

II. Goals and Objectives

Contractors entering into construction contracts with the University must meet these established goals and objectives:

1. For Minority-, Women-Owned and Locally-based Business Enterprise participation

- (a) The Contracting Party is required to provide maximum practicable opportunities to achieve an overall M/W/LBE participation of **35%** of the total dollar value of the Contract of which at least 20% should be Minority and / or Women owned firms certified by the New York Empire State Development (ESD).
- (b) The M/W/LBE participation in the performance of the work is expressed as a percentage of the contract price.
- (c) The total dollar value of the work performed by M/W/LBEs will be determined as:
(i) the dollar value of the work subcontracted to M/W/LBEs; (ii) where the Contractor is a joint venture, association, partnership or other similar entity including one or more M/W/LBEs, the contract price multiplied by the percentage of the entity's profits/losses which are to accrue to the M/W/LBE(s) under the Contractor's agreement; or (iii) where the M/W/LBE is the Contractor, the contract price.
- (d) The Contractor shall include, or cause to be included, the provisions of clauses (a) through (c) in every Contract that it enters into in order to fulfill its obligations under the Contract, in such a manner that such provisions will be binding upon each and every Contracting Party with respect to any Contract.

2. For Minority, Female and Local Workforce Participation

- (a) Contractor is required to provide maximum practicable opportunities to achieve overall participation of **40%** minority, female and local workforce in the work performed pursuant to Contracts entered into in connection with projects with an estimated value in excess of \$1 million, with a preference to maximize local participation.
- (b) The M/W/L workforce participation requirements are expressed as a percentage equal to the person hours of training and employment of minority, female or local workers, as the case may be, used by any Contractor, divided by the total person hours of training and employment of all workers (including supervisory personnel).

EXHIBIT E

- (c) Contractor shall not participate in the transfer of minority, female or local employees or trainees from employer-to-employer or from project-to-project for the sole purpose of meeting the Contractor's obligations herein.
- (d) Contractor shall identify and employ qualified minority, female and local supervisory personnel and journey persons.
- (e) The non-working hours of trainees or apprentices may not be considered in meeting the requirements goals for M/W/L workforce participation contained herein unless: (i) such trainees or apprentices are employed by Contractor during the training period; (ii) the Contractor has made a commitment to employ the trainees or apprentices at the completion of their training, subject to the availability of employment opportunities; and (iii) the trainees are trained pursuant to an approved training program.
- (f) The Contractor shall include, or cause to be included, the provisions of clauses (a) through (e) in every Contract that it enters into in order to fulfill its obligations under the Contract, in such a manner that such provisions will be binding upon each and every Contractor with respect to any Contract.

3. Contractor Equal Opportunity Policy Statements

All Contractors who are awarded construction contracts are required to comply with the University's non-discrimination and affirmative action policy and must agree to provide to Columbia University an equal employment opportunity policy statement that:

- (a) describes the Contractor's non-discrimination policies and practices
- (b) describes how the Contractor will undertake or continue existing programs of affirmative action
- (c) documents the Contractor's conscientious and active efforts to employ and utilize Minority Group Members and women in its workforce on Contracts.

In addition, upon request, Contractors shall request that each employment agency, labor union, or authorized representative of workers with whom it has a collective bargaining or other agreement or understanding, furnish a written statement that such employment agency, labor union, or representative does not unlawfully discriminate, and that such union or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

4. Notice to Unions

Where applicable, upon request, the Contractor shall promptly send written notification to its union representatives of its Equal Employment Opportunity obligations on this project and submit copies and mailing/fax receipts of these notices.

III. Contractor Reporting Requirements

Contractors entering into construction contracts will be required to meet specific reporting and administrative requirements, must permit access to books, records and accounts with respect to the Contract by the University or where applicable, the Construction Manager.

1. M/W/LBE Utilization Plans and M/W/LBE participation reporting

Prior to the commencement of any construction work for Contracts with an estimated value in excess of \$100,000, where the work involves more than one trade, the Contractor (including M/W/LBE contractors) must prepare an M/W/LBE plan identifying how it intends to comply with the M/W/LBE goals. Subcontracting, partnering and joint venture methods will be scrutinized to ensure that the M/W/LBE is functioning as a true contributor to the business arrangement with its Construction Manager, General Contractor, consultant, trade contractors, supplier and vendors.

The plan must be broken down by individual contractors. In the initial stages of the construction work (prior to awards) a breakdown by trade is acceptable. On a monthly basis, the original utilization plan must be compared to a current plan that reflects changes due to the various awards and effects of change orders, as well as current spending (See Schedule M).

In order to ascertain compliance with the University's non-discrimination and affirmative action policy, Contractors and Construction Managers have to comply with the following reporting requirements:

a. Tier Reporting Guidelines and Required Back up Documentation.

The reporting criteria for construction spending to be used by contractors in meeting the University's M/W/LBE Goals and Objectives, Non-Discrimination and Affirmative Action provisions is as follows:

- First Tier (Construction Manager): reporting on Construction Manager spending (Fee, Insurance, General Conditions) is based on the CM designation.
- Second Tier: (Subcontractors & Suppliers): reporting is required and is based on the MWL/BE designation of each Subcontractor or Supplier.
- Third Tier: (Sub-Subcontractors & Suppliers to the Subcontractors): reporting is required even when second tier trades and suppliers are MWL/BE (Flow-down).
- No preferential designation in reporting for firms that have more than one designation is allowed. For example if a firm is both M and W it should be reported as MW.

EXHIBIT E

- The Construction Manager must provide the name, EIN and address of the firm including zip code and all MW certifications for the Minority and Women owned firms.

b. Construction Managers (Tier I) are required to enter in Columbia's project management system (Unifier) all Bid Lists and Recommendations to Award (RTA's) for approval along with detail information for each Vendor recommended to be awarded a contract.

For each RTA the following information is required for each Vendor:

- Name of vendor
- Vendor EIN number (Federal ID number)
- Vendor address including Zipcode
- M/W/LBE Status
- Name of agency issuing the M/W/LBE certificate (all certificates should be uploaded in Unifier)
- Amount of recommended award.

In addition they must submit updated **Schedules M2 and M3** as an attachment to all their invoices, indicating the current utilization plan and spending for each Tier II vendor.

c. Subcontractors & Suppliers (Tier 2) must submit to the Construction Manager **Schedule M3** as an attachment to all their invoices, indicating their current utilization plan and spending for all MW/LBE and Non MW/ LBE Tier 3 vendors. The following information must be included for each vendor:

- Name of vendor
- Vendor EIN number(Federal ID number)
- Vendor address including Zipcode
- M/W/LBE Status
- Name of agency issuing the M/W/LBE certificate (all certificates must be attached)
- Amount of award and amount billed.

2. M/W/LBE workforce reporting

For Projects with an estimated value in excess of \$1 million, in addition to the reporting requirements in section III paragraph 2 workforce reporting is required as follows:

- Reporting on Workforce Participation is required down to the Third Tier based on individuals who work on the project.

EXHIBIT E

- No preferential designation in reporting for individuals that have more than one designation is allowed. For example if an individual is both M and W they should be reported as MW. The following MWL classifications are possible M, W, L, MW, ML, WL, MWL, Non-MWL

a. Construction Managers must submit the following:

On a monthly basis, by the 20th of each month, the Construction Manager will verify that the data submitted by the Sub-Contractors (Tier 2 and 3) matches their supporting documentation and submit the information in the owners Project Management System (Unifier) along with all supporting documentation for approval by the Owner. **Sub-contractors (Tier 2) must submit electronically to the Construction Manager the following by the 15th of each month:**

- Owner issued spreadsheet that summarizes all workforce data.
- Single PDF with the certified payroll, weeks in chronological order.
- The information in the Excel Spreadsheet must precisely match the information as listed in the certified payroll.
- Only electronic submissions will be accepted.
- The following required information shall be included from, Tier 2 and Tier 3.
 - Vendor Name (all Vendors in Tree)
 - Vendor Address (all Vendors in Tree)
 - Vendor EIN (all Vendors in Tree)
 - Tier level (all Vendors in Tree)
 - Project Name
 - Full Name of Employee
 - Current Address including Zip Code
 - MWL status as defined in CU Policy. Record the following MWL classifications M, W, L, MW, ML, WL, MWL, Non-MWL.
- Daily work force reports.
- Payroll records with a certified Statement of Compliance.
- Certification letters for all apprentices employed at this project.

IV. Compliance Criteria and Sanctions for Non Compliance

1. Compliance Evaluation Criteria Goals:

In determining whether a Contractor has provided maximum practicable opportunities to achieve his or her firm's M/W/LBE utilization goal, the University will consider the actions and activities as described in section V, paragraph 6 "Good Faith Efforts". Furthermore, the following criteria will be used for applicable contract dollars paid to M/W/LBEs:

EXHIBIT E

- a). Amounts paid by the Contractor to M/W/LBE subcontractors for providing goods and services specifically purchased in connection with the contract work.
- b). Amounts paid to M/W/LBE subcontractors that represent the percentage of the total profit to which the M/W/LBE subcontractor is entitled under an approved partnership or joint venture plan.
- c). Amounts paid to subcontractors which, in turn, have subcontracted to M/W/LBE subcontractors. Under this circumstance, the amounts paid to M/W/LBE subcontractors which are in turn paid to other M/W/LBE subcontractors (third parties) may be credited to the Contractor only once.
- d). In the event a firm satisfies the criteria for M/W/LBEs, the total amount paid to such firm may be credited only once.
- e). M/W/BE subcontractors must be certified and LBEs must be approved by the University for amounts paid to be credited.

2. Non-Compliance and Sanctions:

In the event that any Contractor violates any of the provisions herein, the University may impose the following sanctions and remedies for non-compliance:

- (a) Summon the Contractor for a hearing with the University and where applicable Construction Manager.
- (b) After any such hearing, and a determination by the University or where applicable, Construction Manager, that the Contractor has failed to comply with any of these provisions, and the passage of time in which to remedy such failure has transpired, this Contract may be canceled, terminated or suspended, in whole or in part. Alternatively, the University or where applicable Construction Manager, in his/her sole discretion, may assess liquidated damages against the Contractor for failure to demonstrate its best efforts in complying with the affirmative action program. Liquidated damages may be assessed in an amount equal to one percent of the Contract value to compensate for the dollar value of Contracts that would have been realized by M/W/LBEs if the goals and objectives had been achieved.
- (c) If such an award is assessed against any Contractor, (i) the amount of such assessment may be withheld from any monies due to the Contractor by the University or where applicable Construction Manager or; (ii) may be paid to the University or Construction Manager by the Contractor that has been found to fail to comply with the affirmative action program. Any liquidated damages collected hereunder shall be paid into one or more M/W/LBE technical assistance funds administered by the University or Construction Manager.

EXHIBIT E

(d) Such sanctions that may be imposed and remedies invoked hereunder, shall be considered independent of, or in addition to, sanctions and remedies otherwise provided by law.

V. Definitions

1. Affirmative Action

Shall mean the actions to be undertaken by the Contractor in connection with any project to ensure non-discrimination and Minority-, Women-owned and Locally-based Business Enterprise and Minority, Female and Local workforce participation, as set forth in Sections II and III herein, and developed by Columbia University.

2. Contract

Shall mean a written agreement or purchase order instrument, or amendment thereto, executed by or on behalf of a Contracting Party, providing for a total expenditure in excess of \$100,000, where the work is to be performed by more than one trade, for labor, services, supplies, equipment, materials or any combination of the foregoing, unless the Columbia University Facilities has granted a waiver based on a determination that the Contract involves specialty construction services (services of a unique and special nature for which there exists a limited number of qualified business entities employing a work force capable of performing such services, "Specialty Construction Services").

3. Contractor

Shall mean a general contractor, construction manager, or subcontractor as applicable.

4. Tiers

First Tier shall mean the Construction Manager. Second Tier shall mean the Subcontractors & Suppliers. Third Tier shall mean the Sub-Subcontractors & Suppliers to the Subcontractors.

5. Contracting Party

Shall mean any Contractor, consultant, sub-consultant or vendor supplying goods or services, pursuant to a Contract in excess of \$100,000, unless the University has granted a waiver for Specialty Construction Services

6. Construction

Shall be restricted to mean construction-related spending.

7. Good Faith Efforts – Minority, Women and Locally owned Business Enterprise Participation

EXHIBIT E

Contractor shall utilize their good faith efforts to achieve the required M/W/LBE participation goals and objectives. The role of M/W/LBE firms is not restricted to that of a subcontractor/sub-consultant, and where applicable, M/W/LBE firms should be considered for roles as prime contractors. For Contracts with an estimated value in excess of \$100,000 where the work involves more than one trade, such good faith efforts shall include at least the following:

- (a) Dividing the contract work into smaller portions in such a manner as to permit subcontracting to the extent that it is economically and technically feasible to do so;
- (b) Actively and affirmatively soliciting bids from qualified M/W/LBEs, including upon request circulation of solicitations to minority, women's and local trade associations. Contractor shall maintain records detailing the efforts made to provide for meaningful M/W/LBE participation in the work. Such record keeping must include the names and addresses of all M/W/LBEs contacted and, if an M/W/LBE is the low bidder and is not selected for such work or portion thereof, the reasons for such decision;
- (c) Making plans and specifications for prospective work available to M/W/LBEs in sufficient time for review;
- (d) Utilizing the services and cooperating with those organizations providing technical assistance to the Contracting Party in connection with potential M/W/LBE participation on the Contract;
- (e) Taking its own actions for extensive outreach, and utilizing the resources of Columbia University and where applicable the Construction Manager, to identify certified M/W/LBE firms on a trade-by-trade and tier-by-tier basis for the purpose of soliciting bids and subcontracts;
- (f) Encouraging the formation of joint ventures, associations, partnerships, or other similar entities, where appropriate, to ensure that the Contractor will meet its obligations herein.
- (g) Producing evidence that all M/W/L subcontractors have current and valid certifications;
- (h) Submitting documentation prior to the award of a subcontract substantiating Contractor's commitments in the utilization plan;
- (i) Conducting meetings with subcontractors to review compliance with the utilization plan and monthly reports; and
- (j) Remitting payment in a timely fashion.

8. Good Faith Efforts - Minority Group Member, Female and Local Workforce Participation

EXHIBIT E

Contractors shall utilize their good faith efforts to provide for meaningful Minority Group Member, Female and Local workforce participation. For projects with an estimated value in excess of \$1 million, good faith efforts shall include at least the following in connection with the work:

- (a) Ensure and maintain a working environment free of harassment, intimidation, and coercion at the premises. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the obligation to maintain such a working environment, with specific attention to Minority Group Member, Female and Local individuals working at the premises;
- (b) State in all solicitations or advertisement for employees that all qualified applicants will receive consideration for employment without regard to race, creed, color, national origin, gender, sexual orientation, age disability or marital status;
- (c) Send to each labor union or representative of workers with which a collective bargaining agreement or understanding is in place, a notice advising the said labor union or workers representative of commitments under this Section, and post copies of the notice in conspicuous places available to employees and applicants for employment;
- (d) Establish and maintain a current list of Minority Group Member, Female and Local recruitment sources and community organizations, and provide written notification to them when employment opportunities are available. Maintain a record of the organizations' responses;
- (e) Maintain a current file of the name, address and telephone number of each Minority Group Member, Female and Local applicant and any referrals from a union, recruitment source, the University or community organization, and of the action taken with respect to each individual. If such individual was sent to the union hiring hall for referral and was not referred back by the union or, if referred, was not employed, this shall be documented in writing in the file with the reasons therefore; along with whatever additional actions the Contractor may have taken;
- (f) Assist and support the University in implementing pre-apprenticeship training programs such as the Edward J. Malloy Construction Skills Program, Helmets to Hard Hats, and Nontraditional Employment for Women;
- (g) Disseminate the Contractor's equal employment opportunity policy by providing notice of the policy to unions and training programs and requesting their cooperation in meeting its Equal Employment Opportunity obligations, by including it in any policy manual and collective bargaining agreement, by publicizing it in the company newspaper, annual report, and other similar items, by specific review of the policy with all management personnel and with all Minority Group Member, Female and Local employees at least once a year, and by posting the company Equal Employment Opportunity policy on bulletin boards accessible to all employees at each location where work is performed under this Contract;

EXHIBIT E

- (h) Disseminate the Contractor's Equal Employment Opportunity policy externally by including it in any advertising in the news media, specifically including Minority Group Member, Female and Local news media, and providing written notification to and discussing the Equal Employment Opportunity policy with any Contractor with whom the Contractor does or anticipates doing business; and,
- (i) Ensure that all facilities and company activities are non-segregated except that separate or single-user toilets and necessary changing facilities shall be provided to assure privacy between the sexes.
- (j) Submit documentation prior to the award of a subcontract substantiating Contractor's commitments to workforce participation goals.
- (k) Conduct meetings with subcontractors to review compliance with the workforce participation goals and monthly reports.

9. Local Workforce Group Member

Shall mean a United States citizen or permanent resident alien who is and can demonstrate that they maintain a primary residence in one of the following United States Postal Service Zip Code areas: 10025, 10026, 10027, 10029, 10030, 10031, 10032, 10033, 10034, 10035, 10037, 10039, 10040, 10451, 10455, 10454, and 10474.

10. Acceptable M/W/LBE certifications

While it is recommended that **all** Minority and Women owned firms awarded contracts to work on Columbia projects be certified by New York Empire State Development, in order to meet the overall M/W/LBE participation goal of 35% as described in Section II paragraph 1a, for any work above the 20% ESD MWL goal, Columbia accepts Certifications from the agencies listed below

- New York City Department of Small Business Services
- New York Empire State Development Corporation
- New York City School Construction Authority
- NY Metropolitan Transit Authority
- Dormitory Authority of the State of New York
- Port Authority of New York/New Jersey
- Selected Certifying Agencies in other states as determined by Columbia University

11. Local Business Enterprise ("LBE")

EXHIBIT E

As a Harlem-based institution, the University principally defines its “local” catchment area as those communities located in the zip codes that contain, in whole, or in part, the census tracts of the federally mandated New York Empowerment Zone (NYSEZ). In Manhattan, this area is defined as Upper Manhattan, or all points north of 96th Street, river to river. The zip codes of Upper Manhattan are: 10025, 10026, 10027, 10029, 10030, 10031, 10032, 10033, 10034, 10035, 10037, 10039 and 10040. In the Bronx, this area is defined by the following zip codes: 10451, 10454, 10455 and 10474. A business enterprise, including a sole proprietorship, partnership or corporation is deemed to be local if they maintain a primary business address, or has a significant administrative business presence, in one of these zip codes.

12. Maximum Practicable Opportunity (MPO)

Shall mean that a contractor or subcontractor must offer real opportunities to the maximum extent possible to M/W/LBEs to participate as subcontractors. If maximum opportunities are extended, then subcontracts to these concerns usually result. MPO means that a contractor should extend maximum opportunities to M/W/LBEs to bid on subcontracts, and, if appropriate, to award subcontracts to them. Meeting a numerical goal does not, by itself, mean that a contractor or subcontractor has provided MPO. Likewise, not meeting a goal does not necessarily mean that a contractor or subcontractor has not provided MPO.

13. Minority Business Enterprise (“MBE”)

Shall mean a business enterprise authorized to do business in the State of New York and certified pursuant to section V as a minority-owned business enterprise.

14. Minority Group Member

Shall mean a United States citizen or permanent resident alien who is and can demonstrate membership in one of the following groups: (i) Black persons having origins in any of the Black African racial groups; (ii) Hispanic persons of Mexican, Puerto Rican, Dominican, Cuban, Central or South American descent of either Indian or Hispanic origin, regardless of race; (iii) Asian and Pacific Islander persons having origins in any of the Far East countries, South East Asia, the Indian subcontinent or the Pacific Islands; and (iv) Native American or Alaskan native persons having origins in any of the original peoples of North America.

15. Women-owned Business Enterprise (“WBE”)

Shall mean a business enterprise authorized to do business in the State of New York and is certified as a woman-owned business enterprise pursuant to section V.



lendlease

October 3, 2016

[REDACTED]
[REDACTED]
Columbia University Facilities
[REDACTED]
New York, NY 10027

Dear [REDACTED]

On behalf of Lend Lease (US) Construction LMB Inc., I am certifying that the information on the schedule of the Minority/Women/Local-Owned Business Participation Utilization Plan is generated from documents received from the contractors working on the Columbia University Manhattanville Project.

It is understood that McKissack & McKissack is working as an extension of the Lend Lease staff and is not acting independently.

If you have any questions or require additional information, please let me know.

Sincerely,



Ralph J. Esposito, President
Lend Lease (US) Construction LMB, Inc.



October 6th, 2016

[REDACTED]

Columbia University Facilities

[REDACTED]

New York, NY 10027

RE: Columbia Manhattanville MWL Certification

Dear [REDACTED]

McKissack certifies that we have, to be the best of our ability, provided to Columbia and Lend Lease the required MWL documentation for Minority, Women-Owned and Locally-based Business Enterprise participation as outlined in the EEO requirements in Exhibit P of the Columbia Manhattanville notice to bidders/contract, for MWL compliance reporting.

The documentation utilizes the following primary source for MWL compliance reporting: Business Enterprise - Schedule of Minority/Women/Local Owned Business Participation (Schedule M). The data from this source is used to produce monthly reports which McKissack submits to Columbia and Lend Lease for analysis and approval. In these monthly reports, McKissack distinguishes specialty and non-specialty construction in accordance with the project definitions utilized by Lend Lease for payment requisition assembly.

McKissack additionally certifies that we have, to be the best of our ability, provided to Columbia and Lend Lease the required MWL documentation for Minority, Female and Local Workforce participation as outlined in the EEO requirements in Exhibit P of the Columbia Manhattanville notice to bidders/contract, for MWL compliance reporting. McKissack has reviewed the certified payroll submissions for on-site trade contractors, to verify compliance with Columbia guidelines for proper completion of workforce employee information (such as: name, address, zip code, gender and ethnicity).

Sincerely,

Cheryl McKissack Daniel
President & CEO
McKissack & McKissack

Cc: David Kane, COO

September 27, 2016

[REDACTED]
[REDACTED]
Columbia University Facilities and Operations
[REDACTED]

New York, NY 10027

RE: Columbia Manhattanville MWL Certification


Dear [REDACTED]:

On behalf of Skanska USA, I am certifying that the information on the schedule of the Minority/Women/Local-owned Business Participation Utilization Plan is generated from documents received from the contractors working on the Columbia University Manhattanville Forum Project.

It is understood that The Velez Organization is working as an extension of the Skanska staff and is not acting independently.

If you have any questions or require additional information, please let me know.

Sincerely,


Douglas C. Maines
Project Director
Skanska USA Building



September 29, 2016

[REDACTED]
[REDACTED]
Columbia University Facilities and Operations

[REDACTED]
New York, NY 10027

RE: Columbia Manhattanville MWL Certification

Dear [REDACTED],

The Velez Organization certifies that we have, to the best of our ability, provided to Columbia and Skanska the required MWL documentation for Minority, Women-Owned and Locally-based Business Enterprise participation as outlined in the EEO requirements in Exhibit P of the Columbia Manhattanville notice to bidders/contract, for MWL compliance reporting.

The documentation utilizes the following primary source for MWL compliance reporting: Business Enterprise-Schedule of Minority/Women/Local Owned Business Participation (Schedule M). The data from this source is used to produce monthly reports which Velez submits to Columbia and Skanska for analysis and approval. In these monthly reports, Velez distinguishes specialty and non-specialty construction in accordance with the project definitions utilized by Skanska for payment requisition assembly.

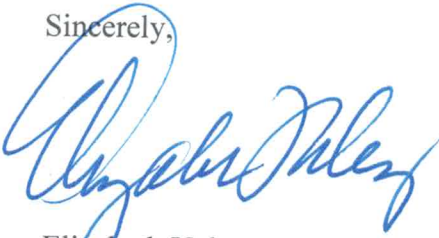
Velez additionally certifies that we have, to the best of our ability, provided to Columbia and Skanska the required MWL documentation for Minority, Female and Local Workforce participation as outlined in the EEO requirements in Exhibit P of the Columbia Manhattanville notice to bidders/contract, for MWL compliance reporting. Velez has reviewed the certified payroll submissions for on-site trade contractors, to verify compliance with Columbia guidelines

61 Broadway – Suite 1915, New York, New York 10006

Phone: 212.684.5500 Fax: 212.684.5516

for proper completion of workforce employee information (such as: name, address, zip code, gender and ethnicity).

Sincerely,



Elizabeth Velez
President,
The Velez Organization

61 Broadway – Suite 1915, New York, New York 10006
Phone: 212.684.5500 Fax: 212.684.5516

Non-Specialty Construction

Date: 06/30/2016

Reporting Period Summary Notes

Manhattanville Project Reporting period: 8/1/2008 – 06/30/2016

During the reporting period there are currently six projects comprising the Non-Specialty construction portion of the Manhattanville project. They are all in progress with starting periods as early as 1/3/2008, with payments starting in August 2008. The Shared Services spending is allocated to each individual project.

The Non-Specialty report package has cumulative and quarterly summaries of workforce hours and spending (backed by Schedule Ms). There are three types of Schedule Ms (indicated in the upper right corner of the forms):

- Schedule M1s are for firms paid directly by Columbia University
- Schedule M2s are for payments made by a firm directly paid by Columbia University (typically the Construction Manager)
- Schedule M3s are firms paid by a firm found on the preceding Schedule M2

Non-Specialty Project Reporting Periods

Project Name	Project Start	Status	Page #
Utilities Improvement	1/3/2008	In Progress	4-9
Abatement & Demolition Project	9/1/2009	In Progress	10-21
Jerome L. Greene Science Center	2/28/2011	In Progress	22-46
EPA Clean Diesel	5/1/2009	Project Completed 11/2011	47-48
Open Space	7/10/2013	In Progress	49-54
Lenfest	12/1/2013	In Progress	55-64
University Forum	12/1/2015	In Progress	65-73
Shared Services	2/4/2010	In Progress	74-76

Manhattanville MWL Workforce and Spending Summary
Cumulative: Aug 1, 2008 to June 30, 2016
(Excluding Specialty Construction)

Construction Spending: CU Goal = 35%

Project	M		W		L		MW		ML		WL		MWL		Total MWL		Non-MWL		Total Spend		Total L	
	\$	% ¹	\$	% ¹	\$	% ¹	\$	% ¹	\$	% ¹	\$	% ¹	\$	% ¹	\$	%	\$	% ¹	\$	%	\$	%
Utilities Improvement	\$ -	0%	\$ 21,944	0%	\$ 28,894,115	###	\$ 585,271	2%	\$ -	0%	\$ -	0%	\$ 597,070	2%	\$ 30,098,400	89%	\$ 3,676,105	11%	\$ 33,774,505	\$ 29,491,185		
* Abatement & Demolition	\$ 2,038,169	8%	\$ 1,220,978	5%	\$ 211,031	1%	\$ 1,092,071	4%	\$ 57,811	0%	\$ 214,189	1%	\$ 576,692	2%	\$ 5,410,941	22%	\$ 19,680,428	78%	\$ 25,091,369	\$ 1,059,723		
* Jerome L. Greene Science Center	\$ 41,707,723	12%	\$ 36,484,513	10%	\$ 9,758,149	3%	\$ 2,093,371	1%	\$ -	0%	\$ 7,728	0%	\$ 5,616,613	2%	\$ 95,668,097	28%	\$ 252,096,433	72%	\$ 347,764,530	\$ 15,382,490		
EPA Clean Diesel	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ 613,907	100%	\$ 613,907	\$ -		
* Open Space	\$ 2,380	0%	\$ 16,578	0%	\$ 5,979	0%	\$ 4,437	0%	\$ -	0%	\$ -	0%	\$ 17,613	0%	\$ 46,987	1%	\$ 4,016,813	99%	\$ 4,063,800	\$ 23,592		
* Lenfest	\$ 1,913,421	4%	\$ 1,770,761	4%	\$ 1,173,708	3%	\$ 110,430	0%	\$ -	0%	\$ -	0%	\$ 882,270	2%	\$ 5,850,590	13%	\$ 38,947,338	87%	\$ 44,797,928	\$ 2,055,978		
* University Forum	\$ 94,831	2%	\$ 223,622	6%	\$ 504,120	###	\$ 34,289	1%	\$ 400	0%	\$ -	0%	\$ -	0%	\$ 857,262	22%	\$ 3,110,434	78%	\$ 3,967,696	\$ 504,520		
Total % of Total Spending¹	\$ 45,756,524	10%	\$ 39,738,396	9%	\$ 40,547,102	9%	\$ 3,919,869	1%	\$ 58,211	0%	\$ 221,917	0%	\$ 7,690,258	2%	\$ 137,932,277	30%	\$ 322,141,458	70%	\$ 460,073,735	\$ 48,517,488	11%	

Non-Specialty Projects Excluding CM Spend	M		W		L		MW		ML		WL		MWL	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Total % of Total Spending¹	\$45,661,693	12%	\$39,738,396	10%	\$40,547,102	11%	\$3,341,677	1%	\$58,211	0%	\$221,917	0%	\$3,090,628	1%

Total MWL		Non-MWL		Total Spend		Total L	
\$	%	\$	%	\$	%	\$	%
\$132,659,624	34%	\$252,678,886	66%	\$385,338,510	100%	\$43,917,858	11%

¹ Denotes percentages of the individual MWL designation to the total spending
^{*} Denotes active project

MWL Spending	# of Firms	Total Spending	% of Total MWL Spending	% of Total Spending	% of Total Excluding CM Spending
ESD Certified Firms	82	\$ 91,014,420	66%	20%	22%
Local Firms	22	\$ 40,547,102	29%	9%	11%
Firms With Other Certification	16	\$ 6,370,755	5%	1%	2%
Total MWL	120	\$ 137,932,277	100%	30%	34%

Workforce Hours : CU Goal = 40%

Project	M		W		L		MW		ML		WL		MWL	
	Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	% ²
Utilities Improvement	15,115	16%	200	0%	0	0%	0	0%	8,053	8%	0	0%	0	0%
* Abatement & Demolition	70,491	60%	16	0%	122	0%	5,724	5%	9,080	8%	0	0%	0	0%
* Jerome L. Greene Science Center	464,908	32%	5,178	0%	10,293	1%	16,536	1%	43,899	3%	1,225	0%	8,280	1%
EPA Clean Diesel (No Workforce - Equipment Supplies)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
* Open Space	6,454	51%	0	0%	0	0%	0	0%	264	2%	0	0%	0	0%
* Lenfest	51,336	34%	1,346	1%	1,048	1%	1,439	1%	1,743	1%	0	0%	126	0%
* University Forum	6,687	52%	163	1%	0	0%	0	0%	169	1%	0	0%	0	0%
* Shared Services - Lend Lease US Construction LMB ³	77,887	32%	756	0%	13,320	5%	16,668	7%	44,548	18%	0	0%	2,537	1%
* Shared Services - Johnson Security ⁴	104,221	59%	0	0%	1,976	1%	22,069	13%	38,651	22%	0	0%	7,053	4%
* Shared Services - Eddington Security ⁵	99,761	75%	0	0%	0	0%	80	0%	32,432	25%	0	0%	0	0%
Total Hours % of Total Hours²	896,859	37%	7,658	0%	26,759	1%	62,515	3%	178,839	7%	1,225	0%	17,996	1%

Total MWL		Non-MWL		Total Hours		Total L		Headcount							
Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	% ²	Total MWL	Non-MWL	Total	#	% ²	#	% ²	#
23,368	25%	71,589	75%	94,956	8,053	54	24%	173	76%	227					
85,433	73%	31,884	27%	117,317	9,202	260	72%	101	28%	361					
550,318	38%	904,850	62%	1,455,168	63,697	1,105	43%	1,488	57%	2,593					
0	0%	0	0%	0	0	0	0%	0	0%	0					
6,718	53%	5,870	47%	12,588	264	44	51%	43	49%	87					
57,037	37%	96,164	63%	153,201	2,917	221	42%	305	58%	526					
7,019	54%	5,893	46%	12,911	169	55	39%	86	61%	141					
155,716	64%	87,727	36%	243,443	60,405	121	42%	169	58%	290					
173,971	99%	2,484	1%	176,455	47,681	212	98%	5	2%	217					
132,273	100%	8	0%	132,281	32,432	168	99%	1	1%	169					
1,191,851	50%	1,206,468	50%	2,398,319	224,818	2,240	49%	2,371	51%	4,611					

¹ Denotes percentages of the individual MWL designation to the total spending
² Denotes percentages of the individual MWL designation to the total workforce hours or total headcount
³ Security workforce hours apply to all projects and reported by vendor in a shared services project
⁴ Denotes active project
(Note: May include changes to prior periods)

Manhattanville MWL Workforce and Spending Summary
Quarter: April 1, 2016 to June 30, 2016
(Excluding Specialty Construction)

Construction Spending: CU Goal = 35%

Non-Specialty Projects	M		W		L		MW		ML		WL		MWL		Total MWL		Non-MWL		Total Spend	Total L	
	\$	% ¹	\$	% ¹	\$	% ¹	\$	% ¹	\$	% ¹	\$	% ¹	\$	% ¹	\$	% ¹	\$	\$	\$		
Utilities Improvement	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	\$ -	\$ -
* Abatement & Demolition	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ 7,695	100%	\$ 7,695	\$ -	\$ -
* Jerome L. Greene Science Center	\$ 1,999,182	7%	\$ 1,510,314	5%	\$ 1,413,595	5%	\$ 146,302	1%	\$ -	0%	\$ -	0%	\$ 146,998	1%	\$ 5,216,391	19%	\$ 22,249,965	81%	\$ 27,466,356	\$ 1,560,593	\$ 1,560,593
EPA Clean Diesel	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	\$ -	\$ -
* Open Space	\$ 149	0%	\$ -	0%	\$ (163,612)	-13%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ (163,463)	-13%	\$ 1,419,107	113%	\$ 1,255,644	\$ (163,612)	\$ (163,612)
* Lenfest	\$ 284,118	2%	\$ 561,325	5%	\$ 454,408	4%	\$ 19,046	0%	\$ -	0%	\$ -	0%	\$ 106,179	1%	\$ 1,425,076	12%	\$ 10,654,119	88%	\$ 12,079,195	\$ 560,587	\$ 560,587
* University Forum	\$ 55,671	2%	\$ 216,247	6%	\$ 504,120	15%	\$ 34,289	1%	\$ 400	0%	\$ -	0%	\$ -	0%	\$ 810,727	24%	\$ 2,622,621	76%	\$ 3,433,348	\$ 504,520	\$ 504,520
Total	\$ 2,339,120	5%	\$ 2,287,886	5%	\$ 2,208,511	5%	\$ 199,637	0%	\$ 400	0%	\$ -	0%	\$ 253,177	1%	\$ 7,288,731	16%	\$ 36,953,507	84%	\$ 44,242,238	\$ 2,462,088	\$ 2,462,088
% of Total Spending¹																					6%

Workforce Hours : CU Goal = 40%

Project	M		W		L		MW		ML		WL		MWL		Total MWL		Non-MWL		Total Hours	Total L	Headcount				
	Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	% ²	Hrs	Hrs	Hrs	#	% ²	#	% ²	#	
Utilities Improvement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0	0%	0	0%	0
* Abatement & Demolition	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0	0%	0	0%	0
* Jerome L. Greene Science Center	34,515	34%	695	1%	96	0%	370	0%	3,074	3%	0	0%	639	1%	39,389	38%	63,138	62%	102,527	3,809	212	46%	250	54%	462
EPA Clean Diesel (No Workforce - Equipment Supplies)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0	0%	0	0%	0
* Open Space	4,134	50%	0	0%	0	0%	0	0%	264	3%	0	0%	0	0%	4,398	53%	3,932	47%	8,330	264	34	48%	37	52%	71
* Lenfest	8,805	30%	112	0%	152	1%	767	3%	112	0%	0	0%	0	0%	9,948	34%	19,106	66%	29,055	264	45	35%	85	65%	130
* University Forum	5,786	52%	123	1%	0	0%	0	0%	169	2%	0	0%	0	0%	6,077	55%	4,966	45%	11,043	169	47	41%	68	59%	115
* Shared Services - Lend Lease US Construction LMB ³	12,171	35%	625	2%	592	2%	2,292	7%	4,331	12%	0	0%	490	1%	20,500	59%	14,264	41%	34,764	5,413	46	55%	37	45%	83
* Shared Services - Johnson Security ³	3,622	64%	0	0%	0	0%	658	12%	1,129	20%	0	0%	238	4%	5,646	99%	36	1%	5,682	1,367	30	97%	1	3%	31
* Shared Services - Eddington Security ³	5,488	81%	0	0%	0	0%	80	1%	1,219	18%	0	0%	0	0%	6,787	100%	0	0%	6,787	1,219	29	100%	0	0%	29
Total Hours	74,520	38%	1,554	1%	840	0%	4,167	2%	10,298	5%	0	0%	1,367	1%	92,746	47%	105,441	53%	198,187	12,505	443	48%	478	52%	921
% of Total Hours²																									

¹ Denotes percentages of the individual MWL designation to the total spending
² Denotes percentages of the individual MWL designation to the total workforce hours or total headcount
³ Security workforce hours apply to all projects and reported by vendor in a shared services project
* Denotes active project
Open Space MWL negative amount: in Q3 FY16 Lend Lease made payments to MFM Contracting (L firm) for Site Utilities. Payments were moved out of Open Space and into University Forum in Q4 FY16.
(Note: May include changes to prior periods)

Utilities Improvement Project

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M1

Owner Name:	Columbia University	Project:	Utilities Improvement
Address:	410 West 118th Street, NY, NY 10027	Telephone:	
As of Date:	06/30/2016	Project Start:	1/3/2008 ¹
		Project End:	In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 14,402

DIRECT SPEND VENDORS (Tier I)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Titan Plumbing & Heating LLC	L	No	Plumbing Contractor	Yes	\$ 12,812	\$ 14,134	\$ 14,134
Green Girl Printing and Messenger Inc	W	No	Printing Service	Yes	\$ -	\$ 13	\$ 13
NON:							
Abbey Locksmiths Inc	NON	No	Locksmiths	Yes	\$ -	\$ 255	\$ 255
Direct Spend Grand Total					\$ 12,812	\$ 14,402	\$ 14,402
MWL Direct Spend Total					\$ 12,812	\$ 14,147	\$ 14,147
Non-MWL Direct Spend Total					\$ -	\$ 255	\$ 255
MWL % of Total					100%	98%	98%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

¹ Billing begins on 8/1/2008
Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M1

(No substitutions may be made on this submission except by prior written approval by Owner)

Owner Name: Columbia University	Project: Utilities Improvement
Address: 410 West 118th Street, NY, NY 10027	Telephone:
As of Date: 06/30/2016	Project Start: 1/3/2008 ¹ Project End: In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 33,760,103

DIRECT SPEND VENDORS (Tier I)								
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s	
NON:								
Lend Lease US Construction LMB	NON	No	Construction Management	Yes	\$ 26,364,500	\$ 34,501,633	\$ 33,760,103	
					Direct Spend Grand Total	\$ 26,364,500	\$ 34,501,633	\$ 33,760,103
					MWL Direct Spend Total	\$ -	\$ -	\$ -
					Non-MWL Direct Spend Total	\$ 26,364,500	\$ 34,501,633	\$ 33,760,103
					MWL % of Total	0%	0%	0%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

¹ Billing begins on 8/1/2008
Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M2

(No substitutions may be made on this submission except by prior written approval by Owner)

Company Name: Lend Lease	Project: Utilities Improvement
Trade: Construction Management	Contract:
Address: 622 West 132nd, 2nd fl, New York, NY 10027	Telephone: 212-939-9580
As of Date: 06/30/2016	Project Start: 1/3/2008 ¹ Project End: In Progress

COMPANY (Tier I)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Lend Lease	NON	No	Construction Management	\$ 26,364,500	\$ 34,501,633	\$ 33,760,103

SUBCONTRACTORS (Tier II)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Egg Electric Inc	W-ESD	No	Electrical	Yes	\$ 21,931	\$ 21,931	\$ 21,931
MFM Contracting Corp	L	No	Utilities	Yes	\$ 13,150,000	\$ 13,966,897	\$ 13,966,896
Felix Associates LLC	L	No	Utilities	Yes	\$ 13,205,245	\$ 14,912,282	\$ 14,912,281
Eddington Security Inc	MW-ESD	No	Security	Yes	\$ -	\$ 7,079	\$ 7,079
The McKissack Group Inc	MW-ESD	No	Construction Management	Yes	\$ -	\$ 578,192	\$ 578,192
The McKissack Group Inc	MWL-ESD	No	Construction Management	Yes	\$ -	\$ 385,484	\$ 385,484
The McKissack Group Inc	MWL-ESD	No	Construction Management	Yes	\$ -	\$ 211,586	\$ 211,586
Pearlgreen	L	No	Building Supplies	Yes	\$ -	\$ 804	\$ 804
NON:							
Moretrench American Corp	NON	No	Fire Safety	Yes	\$ 287,950	\$ 287,950	\$ 287,950
Nicholson Construction	NON	No	Excavation	Yes	\$ 434,950	\$ 274,950	\$ 274,950
Rael Automatic Sprinkler	NON	No	Dewatering	Yes	\$ 5,603	\$ 5,603	\$ 5,603

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

¹ Billing begins on 8/1/2008

Date: 06/30/2016

Tier II Grand Total	\$ 27,105,679	\$ 30,652,758	\$ 30,652,756
MWL Tier II Total	\$ 26,377,176	\$ 30,084,255	\$ 30,084,253
Non-MWL Tier II Total	\$ 728,503	\$ 568,503	\$ 568,503
MWL % of Tier II	100%	87%	89%

GC/CM:	Lend Lease
Date Range:	8/1/2008 - 06/30/2016
As of :	9/12/2016

Utilities Improvement SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor									Total MWL			Non-MWL			Total Hours			Headcount								
		M		W		L		MW		ML		WL		MWL		Total MWL		Non-MWL		Total Hours		Total MWL		Non-MWL		Total	
		Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	#	% ¹	#	% ¹	#	% ¹	#
Tier I (Direct)	Lend Lease US Construction LMB Construction Management	0	0%	0	0%	0	0%	0	0%	88	3%	0	0%	0	0%	88	3%	3,406	97%	3,494	2	50%	2	50%	4		
Tier II	MFM Contracting Corp Utility Work	5,694	16%	0	0%	0	0%	0	0%	3,694	10%	0	0%	0	0%	9,388	26%	26,046	74%	35,434	22	20%	88	80%	110		
	Felix Associates LLC Utility Work	9,051	17%	200	0%	0	0%	0	0%	4,272	8%	0	0%	0	0%	13,522	25%	41,203	75%	54,725	21	24%	67	76%	88		
	Moretrench American Corp Dewatering	370	28%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	370	28%	934	72%	1,304	9	36%	16	64%	25		
Total Hours		15,115		200		0		0		8,053		0		0		23,368		71,589		94,956	54		173		227		
Overall % of Total		16%		0%		0%		0%		8%		0%		0%		25%		75%		100%	24%		76%		100%		

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Contractor	Start	End
MFM Contracting Corp	3/28/2011	10/28/2012
Felix Associates LLC	9/28/2009	5/29/2011
Moretrench American Corp	1/13/2008	10/25/2008

GC/CM:	Lend Lease
Date Range:	04/1/2016 - 06/30/2016
As of :	9/12/2016

Utilities Improvement SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor												Headcount										
		M		W		L		MW		ML		WL		MWL		Total MW	Non-MWL	Total Hours	Total MW	Non-MWL	Total		
		Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	#	% ¹	#	% ¹	#
Tier I (Direct)	Lend Lease US Construction LMB Construction Management	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
Tier II	MFM Contracting Corp Utility Work	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
	Felix Associates LLC Utility Work	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
	Moretrench American Corp Dewatering	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
Total Hours		0		0		0		0		0		0		0		0		0	0		0		0
Overall % of Total		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%		0%		0%

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Abatement & Demolition Project

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M1

Owner Name:	Columbia University	Project:	Abatement & Demolition
Address:	410 West 118th Street, NY, NY 10027	Telephone:	
As of Date:	06/30/2016	Project Start:	9/1/2009
		Project End:	In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 24,746,035

DIRECT SPEND VENDORS (Tier I)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
NON:							
Lend Lease US Construction LMB	NON	No	Construction Management	Yes	\$ 4,491,955	\$ 25,730,418	\$ 24,746,035
Direct Spend Grand Total					\$ 4,491,955	\$ 25,730,418	\$ 24,746,035
MWL Direct Spend Total					\$ -	\$ -	\$ -
Non-MWL Direct Spend Total					\$ 4,491,955	\$ 25,730,418	\$ 24,746,035
MWL % of Total					0%	0%	0%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN
 (No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name: Lend Lease	Project: Abatement & Demolition
Company Name: Breeze National Inc	Contract:
Trade: General Contracting	Telephone: 212-939-9580
Address: 622 West 132nd, 2nd fl, New York, NY 10027	Project Start: 9/24/2011
As of Date: 06/30/2016	Project End: 3/22/2012

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Breeze National Inc	NON	No	General Contracting	\$ 4,729,000	\$ 4,529,597	\$ 4,529,597

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Pestrol Inc	ML	No	Extermination	Yes	\$ 1,013	\$ 3,099	\$ 3,099

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Tier III Grand Total	\$ 1,013	\$ 3,099	\$ 3,099
MWL Tier III Total	\$ 1,013	\$ 3,099	\$ 3,099
Non-MWL Tier III Total	\$ -	\$ -	\$ -
MWL % of Tier II	0%	0%	0%

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease		
Company Name:	Par Environmental Corp	Project:	Abatement & Demolition
Trade:	General Contracting	Contract:	Areas 1A & 1B
Address:	622 West 132nd, 2nd fl, New York, NY 10027	Telephone:	212-939-9580
As of Date:	06/30/2016	Project Start:	9/1/2009
		Project End:	1/12/2011

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Par Environmental Corp	NON	No	General Contracting	\$ 1,818,000	\$ 1,818,183	\$ 1,818,183

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Expedite-Dem Inc	MW-ESD	No	Sidewalk Bridge & Scaffold	Yes	\$ -	\$ 126,400	\$ 126,400
Marguerite Connelly Your Expediter Inc	W-ESD	No	Expeditor	Yes	\$ 50,000	\$ 17,610	\$ 17,610
Pearlgreen	L	No	Building Supplies	Yes	\$ 30,000	\$ 11,246	\$ 11,246
Metropolitan Enterprises Inc, DBA Target Scaffolding	M-ESD	No	Scaffolding	Yes	\$ 163,000	\$ 282,192	\$ 282,192
A Royal Flush	L	No	Temporary Toilets	Yes	\$ 8,000	\$ 5,804	\$ 5,804
Petrosan Ltd	W-ESD	No	Fuel/Diesel	Yes	\$ -	\$ 870	\$ 870
Atlas Equipment Rentals	L	No	Equipment Supplier	Yes	\$ -	\$ 10,234	\$ 10,234
Safety & Quality Plus Inc	W-ESD	No	Safety	Yes	\$ -	\$ 30,000	\$ 30,000
Pestrol Inc	ML	No	Vectoring	Yes	\$ -	\$ 15,000	\$ 15,000
JEG Inc	M-ESD	No	Recycle/Waster Removal	Yes	\$ 100,000	\$ 16,093	\$ 16,093
Coral Management	L	No	Material Supplier	Yes	\$ -	\$ 6,526	\$ 6,526
Sienna Environmental Technologies LLC	MW-ESD	No	Material Supplier	Yes	\$ -	\$ 6,892	\$ 6,892
Adco Electrical Corp	W-ESD	No	Utility Supplier	Yes	\$ -	\$ 50,000	\$ 50,000

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Tier III Grand Total	\$ 351,000	\$ 578,867	\$ 578,867
MWL Tier III Total	\$ 351,000	\$ 578,867	\$ 578,867
Non-MWL Tier III Total	\$ -	\$ -	\$ -
MWL % of Tier II	19%	32%	32%

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M3

(No substitutions may be made on this submission except by prior written approval by Owner)

CM Name:	Lend Lease				
Company Name:	Par Environmental Corp		Project:	Abatement & Demolition	
Trade:	General Contracting		Contract:	Areas 7 (Site 28) & 8	
Address:	622 West 132nd, 2nd fl, New York, NY 10027		Telephone:	212-939-9580	
As of Date:	06/30/2016	Project Start:	10/11/2012	Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Par Environmental Corp	NON	No	General Contracting	\$ 2,627,000	\$ 2,571,570	\$ 2,492,972

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
MSR Electrical Construction Corp	W-ESD	No	Electrical	Yes	\$ 50,000	\$ 26,594	\$ 26,594
Expedite-Dem Inc	MW-ESD	No	Expeditor	Yes	\$ 88,000	\$ 54,960	\$ 54,960
Ann Hickey PE	W-ESD	No	Expeditor	Yes	\$ 18,000	\$ 15,855	\$ 15,855
Metropolitan Enterprises Inc	M	No	Scaffolding	Yes	\$ 500,000	\$ 158,486	\$ 158,486
Tri State Transfer Associates Inc	WL-ESD	No	ACM Disposal	Yes	\$ 30,000	\$ 19,185	\$ 19,185
Safety & Quality Plus Inc	W-ESD	No	Safety	Yes	\$ 65,000	\$ 91,245	\$ 91,245
Pestrol Inc	ML	No	Vectoring	Yes	\$ 20,000	\$ 5,859	\$ 5,859
Atlas Equipment Rentals	L	No	Equipment Supplier	Yes	\$ 100,000	\$ 35,811	\$ 35,811
JEG Inc	M-ESD	No	Recycle/Waster Removal	Yes	\$ 80,000	\$ 2,009	\$ 2,009
Petrosan Ltd	W-ESD	No	Fuel Supplier	Yes	\$ 25,000	\$ 11,654	\$ 11,654
Contracting Supply Solutions	MW-ESD	No	Supplier	Yes	\$ -	\$ 47,433	\$ 47,433
Park Avenue Building & Roofing Supplies LLC	M-ESD	No	Material Supplier	Yes	\$ -	\$ 10,246	\$ 10,246
Creative Environment Solutions Corp	W-ESD	No	Noise Control	Yes	\$ 8,000	\$ 8,050	\$ 8,050
Palace Hoisting & Scaffolding Corp of NY	W	No	Scaffolding	Yes	\$ -	\$ 20,686	\$ 20,686
Tier III Grand Total					\$ 984,000	\$ 508,073	\$ 508,073
MWL Tier III Total					\$ 984,000	\$ 508,073	\$ 508,073
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier II					37%	20%	20%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease		
Company Name:	Par Environmental Corp	Project:	Abatement & Demolition
Trade:	General Contracting	Contract:	Area 9a
Address:	622 West 132nd, 2nd fl, New York, NY 10027	Telephone:	212-939-9580
As of Date:	06/30/2016	Project Start:	11/30/2012
		Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Par Environmental Corp	NON	No	General Contracting	\$ 560,750	\$ 593,259	\$ 587,326

SUBCONTRACTORS (Tier III)								
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s	
MWL:								
MSR Electrical Construction Corp	W-ESD	No	Electrical	Yes	\$ 15,000	\$ 4,590	\$ 4,590	
Expedite-Dem Inc	MW-ESD	No	Expeditior	Yes	\$ 35,000	\$ 32,850	\$ 32,850	
Ann Hickey PE	W-ESD	No	Expeditior	Yes	\$ 10,000	-	-	
Metropolitan Enterprises Inc	M	No	Scaffolding	Yes	\$ 50,000	\$ 44,093	\$ 44,093	
Tri State Transfer Associates Inc	WL-ESD	No	ACM Disposal	Yes	\$ 15,000	\$ 30,491	\$ 30,491	
Safety & Quality Plus Inc	W-ESD	No	Safety	Yes	\$ 20,000	\$ 25,122	\$ 25,122	
Pestrol Inc	ML	No	Vectoring	Yes	\$ 10,000	\$ 997	\$ 997	
Atlas Equipment Rentals	L	No	Equipment Supplier	Yes	\$ 10,000	\$ 11,817	\$ 11,817	
JEG Inc	M-ESD	No	Recycle/Waster Removal	Yes	\$ 25,000	\$ 6,740	\$ 6,740	
Petroscan Ltd	W-ESD	No	Fuel Supplier	Yes	\$ 5,000	-	-	
Park Avenue Building & Roofing Supplies LLC	M-ESD	No	Material Supplier	Yes	-	\$ 5,727	\$ 5,727	
Creative Environment Solutions Corp	W-ESD	No	Temporary Toilets	Yes	\$ 8,000	\$ 5,450	\$ 5,450	
Tier III Grand Total					\$ 203,000	\$ 167,877	\$ 167,877	
MWL Tier III Total					\$ 203,000	\$ 167,877	\$ 167,877	
Non-MWL Tier III Total					\$ -	-	-	
MWL % of Tier II					36%	28%	29%	

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

GC/CM:	Lend Lease
Date Range:	8/1/2008 - 06/30/2016
As of :	9/12/2016

Abatement and Demolition SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor									Total MWL			Non-MWL			Total Hours			Headcount				
		M	W	L	MW	ML	WL	MWL	Hrs	% ¹	Hrs	% ¹	Hrs	#	% ¹	#	% ¹	#					
Tier I (Direct)	Lend Lease US Construction LMB Construction Management	185	3%	0	0%	0	0%	2,628	43%	0	0%	0	0%	2,813	46%	3,309	54%	6,122	5	38%	8	62%	13
Tier II	Breeze National Inc Demo & Abatement Contractor	11,338	56%	0	0%	122	1%	336	2%	2,817	14%	0	0%	14,613	72%	5,774	28%	20,386	73	66%	38	34%	111
	Par Environmental Corp Demo & Abatement Contractor	58,736	66%	16	0%	0	0%	5,388	6%	3,371	4%	0	0%	67,511	76%	21,356	24%	88,867	179	80%	46	20%	225
	Deerpath Construction Corp Demo & Abatement Contractor	232	12%	0	0%	0	0%	265	14%	0	0%	0	0%	497	26%	1,446	74%	1,943	3	25%	9	75%	12
Total Hours		70,491		16		122		5,724		9,080		0		85,433		31,884		117,317	260		101		361
Overall % of Total		60%		0%		0%		5%		8%		0%		73%		27%		100%	72%		28%		100%

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Contractor	Start	End
Breeze National Inc	9/17/2009	3/28/2012
Par Environmental Corp	10/5/2009	In Progress
Deerpath Construction Corp	9/16/2009	7/13/2010

GC/CM:	Lend Lease
Date Range:	04/1/2016 - 06/30/2016
As of :	9/12/2016

Abatement and Demolition SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor												Headcount										
		M		W		L		MW		ML		WL		MWL		Total MW		Non-MWL		Total Hours	Total		
		Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	#	% ¹	#	% ¹	#
Tier I (Direct)	Lend Lease US Construction LMB Construction Management	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
Tier II	Breeze National Inc Demo & Abatement Contractor	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
*	Par Environmental Corp Demo & Abatement Contractor	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
	Deerpath Construction Corp Demo & Abatement Contractor	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
Total Hours		0		0		0		0		0		0		0		0		0	0		0		0
Overall % of Total		0%		0%		0%		0%		0%		0%		100%		0%		0%	0%		0%		100%

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Jerome L. Greene Science Center Project

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M1

Owner Name:	Columbia University	Project:	Jerome L. Greene Science Center
Address:	410 West 118th Street, NY, NY 10027	Telephone:	
As of Date:	06/30/2016	Project Start:	2/28/2011
		Project End:	In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 2,732,076

DIRECT SPEND VENDORS (Tier I)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Green Girl Printing and Messenger Inc	W	No	Printing Service	Yes	\$ -	\$ 92,833	\$ 92,833
Titan Plumbing & Heating LLC	L	No	Construction Management	Yes	\$ -	\$ 1,846	\$ 1,846
CitiStructure	M-ESD	No	General Contractor	Yes	\$ -	\$ 290,392	\$ 290,392
Absolute Plumbing & Heating Corp	L	No	Plumbing	Yes	\$ -	\$ 8,510	\$ 8,510
MFM Contracting Corp	L	No	Telecommunications Conduit Installation	Yes	\$ -	\$ 41,938	\$ 41,938
Izzo Construction Corp	WL-ESD	No	General Contractor	Yes	\$ -	\$ 7,728	\$ 7,728
Platinum Electric Service Inc	L	No	Electrical	Yes	\$ -	\$ 2,235	\$ 2,235
Scrub Clean Maintenance Corp	MWL-ESD	No	Cleaning	Yes	\$ -	\$ 1,789	\$ 1,789
NON:							
Dancker Sellev & Douglas	NON	No	Furniture	Yes	\$ 62,809	\$ 62,809	\$ 62,809
Engineer Supply	NON	No	Supplies	Yes	\$ -	\$ 182	\$ 182
The Sign Works Inc	NON	No	Signage	Yes	\$ -	\$ 5,470	\$ 5,470
Valley City MFG	NON	No	Furniture	Yes	\$ 34,000	\$ 34,000	\$ 34,000
Technical Digital Services	NON	No	Digital Services	Yes	\$ -	\$ 180	\$ 180
Hellman Construction Co Inc	NON	No	General Contractor	Yes	\$ -	\$ 28,541	\$ 28,541
Fisher Scientific Company LLC	NON	No	Supplier	Yes	\$ -	\$ 135,559	\$ 135,559
JWEISS LLC	NON	No	Supplier	Yes	\$ -	\$ 46,620	\$ 46,620
Bruker Biospin Corp	NON	No	Supplier	Yes	\$ -	\$ 1,950,000	\$ 1,950,000
Tecniplast USA	NON	No	Supplier	Yes	\$ -	\$ 20,981	\$ 20,981
Abbey Locksmiths Inc	NON	No	Doors & Windows	Yes	\$ -	\$ 280	\$ 280
Action Carting Environmental Serv	NON	No	Debris Removal	Yes	\$ -	\$ 183	\$ 183

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Direct Spend Grand Total	\$ 96,809	\$ 2,732,076	\$ 2,732,076
MWL Direct Spend Total	\$ -	\$ 447,271	\$ 447,271
Non-MWL Direct Spend Total	\$ 96,809	\$ 2,284,805	\$ 2,284,805
MWL % of Total	0%	16%	16%

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN
 (No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M1

Owner Name: Columbia University **Project:** Jerome L. Greene Science Center
Address: 410 West 118th Street, NY, NY 10027 **Telephone:**
As of Date: 06/30/2016 **Project Start:** 2/28/2011 **Project End:** In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 344,681,214

DIRECT SPEND VENDORS (Tier I)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
NON:							
Lend Lease US Construction LMB	NON	No	Construction Management	Yes	\$ 6,722,424	\$ 445,313,393	\$ 344,681,214
Direct Spend Grand Total					\$ 6,722,424	\$ 445,313,393	\$ 344,681,214
MWL Direct Spend Total					\$ -	\$ -	\$ -
Non-MWL Direct Spend Total					\$ 6,722,424	\$ 445,313,393	\$ 344,681,214
MWL % of Total					0%	0%	0%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M1

(No substitutions may be made on this submission except by prior written approval by Owner)

Owner Name: Columbia University **Project:** Jerome L. Greene Science Center Synapse
Address: 410 West 118th Street, NY, NY 10027 **Telephone:**
As of Date: 06/30/2016 **Project Start:** 2/28/2011 **Project End:** In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 351,240

DIRECT SPEND VENDORS (Tier I)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
NON:							
Lend Lease US Construction LMB	NON	No	MBBI Synaptic Corridor	Yes	\$ -	\$ -	\$ 351,240
Direct Spend Grand Total					\$ -	\$ -	\$ 351,240
MWL Direct Spend Total					\$ -	\$ -	\$ -
Non-MWL Direct Spend Total					\$ -	\$ -	\$ 351,240
MWL % of Total					0%	0%	0%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M2

Company Name:	Lend Lease	Project:	Jerome L. Greene Science Center
Trade:	Construction Management	Contract:	
Address:	622 West 132nd, 2nd fl, New York, NY 10027	Telephone:	212-939-9580
As of Date:	06/30/2016	Project Start:	2/28/2011
		Project End:	In Progress

COMPANY (Tier I)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Lend Lease	NON	No	Construction Management	\$ 6,722,424	\$ 445,313,393	\$ 344,681,214

SUBCONTRACTORS (Tier II)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Morell Brown Corp	MWL-ESD	No	Spray Fireproofing	Yes	\$ -	\$ 1,379,934	\$ 1,379,934
Fine Painting & Decorating Company Inc	M-ESD	No	Intumescent Painting	Yes	\$ -	\$ 3,334,281	\$ 2,785,663
Fine Painting & Decorating Company Inc	M-ESD	No	Paint & Coatings	Yes	\$ -	\$ 2,123,644	\$ 1,098,053
EJ/Egg Electric JV - (Egg Electric Inc)	W-ESD	Yes	Electrical	Yes	\$ -	\$ 2,140,141	\$ 1,938,282
The McKissack Group Inc	MWL-ESD	No	Construction Management	Yes	\$ -	\$ 3,234,397	\$ 3,234,397
Eddington Security Inc	MW-ESD	No	Security	Yes	\$ -	\$ 793,905	\$ 793,905
Johnson Security Bureau Inc	MWL-ESD	No	Security	Yes	\$ -	\$ 1,000,493	\$ 1,000,493
Cardoza Plumbing	M-ESD	No	Plumbing	Yes	\$ -	\$ 19,308,279	\$ 17,265,536
Metropolitan Enterprises Inc	M	No	Scaffolding	Yes	\$ -	\$ 907,328	\$ 541,541
Creative Construction	M-ESD	No	Safety Equipment	Yes	\$ -	\$ 2,594,490	\$ 2,426,385
Creative Construction	M-ESD	No	Drywall	Yes	\$ -	\$ 74,045	\$ 68,492
New York Concrete	W-ESD	No	Concrete	Yes	\$ -	\$ 482,707	\$ 440,030
Cassone Leasing Inc	W-ESD	No	Security	Yes	\$ -	\$ 1,835	\$ 1,835
Elite Interiors Systems Inc	L	No	Drywall	Yes	\$ -	\$ 9,271,557	\$ 7,783,895
Elite Interiors Systems Inc	L	No	Resilient Flooring & Base	Yes	\$ -	\$ 4,594	\$ 4,135
Giachetti Plumbing	L	No	Plumbing	Yes	\$ -	\$ 20,887	\$ 18,798
MFM Contracting Corp	L	No	Utilities	Yes	\$ -	\$ 27,105	\$ 15,832
MFM Contracting Corp	L	No	Electrical	Yes	\$ -	\$ 2,977	\$ 2,680
NON:							
Universal Builders Supply	NON	No	Hoist	Yes	\$ -	\$ 2,469,225	\$ 2,236,873
RCC Concrete Corp	NON	No	Above Grade Concrete	Yes	\$ -	\$ 9,605,038	\$ 8,995,842
Cives Corp	NON	No	Superstructure Steel	Yes	\$ -	\$ 31,550,568	\$ 31,550,568
Walters LLC	NON	No	Metal Stairs	Yes	\$ -	\$ 5,941,846	\$ 4,606,405
Winsafe Corp	NON	No	Window Washing Equipment	Yes	\$ -	\$ 243,255	\$ 210,541
Otis Elevator Company	NON	No	Elevators	Yes	\$ -	\$ 4,122,046	\$ 3,349,229
EJ/Egg Electric JV - (EJ Electric)	NON	Yes	Electrical	Yes	\$ -	\$ 3,210,211	\$ 2,907,423
Eagle One Roofing Contractors Inc	NON	No	Roofing	Yes	\$ -	\$ 2,422,215	\$ 2,101,525
Rael Automatic Sprinkler	NON	No	Dewatering	Yes	\$ -	\$ 6,130,510	\$ 5,462,981
MW Mechanical Inc	NON	Yes	Mechanical	Yes	\$ -	\$ 59,260,700	\$ 52,791,474
Navillus Tile Inc	NON	No	Polished Concrete	Yes	\$ -	\$ 326,300	\$ 270,327
Navillus Tile Inc	NON	No	Masonry	Yes	\$ -	\$ 3,659,430	\$ 3,157,147
Fresh Meadow Mechanical Corp	NON	No	HVAC Systems	Yes	\$ -	\$ 678,094	\$ 671,369
WDF Inc	NON	No	HVAC Systems	Yes	\$ -	\$ 28,931,319	\$ 25,855,022
WDF Inc	NON	No	Drywall	Yes	\$ -	\$ 8,150	\$ 6,634

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M2

Company Name:	Lend Lease	Project:	Jerome L. Greene Science Center
Trade:	Construction Management	Contract:	
Address:	622 West 132nd, 2nd fl, New York, NY 10027	Telephone:	212-939-9580
As of Date:	06/30/2016	Project Start:	2/28/2011
		Project End:	In Progress

COMPANY (Tier I)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Lend Lease	NON	No	Construction Management	\$ 6,722,424	\$ 445,313,393	\$ 344,681,214

SUBCONTRACTORS (Tier II)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
WDF Inc	NON	No	Plumbing	Yes	\$ -	\$ 4,170	\$ 3,127
Siemens Industry Inc	NON	No	HVAC Systems	Yes	\$ -	\$ 14,402,994	\$ 11,945,753
Siemens Industry Inc	NON	No	Electrical	Yes	\$ -	\$ 27,000	\$ 14,278
Five Star Electric Corp	NON	No	Electrical	Yes	\$ -	\$ 19,996,801	\$ 17,525,186
Nets That Work	NON	No	Safety Equipment	Yes	\$ -	\$ 444,519	\$ 444,519
Unifor	NON	No	Glass and Glazing	Yes	\$ -	\$ 5,135,605	\$ 3,794,599
Island Acoustics	NON	No	Drywall	Yes	\$ -	\$ 14,977,604	\$ 12,855,773
Island Acoustics	NON	No	Fire Protection Systems	Yes	\$ -	\$ 50,000	\$ 45,000
Platinum Terrazzo	NON	No	Resilient Flooring & Base	Yes	\$ -	\$ 4,246,008	\$ 3,291,062
Forest Electric	NON	No	Electrical	Yes	\$ -	\$ 34,399,094	\$ 29,812,464
Bauerschmidt & Sons Inc	NON	No	Millwork	Yes	\$ -	\$ 5,053,606	\$ 3,626,147
B&G Electrical Contractors of NY	NON	No	Electrical	Yes	\$ -	\$ 16,066,938	\$ 13,828,260
McKeon Door East	NON	No	Overhead Doors	Yes	\$ -	\$ 906,072	\$ 719,784
Skanska	NON	No	Clear & Prep Site	Yes	\$ -	\$ 423,451	\$ 409,083
Universal Services Group	NON	No	Resilient Flooring & Base	Yes	\$ -	\$ 515,737	\$ 356,745
Post Road Iron Works	NON	No	Metal Work	Yes	\$ -	\$ 3,469,863	\$ 2,627,454
Champion Metal & Glass Inc	NON	No	Ornamental Metal	Yes	\$ -	\$ 1,200,000	\$ 635,220
Champion Metal & Glass Inc	NON	No	Glass & Glazing	Yes	\$ -	\$ 987,782	\$ 639,934
Handi-Lift Elevator LLC	NON	No	Elevators	Yes	\$ -	\$ 115,000	\$ 67,275
Jantile Inc	NON	No	Ceramic Tile	Yes	\$ -	\$ 2,204,480	\$ 1,932,564
Hi Tech Data Floors Inc	NON	No	Raised Access Flooring	Yes	\$ -	\$ 669,205	\$ 385,845
Elite Floors Inc	NON	No	Resilient Flooring & Base	Yes	\$ -	\$ 1,186,785	\$ 905,950
PAL Environmental Safety Corp	NON	No	Spray Fireproofing	Yes	\$ -	\$ 685,197	\$ 579,833
United Drilling & Cutting Corp	NON	No	Clear & Prep Site	Yes	\$ -	\$ 115,440	\$ 60,520
A Liss & Company Inc	NON	No	Toilet Partitions	Yes	\$ -	\$ 115,490	\$ 88,327
Tier II Grand Total					\$ -	\$ 332,660,347	\$ 291,567,948
MWL Tier II Total					\$ -	\$ 46,702,599	\$ 40,799,886
Non-MWL Tier II Total					\$ -	\$ 285,957,748	\$ 250,768,062
MWL % of Tier I					0%	10%	12%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M2

Company Name: Lend Lease	Project: Jerome L. Greene Science Center Synapse
Trade: Construction Management	Contract:
Address: 622 West 132nd, 2nd fl, New York, NY 10027	Telephone: 212-939-9580
As of Date: 06/30/2016	Project Start: 2/28/2011 Project End: In Progress

COMPANY (Tier I)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Lend Lease	NON	No	Construction Management	\$ -	\$ -	\$ 351,240

SUBCONTRACTORS (Tier II)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
NON:							
Post Road Iron Works	NON	No	Miscellaneous Metal	Yes		\$ 235,380	\$ 211,842
Forest Electric	NON	No	Electrical Corporation	Yes		\$ 148,488	\$ 133,640
Tier II Grand Total					\$ -	\$ 383,868	\$ 345,482
MWL Tier II Total					\$ -	\$ -	\$ -
Non-MWL Tier II Total					\$ -	\$ 383,868	\$ 345,482
MWL % of Tier I					0%	0%	0%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease	Project:	Jerome L. Greene Science Center
Company Name:	Cives Corp	Contract:	
Trade:	Structural Steel	Telephone:	315-287-2200
Address:	8 Church Street, Gouverneur, NY 13642	Project Start:	2/28/2011
As of Date:	06/30/2016	Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Cives Corp	NON	No	Structural Steel	\$ 28,270,835	\$ 31,550,568	\$ 31,550,568

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Baco Enterprises Inc	L	No	Field Bolts	Yes	\$ 276,449	\$ 290,271	\$ 230,714
Baco Enterprises Inc	L	No	Safety/Slurry	Yes	\$ 102,900	\$ 130,340	\$ 130,340
Commonwealth Metal Co	W	No	Structural Steel Material	Yes	\$ 816,232	\$ 862,145	\$ 862,145
Kiwi Steel Corp	M-ESD	No	Installation of Deck & Studs	Yes	\$ 1,573,600	\$ 1,662,115	\$ 1,492,849
L&M Fabrication & Machine Inc	W-ESD	No	Exterior Intumescent Columns	Yes	\$ 400,000	\$ 410,982	\$ 410,982
RKL Building Specialties Co Inc	W-ESD	No	Field Bolts	Yes	\$ -	\$ 291,999	\$ 278,110
Powell Steel Corp	M-ESD	No	Structural Steel Beams	Yes	\$ -	\$ 439,775	\$ 439,775

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan	Tier III Grand Total	\$ 3,169,181	\$ 4,087,627	\$ 3,844,915
	MWL Tier III Total	\$ 3,169,181	\$ 4,087,627	\$ 3,844,915
	Non-MWL Tier III Total	\$ -	\$ -	\$ -
	MWL % of Tier II	11%	13%	12%

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease	Project:	Jerome L. Greene Science Center
Company Name:	RCC Concrete Corp	Contract:	
Trade:	Cement & Concrete Construction	Telephone:	516-279-6787
Address:	74 State Street, 2nd Floor Westbury, New York 11590	Project Start:	10/10/2012
As of Date:	06/30/2016	Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
RCC Concrete Corp	NON	No	Cement & Concrete Construction	\$ 6,643,000	\$ 9,605,038	\$ 8,995,842

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Elite Ready Mix	L	No	Concrete Ready Mix Supplier	Yes	\$ -	\$ 774,257	\$ 774,257
Wild Woman Co	W-ESD	No	Construction Materials	Yes	\$ -	\$ 33,231	\$ 33,231
CFS Steel Co	L	No	Rebar & Wire Mesh Supplier	Yes	\$ 392,385	\$ 444,496	\$ 444,496
Sanzo Ltd Inc	W-ESD	No	Material Supplier	Yes	\$ -	\$ 25,018	\$ 25,018
NYCON Readimix	M-ESD	No	Concrete Ready Mix Supplier	Yes	\$ -	\$ 357,367	\$ 343,150
Tier III Grand Total					\$ 392,385	\$ 1,634,369	\$ 1,620,152
MWL Tier III Total					\$ 392,385	\$ 1,634,369	\$ 1,620,152
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier II					6%	17%	18%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease	Project:	Jerome L. Greene Science Center
Company Name:	MW Mechanical Inc	Contract:	
Trade:	HVAC	Telephone:	718-961-6634
Address:	622 West 132nd Street, New York, NY 10027	Project Start:	2/25/2013
As of Date:	06/30/2016	Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MW Mechanical Inc	NON	Yes	HVAC	\$ 55,975,000	\$ 59,260,700	\$ 52,791,474

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Celtic Sheetmetal Inc	W-ESD	No	HVAC-Sheetmetal	Yes	\$ 11,000,000	\$ 11,000,000	\$ 10,346,019
FW Sims Inc	W-ESD	No	HVAC-Piping	Yes	\$ 14,590,000	\$ 15,662,549	\$ 14,858,823
Mate Matura & Sons Inc	W-ESD	No	Insulation	Yes	\$ 2,300,000	\$ 2,300,000	\$ 2,222,161
Yuen Ling Enterprises Inc	M-ESD	No	HVAC-Equipment & Rigging	Yes	\$ 1,000,000	\$ 1,534,239	\$ 1,458,677
Cassone Leasing Inc	W-ESD	No	Equipment Rental & Leasing	Yes	\$ -	\$ 10,000	\$ 659
Safety & Quality Plus Inc	W-ESD	No	Safety Consultant	Yes	\$ -	\$ 276,229	\$ 276,229
Safety & Environmental	M-ESD	No	Safety Consultant	Yes	\$ -	\$ 124,160	\$ 124,160
Tier III Grand Total					\$ 28,890,000	\$ 30,907,177	\$ 29,286,728
MWL Tier III Total					\$ 28,890,000	\$ 30,907,177	\$ 29,286,728
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier II					52%	52%	55%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease	Project:	Jerome L. Greene Science Center
Company Name:	Otis Elevator Company	Contract:	
Trade:	Elevators	Telephone:	973-575-3107
Address:	One Odell Plaza, Suite 120, Yonkers, NY 10701	Project Start:	4/20/2012
As of Date:	06/30/2016	Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Otis Elevator Company	NON	No	Elevators	\$ 3,900,000	\$ 4,122,046	\$ 3,349,229

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL: Concept Elevator Group LLC	M-ESD	No	Cab and Entrance Fabrication	Yes	\$ 674,839	\$ 739,014	\$ 655,560
Tier III Grand Total					\$ 674,839	\$ 739,014	\$ 655,560
MWL Tier III Total					\$ 674,839	\$ 739,014	\$ 655,560
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier II					17%	18%	20%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M3

(No substitutions may be made on this submission except by prior written approval by Owner)

CM Name:	Lend Lease	Project:	Jerome L. Greene Science Center
Company Name:	Island Acoustics	Contract:	
Trade:	Carpentry	Telephone:	631-234-4500
Address:	518 Johnson Ave Bohemia, NY 11716	Project Start:	3/12/2013
As of Date:	06/30/2016	Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Island Acoustics	NON	No	Carpentry	\$ 14,250,000	\$ 15,027,604	\$ 12,900,773

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
CenterSpan	W-ESD	No	Lathing	Yes	\$ 478,896	\$ 450,285	\$ 402,217
Green Depot	W-ESD	No	Materials	Yes	\$ 3,049,535	\$ 3,049,535	\$ 1,152,153
AIW	MW-ESD	No	Manlifts	Yes	\$ 93,600	\$ 93,600	\$ 85,277
Halmark	W	No	Finishing	Yes	\$ -	\$ 20,226	\$ 20,226
Firestop Solutions	W	No	Firestopping	Yes		\$ 50,000	\$ 41,259
Tier III Grand Total					\$ 3,622,031	\$ 3,663,646	\$ 1,701,132
MWL Tier III Total					\$ 3,622,031	\$ 3,663,646	\$ 1,701,132
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier II					25%	24%	13%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease		
Company Name:	Forest Electric	Project:	Jerome L. Greene Science Center
Trade:	Electrical	Contract:	
Address:	2 Penn Plaza New York, NY 10121	Telephone:	212-318-1500
As of Date:	06/30/2016	Project Start:	5/1/2013
		Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Forest Electric	NON	No	Electrical	\$ 31,000,000	\$ 34,399,094	\$ 29,812,464

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Belle Lighting	M-ESD	No	Lighting Material Supplier	Yes	\$ 9,735,705	\$ 10,368,057	\$ 9,588,429
Dumont Electrical Inc	M-ESD	No	Electrical Material Supplier	Yes	\$ 975	\$ 975	\$ 975
Smith El-DIS Co, Inc	L	No	Electrical Material Supplier	Yes	\$ 4,161	\$ 131,548	\$ 110,375
Turtle & Hughes	W-ESD	No	Electrical Material Supplier	Yes	\$ 80,541	\$ 852,746	\$ 623,138
Act Electrical & Data	W-ESD	No	Electrical Material Supplier	Yes	\$ -	\$ 78,407	\$ 76,533
Montana Datacom	W-ESD	No	Electrical Material Supplier	Yes	\$ -	\$ 168,472	\$ 164,457
Atlas Switch Co Inc	W	No	Electrical Material Supplier	Yes	\$ -	\$ 600	\$ 600
Tier III Grand Total					\$ 9,821,382	\$ 11,600,805	\$ 10,564,507
MWL Tier III Total					\$ 9,821,382	\$ 11,600,805	\$ 10,564,507
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier III					32%	34%	35%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name: Lend Lease	Project: Jerome L. Greene Science Center
Company Name: Navillus Tile Inc	Contract:
Trade: Masonry	Telephone: 212-750-1808
Address: 575 5th Ave 29th Floor, New York, NY 10017	Project Start: 11/20/2012
As of Date: 06/30/2016	Project End: In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Navillus Tile Inc	NON	No	Masonry	\$ 6,200,000	\$ 3,985,730	\$ 3,427,474

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
CD Construction & Design	M-ESD	No	Masonry Supply	Yes	\$ 500,000	\$ 350,000	\$ 322,323
CFS Steel Co	L	No	Rebar Supplier	Yes	\$ 40,000	\$ 40,000	\$ 32,855
Blue Works Inc	M-ESD	No	Drafting	Yes	\$ 10,000	\$ 11,000	\$ 10,438
Casa Redimix	L	No	Concrete	Yes	\$ 10,000	\$ 10,000	\$ 5,769
Tier III Grand Total					\$ 560,000	\$ 411,000	\$ 371,385
MWL Tier III Total					\$ 560,000	\$ 411,000	\$ 371,385
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier II					9%	10%	11%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease	Project:	Jerome L. Greene Science Center
Company Name:	B&G Electrical Contractors of NY	Contract:	
Trade:	Electrical	Telephone:	631-669-6000
Address:	7100 New Horizons Blvd. N. Amityville, NY 11701	Project Start:	9/13/2013
As of Date:	06/30/2016	Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
B&G Electrical Contractors of NY	NON	No	Electrical	\$ 12,625,000	\$ 16,066,938	\$ 13,828,260

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
G & G Electrical Supply	L	No	Relay Racks, Ladder Rack and Assoc Hardware	Yes	\$ 340,000	\$ 7,594	\$ 7,594
Montana Datacom	W-ESD	No	Innerduct, Firestop, J-Hooks & Consumables	Yes	\$ 200,000	\$ 200,000	\$ 173,803
Turtle & Hughes	W-ESD	No	Conduit & Support Hardware	Yes	\$ 500,000	\$ 844,593	\$ 610,091
Benfield	L	No	Relay Racks, Ladder Rack and Assoc Hardware	Yes	\$ -	\$ 4,178	\$ 4,178
NON:							
Geocomp Consulting	NON	No	Noise Control & Mitigation	Yes	\$ 5,700	\$ 7,500	\$ 7,500

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Tier III Grand Total	\$ 845,700	\$ 1,063,865	\$ 803,166
MWL Tier III Total	\$ 840,000	\$ 1,056,365	\$ 795,666
Non-MWL Tier III Total	\$ 5,700	\$ 7,500	\$ 7,500
MWL % of Tier III	7%	7%	6%

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease	Project:	Jerome L. Greene Science Center
Company Name:	Rael Automatic Sprinkler	Contract:	
Trade:	Fire Protection	Telephone:	516-593-2000
Address:	1750 Plaza Avenue New Hyde, NY 11040	Project Start:	12/19/2012
As of Date:	06/30/2016	Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Rael Automatic Sprinkler	NON	No	Fire Protection	\$ 6,940,000	\$ 6,130,510	\$ 5,462,981

SUBCONTRACTORS (Tier III)								
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s	
MWL:								
Ascon	M-ESD	No	Supply	Yes	\$ 138,000	\$ 74,750	\$	1,436
First Women's Fire Systems	W-ESD	No	Subcontractor	Yes	\$ 902,200	\$ 74,750	\$	74,750
Ferguson Fire	L	No	Supply	Yes	\$ -	\$ 598,000	\$	289,723
				Tier III Grand Total	\$ 1,040,200	\$ 747,500	\$	365,909
				MWL Tier III Total	\$ 1,040,200	\$ 747,500	\$	365,909
				Non-MWL Tier III Total	\$ -	\$ -	\$	-
				MWL % of Tier II	15%	12%		7%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease		
Company Name:	Siemens Industry Inc	Project: Jerome L. Greene Science Center	
Trade:	BMS	Contract:	
Address:	8 Fernwood Road, Florham Park, NJ 07392	Telephone: 973-575-6300	
As of Date:	06/30/2016	Project Start:	Project End: In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Siemens Industry Inc	NON	No	BMS	\$ 5,955,000	\$ 14,429,994	\$ 11,960,031

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Turtle & Hughes	W-ESD	No	Electrical Material Supplier	Yes	\$ 125,000	\$ 125,000	\$ 99,502
Manna Supply	MW-ESD	No	Electrical Material	Yes	\$ 80,000	\$ 80,000	\$ 64,389
JM Electric	M-ESD	No	Electrician	Yes	\$ 1,320,128	\$ 1,320,128	\$ 1,182,797
NON:							
Ricotta Electrical	NON	No	Electrician	Yes	\$ 2,811,000	\$ 2,784,215	\$ 2,513,511
BCI Electrical	NON	No	Electrician	Yes	\$ 1,618,000	\$ 1,571,365	\$ 1,512,305

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Tier III Grand Total	\$ 5,954,128	\$ 5,880,708	\$ 5,372,504
MWL Tier III Total	\$ 1,525,128	\$ 1,525,128	\$ 1,346,688
Non-MWL Tier III Total	\$ 4,429,000	\$ 4,355,580	\$ 4,025,816
MWL % of Tier III	26%	11%	11%

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease	
Company Name:	Bauerschmidt & Sons Inc	Project: Jerome L. Greene Science Center
Trade:	Architectural Woodworking	Contract:
Address:	11920 Merrick Blvd, Jamaica, NY 11434	Telephone: 718-528-3500
As of Date:	06/30/2016	Project Start: Project End: In Progress

COMPANY (Tier II)

Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Bauerschmidt & Sons Inc	NON	No	Architectural Woodworking	\$ 4,550,000	\$ 5,053,606	\$ 3,626,147

SUBCONTRACTORS (Tier III)

Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Park Avenue Building & Roofing Supplies LLC	M-ESD	No	Plywood/Core Material Supplier	Yes	\$ -	\$ 127,449	\$ 127,449
Tier III Grand Total					\$ -	\$ 127,449	\$ 127,449
MWL Tier III Total					\$ -	\$ 127,449	\$ 127,449
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier II					0%	3%	4%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease		
Company Name:	Jantile Inc	Project:	Jerome L. Greene Science Center
Trade:	Ceramic Tile	Contract:	
Address:	3960 Merritt Avenue, Bronx, NY 10466	Telephone:	718-655-5450
As of Date:	06/30/2016	Project Start:	Project End: In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Jantile Inc	NON	No	Ceramic Tile	\$ 2,230,000	\$ 2,204,480	\$ 1,932,564

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL: Park Avenue Building & Roofing Supplies LLC	M-ESD	No	Plywood/Core Material Supplier	Yes	\$ 8,798	\$ 9,796	\$ 8,351

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Tier III Grand Total	\$ 8,798	\$ 9,796	\$ 8,351
MWL Tier III Total	\$ 8,798	\$ 9,796	\$ 8,351
Non-MWL Tier III Total	\$ -	\$ -	\$ -
MWL % of Tier II	0%	0%	0%

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease	Project:	Jerome L. Greene Science Center
Company Name:	Elite Interiors Systems Inc	Contract:	
Trade:	Carpentry / Drywall	Telephone:	718-401-3706
Address:	79 Alexander Ave Bronx, NY 10454	Project Start:	06/30/2016
As of Date:	06/30/2016	Project End:	In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Elite Interiors Systems Inc	L	No	Carpentry / Drywall	\$ 9,400,000	\$ 9,276,151	\$ 7,788,030

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
NON:							
Capital Construction Systems Inc	NON	No	Black Iron Installation	Yes	\$ 173,491	\$ 173,491	\$ 152,021
Tier III Grand Total					\$ 173,491	\$ 173,491	\$ 152,021
MWL Tier III Total					\$ -	\$ -	\$ -
Non-MWL Tier III Total					\$ 173,491	\$ 173,491	\$ 152,021
MWL % of Tier II					0%	0%	0%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

GC/CM: Lend Lease
 Date Range: 8/1/2008 - 06/30/2016
 As of: 9/12/2016

**Jerome L. Greene Science Center
 SCHEDULE OF WORKFORCE PARTICIPATION**

Tier	Contractor	Workforce Participation									Total Hours			Headcount												
		M		W		L		MW		ML		WL		MWL		Total MWL	Non-MWL	Total Hours	Total MWL	Non-MWL	Total					
		Hrs	%	Hrs	%	Hrs	%	Hrs	%	Hrs	%	Hrs	%	Hrs	%	Hrs	%	Hrs	#	%	#	%	#			
Tier I (Direct)	Lend Lease US Construction LMB Construction Management	2,349	13%	425	2%	100	1%	48	0%	2,457	13%	0	0%	10	0%	5,389	29%	13,113	71%	18,502	29	55%	24	45%	53	
Tier II	Bauerschmidt & Sons Millwork	1,507	11%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1,507	11%	11,845	89%	13,352	1	4%	23	96%	24	
	B&G Electric Electrical	17,565	18%	1,249	1%	966	1%	1,946	2%	3,358	3%	0	0%	0	0%	25,083	26%	71,124	74%	96,207	44	34%	86	66%	130	
	Cardoza Plumbing Corp Plumbing	32,267	28%	0	0%	1,649	1%	5,264	4%	5,733	5%	1,225	1%	0	0%	46,138	38%	76,576	62%	122,713	30	38%	48	62%	78	
	Champion Metal and Glass Ornamental Metal, Glass & Glazing	198	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	198	8%	2,142	92%	2,340	6	26%	17	74%	23	
	Cives Corp Superstructure Steel	47,566	29%	56	0%	1,821	1%	0	0%	2,626	2%	0	0%	0	0%	52,068	32%	111,885	68%	163,953	99	33%	204	67%	303	
	Creative Construction Services Safety Equipment	9,838	48%	96	0%	0	0%	3,323	16%	499	2%	0	0%	767	4%	14,522	71%	5,975	29%	20,497	37	90%	4	10%	41	
	Eagle One Roofing Contractors Inc Roofing	7,798	36%	81	0%	0	0%	2,049	9%	2,866	13%	0	0%	0	0%	12,793	59%	9,049	41%	21,842	55	63%	33	38%	88	
	Fine Paintino & Decoratino Company Inc Painting & Instrumentation	18,554	70%	0	0%	0	0%	8	0%	0	0%	0	0%	0	0%	18,562	70%	7,825	30%	26,387	30	77%	9	23%	39	
	Five Star Electrical Electrical	12,305	9%	198	0%	152	0%	384	0%	3,453	2%	0	0%	1,684	1%	18,175	13%	124,366	87%	142,541	38	21%	141	79%	179	
	Forest Electric Electrical	41,564	25%	0	0%	0	0%	312	0%	2,215	1%	0	0%	0	0%	44,090	27%	121,806	73%	165,896	49	34%	96	66%	145	
	Hi Tech Data Raised Access Flooring	0	0%	709	41%	0	0%	0	0%	0	0%	0	0%	0	0%	709	41%	1,012	59%	1,721	1	25%	3	75%	4	
	Island Acoustics Acoustics	54,982	51%	8	0%	2,294	2%	1,732	2%	3,787	4%	0	0%	4,956	5%	67,758	63%	39,949	37%	107,707	82	56%	64	44%	146	
	Jantile Inc Ceramic Tile	7,422	59%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	7,422	59%	5,254	41%	12,675	11	52%	10	48%	21	
	Metropolitan Enterprises Scaffolding	1,346	54%	0	0%	0	0%	0	0%	14	1%	0	0%	0	0%	1,360	55%	1,126	45%	2,485	33	69%	15	31%	48	
	Morell Brown Corp Fireproofing	9,614	91%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	9,614	91%	1,008	9%	10,622	13	100%	0	0%	13	
	Navillus Contracting Masonry	42,824	50%	0	0%	0	0%	797	1%	12,199	14%	0	0%	0	0%	55,820	65%	29,456	35%	85,275	170	55%	137	45%	307	
	Nets That Work Safety Equipment	1,252	52%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1,252	52%	1,177	48%	2,429	4	33%	8	67%	12	
	Otis Elevators Elevators	5,428	29%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5,428	29%	13,573	71%	19,001	14	25%	41	75%	55	
	Platinum Terrazzo Inc Ceramic Tile	8,898	51%	0	0%	0	0%	0	0%	79	0%	0	0%	0	0%	8,977	52%	8,339	48%	17,316	16	57%	12	43%	28	
	Rael Automatic Sprinkler Dewatering	1,139	3%	0	0%	0	0%	0	0%	40	0%	0	0%	0	0%	1,179	3%	41,184	97%	42,363	7	11%	58	89%	65	
	RCC Concrete Corp Above Grade Concrete	21,435	48%	107	0%	73	0%	243	1%	542	1%	0	0%	0	0%	22,398	50%	22,303	50%	44,701	75	36%	133	64%	208	
	Siemens HVAC Systems	7,770	18%	701	2%	0	0%	208	0%	0	0%	0	0%	0	0%	8,678	20%	35,569	80%	44,246	14	25%	42	75%	56	
	Unifor Glass and Glazing	11,626	98%	0	0%	112	1%	0	0%	0	0%	0	0%	0	0%	11,738	99%	139	1%	11,877	26	96%	1	4%	27	
	Universal Builders Supply Hoist	4,243	51%	16	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4,259	51%	4,102	49%	8,362	50	57%	38	43%	88	
	Walters LLC Metal Stairs	26,017	60%	0	0%	0	0%	0	0%	270	1%	0	0%	0	0%	26,287	61%	16,865	39%	43,152	29	66%	15	34%	44	
	WDF Piering/Sheetmetal	69,406	34%	1,533	1%	3,127	2%	224	0%	3,764	2%	0	0%	864	0%	78,918	38%	128,094	62%	207,011	142	39%	226	61%	368	
Total Hours		464,908	32%	5,178	0%	10,293	1%	16,536	1%	43,899	3%	1,225	0%	8,280	1%	550,318	38%	904,850	62%	1,455,168	1,105	43%	1,488	57%	2,593	100%

* Denotes active contractors
 † Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Contractor	Start	End
Bauerschmidt & Sons	10/17/2015	In Progress
B&G Electric	3/27/2014	In Progress
Cardoza Plumbing Corp	2/27/2013	In Progress
Champion Metal and Glass	11/11/2015	In Progress
Cives Corp	6/30/2012	In Progress
Creative Construction Services	4/21/2013	In Progress
Eagle One Roofing Contractors Inc	4/30/2013	In Progress
Fine Paintino & Decoratino Company Inc	8/12/2013	In Progress
Five Star Electrical	9/7/2013	In Progress
Forest Electric	7/18/2013	In Progress
Hi Tech Data	7/12/2015	In Progress
Island Acoustics	9/11/2013	In Progress
Jantile Inc	2/9/2015	In Progress
Metropolitan Enterprises	10/12/2013	In Progress
Morell Brown Corp	8/3/2013	In Progress
Navillus Contracting	9/25/2013	In Progress
Nets That Work	9/3/2013	In Progress
Otis Elevators	9/6/2013	In Progress
Platinum Terrazzo Inc	12/18/2015	In Progress
Rael Automatic Sprinkler	5/1/2013	In Progress
RCC Concrete Corp	1/30/2013	In Progress
Siemens	4/3/2014	In Progress
Unifor	9/30/2015	In Progress
Universal Builders Supply	4/29/2013	In Progress
Walters LLC	5/12/2013	In Progress
WDF	7/24/2013	In Progress

GC/CM:	Lend Lease
Date Range:	04/1/2016 - 06/30/2016
As of :	9/12/2016

Jerome L. Greene Science Center SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor	MWL								Total Hours			Headcount										
		M	W	L	MW	ML	WL	MWL	Total MWL	Non-MWL	Total Hours	Total MWL	Non-MWL	Total									
		Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	#	% ¹	#	% ¹	#				
Tier I (Direct)	Lend Lease US Construction LMB Construction Management	528	39%	0	0%	0	0%	8	1%	0	0%	0	0%	536	40%	818	60%	1,354	2	40%	3	60%	5
Tier II	Bauerschmidt & Sons Millwork	598	7%	0	0%	0	0%	0	0%	0	0%	0	0%	598	7%	8,282	93%	8,880	1	4%	23	96%	24
	B&G Electric Electrical	1,789	18%	574	6%	0	0%	592	6%	0	0%	0	0%	2,955	30%	6,789	70%	9,744	8	30%	19	70%	27
	Cardoza Plumbing Corp Plumbing	2,192	34%	0	0%	0	0%	494	8%	0	0%	0	0%	2,686	42%	3,758	58%	6,444	7	35%	13	65%	20
	Champion Metal and Glass Ornamental Metal, Glass & Glazing	156	15%	0	0%	0	0%	0	0%	0	0%	0	0%	156	15%	878	85%	1,034	3	21%	11	79%	14
	Cives Corp Superstructure Steel	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
	Creative Construction Services Safety Equipment	56	14%	0	0%	0	0%	6	1%	24	6%	0	0%	86	21%	315	79%	401	3	75%	1	25%	4
	Eagle One Roofing Contractors Inc Roofing	2,336	47%	0	0%	0	0%	324	6%	672	13%	0	0%	3,332	67%	1,667	33%	4,999	24	63%	14	37%	38
	Fine Painting & Decorating Company Inc Painting & Instrumentation	4,168	72%	0	0%	0	0%	0	0%	0	0%	0	0%	4,168	72%	1,624	28%	5,792	14	82%	3	18%	17
	Five Star Electrical Electrical	31	0%	0	0%	0	0%	0	0%	0	0%	0	0%	31	0%	11,314	100%	11,345	1	4%	25	96%	26
	Forest Electric Electrical	5,137	23%	0	0%	0	0%	585	3%	0	0%	0	0%	5,722	25%	17,102	75%	22,824	13	25%	39	75%	52
	Hi Tech Data Raised Access Flooring	0	0%	121	43%	0	0%	0	0%	0	0%	0	0%	121	43%	158	57%	279	1	33%	2	67%	3
	Island Acoustics Acoustics	5,539	63%	0	0%	0	0%	40	0%	454	5%	0	0%	6,552	75%	2,216	25%	8,768	39	64%	22	36%	61
	Jantile Inc Ceramic Tile	471	68%	0	0%	0	0%	0	0%	0	0%	0	0%	471	68%	219	32%	690	4	67%	2	33%	6
	Metropolitan Enterprises Scaffolding	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
	Morrell Brown Corp Fireproofing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
	Navillus Contracting Masonry	835	74%	0	0%	0	0%	8	1%	0	0%	0	0%	843	74%	290	26%	1,133	14	64%	8	36%	22
	Nets That Work Safety Equipment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
	Otis Elevators Elevators	580	51%	0	0%	0	0%	0	0%	0	0%	0	0%	580	51%	565	49%	1,145	5	38%	8	62%	13
	Platinum Terrazzo Inc Ceramic Tile	2,256	79%	0	0%	0	0%	0	0%	0	0%	0	0%	2,256	79%	591	21%	2,847	9	64%	5	36%	14
	Rael Automatic Sprinkler Dewatering	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1,297	100%	1,297	0	0%	9	100%	9
	RCC Concrete Corp Above Grade Concrete	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%	0	0%	0
	Siemens HVAC Systems	499	27%	0	0%	0	0%	0	0%	0	0%	0	0%	499	27%	1,381	73%	1,880	4	27%	11	73%	15
	Unifor Hoist	2,446	96%	0	0%	96	4%	0	0%	0	0%	0	0%	2,542	100%	0	0%	2,542	11	100%	0	0%	11
	Universal Builders Supply Hoist	313	60%	0	0%	0	0%	0	0%	0	0%	0	0%	313	60%	213	40%	526	16	70%	7	30%	23
	Walters LLC Metal Stairs	3,152	62%	0	0%	0	0%	0	0%	0	0%	0	0%	3,152	62%	1,912	38%	5,064	13	59%	9	41%	22
	WDF Piping/Sheetmetal	1,434	40%	0	0%	0	0%	237	7%	0	0%	120	3%	1,791	51%	1,750	49%	3,541	20	56%	16	44%	36
Total Hours		34,515		695		96		370		3,074		0		39,389		63,138		102,527	212		250		462
Overall % of Total		34%		1%		0%		0%		3%		0%		38%		62%		100%	46%		54%		100%

¹ Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

EPA Clean Diesel Project

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M1

Owner Name:	Columbia University	Project: EPA Clean Diesel
Address:	410 West 118th Street, NY, NY 10027	Telephone:
As of Date:	06/30/2016	Project Start: 5/1/2009 Project End: Work Completed 11/2011

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 613,907

DIRECT SPEND VENDORS (Tier I)								
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s	
NON:								
Arpielle Equipment	NON	No	Equipment Supplier	Yes	\$ 35,355	\$ 35,355	\$ 35,355	
Edward Ehrbar	NON	No	Equipment Supplier	Yes	-	\$ 71,294	\$ 71,294	
Foley	NON	No	Equipment Supplier	Yes	\$ 73,733	\$ 93,733	\$ 93,733	
H O Penn Machinery	NON	No	Equipment Supplier	Yes	\$ 75,160	\$ 105,202	\$ 105,202	
Kalbro	NON	No	Equipment Supplier	Yes	\$ 478,462	\$ 308,323	\$ 308,323	
					Direct Spend Grand Total	\$ 662,710	\$ 613,907	\$ 613,907
					MWL Direct Spend Total	\$ -	\$ -	\$ -
					Non-MWL Direct Spend Total	\$ 662,710	\$ 613,907	\$ 613,907
					MWL % of Total	0%	0%	0%

Date: 06/30/2016

Open Space

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN
(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M1

Owner Name: Columbia University	Project: Open Space
Address: 410 West 118th Street, NY, NY 10027	Telephone:
As of Date: 06/30/2016	Project Start: 7/10/2013 Project End: In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 16,203

DIRECT SPEND VENDORS (Tier I)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Green Girl Printing and Messenger Inc	W	No	Printing Service	Yes	\$ -	\$ 14,838	\$ 14,838
MFM Contracting Corp	L	No	Telecommunications Conduit Installation	Yes	\$ -	\$ 1,365	\$ 1,365
Direct Spend Grand Total					\$ -	\$ 16,203	\$ 16,203
MWL Direct Spend Total					\$ -	\$ 16,203	\$ 16,203
Non-MWL Direct Spend Total					\$ -	\$ -	\$ -
MWL % of Total					0%	100%	100%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M1

(No substitutions may be made on this submission except by prior written approval by Owner)

Owner Name:	Columbia University	Project:	Open Space
Address:	410 West 118th Street, NY, NY 10027	Telephone:	
As of Date:	06/30/2016	Project Start:	7/10/2013
		Project End:	In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 4,047,597

DIRECT SPEND VENDORS (Tier I)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
NON:							
Lend Lease US Construction LMB	NON	No	Construction Management	Yes	\$ 1,047,159	\$ 12,360,055	\$ 4,047,597
Direct Spend Grand Total					\$ 1,047,159	\$ 12,360,055	\$ 4,047,597
MWL Direct Spend Total					\$ -	\$ -	\$ -
Non-MWL Direct Spend Total					\$ 1,047,159	\$ 12,360,055	\$ 4,047,597
MWL % of Total					0%	0%	0%

Date: 06/30/2016

GC/CM:	Lend Lease
Date Range:	8/1/2008 - 06/30/2016
As of :	9/12/2016

Open Space SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor									Total MWL			Non-MWL			Total Hours			Headcount						
		M		W		L		MW		ML		WL		MWL		Total MWL		Non-MWL		Total Hours		Total MWL		Non-MWL	
		Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	#	% ¹	#	% ¹	#
* Tier II	Intricate Construction Sitework	4,565	47%	0	0%	0	0%	0	0%	264	3%	0	0%	0	0%	4,829	50%	4,895	50%	9,723	34	52%	32	48%	66
* Tier II	MFM Contracting Corp Utilities	1,890	66%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1,890	66%	976	34%	2,865	10	48%	11	52%	21
Total Hours		6,454		0		0		0		264		0		0		6,718		5,870		12,588	44		43		87
Overall % of Total		51%		0%		0%		0%		2%		0%		0%		53%		47%		100%	51%		49%		100%

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Contractor	Start	End
Intricate Construction	7/11/2010	In Progress
MFM Contracting Corp	2/4/2010	In Progress

GC/CM:	Lend Lease
Date Range:	04/1/2016 - 06/30/2016
As of :	9/12/2016

Open Space SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor									Total MWL			Non-MWL			Total Hours			Headcount								
		M		W		L		MW		ML		WL		MWL		Total MWL		Non-MWL		Total Hours		Total MWL		Non-MWL		Total	
		Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	#	% ¹	#	% ¹	#	% ¹	#
* Tier II	Intricate Construction Sitework	3,473	50%	0	0%	0	0%	0	0%	264	4%	0	0%	0	0%	3,737	54%	3,214	46%	6,950	30	51%	29	49%	59		
* Tier II	MFM Contracting Corp Utilities	662	48%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	662	48%	718	52%	1,380	4	33%	8	67%	12		
Total Hours		4,134		0		0		0		264		0		0		4,398		3,932		8,330	34		37		71		
Overall % of Total		50%		0%		0%		0%		3%		0%		0%		53%		47%		100%	48%		52%		100%		

* Denotes active contractors
¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Lenfest

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M1

(No substitutions may be made on this submission except by prior written approval by Owner)

Owner Name: Columbia University Project: Lenfest
 Address: 410 West 118th Street, NY, NY 10027 Telephone:
 As of Date: 06/30/2016 Project Start: 12/1/2013 Project End: In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 44,670,586

DIRECT SPEND VENDORS (Tier I)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
NON:							
Lend Lease US Construction LMB	NON	No	Construction Management	Yes	\$ -	\$ 81,965,260	\$ 44,670,586

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Direct Spend Grand Total	\$ -	\$ 81,965,260	\$ 44,670,586
MWL Direct Spend Total	\$ -	\$ -	\$ -
Non-MWL Direct Spend Total	\$ -	\$ 81,965,260	\$ 44,670,586
MWL % of Total	0%	0%	0%

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M2

Company Name:	Lend Lease	Project:	Lenfest
Trade:	Construction Management	Contract:	
Address:	622 West 132nd, 2nd fl, New York, NY 10027	Telephone:	212-939-9580
As of Date:	06/30/2016	Project Start:	12/1/2013
		Project End:	In Progress

COMPANY (Tier I)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Lend Lease US Construction LMB	NON	No	Construction Management	\$ -	\$ 81,965,260	\$ 44,670,586

SUBCONTRACTORS (Tier II)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Fine Painting & Decorating Company Inc	M-ESD	No	Painting & Instrumentation	Yes	\$ -	\$ 691,526	\$ 508,569
Fine Painting & Decorating Company Inc	M-ESD	No	Paint & Coatings	Yes	\$ -	\$ 391,968	\$ 34,000
Eddington Security Inc	MW-ESD	No	Security	Yes	\$ -	\$ 110,430	\$ 110,430
Johnson Security Bureau Inc	MWL-ESD	No	Security	Yes	\$ -	\$ 161,733	\$ 161,733
The McKissack Group Inc	MWL-ESD	No	Construction Management	Yes	\$ -	\$ 720,537	\$ 720,537
Westchester Metal Works Inc	W	No	Metal Stairs	Yes	\$ -	\$ 703,000	\$ 522,072
Westchester Metal Works Inc	W	No	Miscellaneous Metal	Yes	\$ -	\$ 1,639,698	\$ 979,320
Metropolitan Enterprises Inc	M	No	Scaffolding	Yes	\$ -	\$ 441,500	\$ 229,918
Creative Construction	M-ESD	No	Safety Equipment	Yes	\$ -	\$ 325,000	\$ 249,282
Creative Construction	M-ESD	No	Drywall	Yes	\$ -	\$ 14,074	\$ 13,019
Creative Construction	M-ESD	No	Drywall	Yes	\$ -	\$ 50,000	\$ 45,000
Sirina Fire Protection Corp	M-ESD	No	Fire Protection Systems	Yes	\$ -	\$ 996,529	\$ 580,494
Giachetti Plumbing	L	No	Plumbing	Yes	\$ -	\$ 1,118,118	\$ 820,516
EJ/Egg Electric JV - (Egg Electric Inc)	W-ESD	Yes	Electrical	Yes	\$ -	\$ 30,111	\$ 28,580
Commodore Construction Corporation	W-ESD	No	Masonry	Yes	\$ -	\$ 163,900	\$ 94,589
Elite Interiors Systems Inc	L	No	Resilient Flooring & Base	Yes	\$ -	\$ 941	\$ 847
MFM Contracting Corp	L	No	Utilities	Yes	\$ -	\$ 311,252	\$ 179,878
MFM Contracting Corp	L	No	Electrical	Yes	\$ -	\$ 6,208	\$ 5,587
3L & Company Inc	W-ESD	No	Ceramic Tile	Yes	\$ -	\$ 193,000	\$ 76,914
Whalen Berez Group	M	No	Theater & Stage Equipment	Yes	\$ -	\$ 114,779	\$ 24,005
NON:							
Cives Corp	NON	No	Superstructure Steel	Yes	\$ -	\$ 11,323,449	\$ 11,205,265
Fresh Meadow Mechanical Corp	NON	No	HVAC Systems	Yes	\$ -	\$ 1,565,586	\$ 1,220,701
Skanska	NON	No	Street Structures	Yes	\$ -	\$ 792,728	\$ 733,704
Universal Builders Supply	NON	No	Hoist	Yes	\$ -	\$ 132,057	\$ 118,851
RCC Concrete Corp	NON	No	Above Grade Concrete	Yes	\$ -	\$ 1,984,996	\$ 1,672,791
WDF Inc	NON	No	HVAC Systems	Yes	\$ -	\$ 39,245	\$ 37,302
United Drilling & Cutting Corp	NON	No	Structural Modifications	Yes	\$ -	\$ 111,573	\$ 111,573
United Drilling & Cutting Corp	NON	No	Demolition	Yes	\$ -	\$ 18,487	\$ 18,487
Nets That Work	NON	No	Safety Equipment	Yes	\$ -	\$ 188,000	\$ 138,348
PAL Environmental Safety Corp	NON	No	Spray Fireproofing	Yes	\$ -	\$ 530,000	\$ 464,535
ASR Electrical Contracting Inc	NON	No	Electrical	Yes	\$ -	\$ 9,931,044	\$ 3,902,567
Elite Floors Inc	NON	No	Resilient Flooring & Base	Yes	\$ -	\$ 4,059	\$ 3,653
Island Acoustics	NON	No	Drywall	Yes	\$ -	\$ 12,809	\$ 11,528

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M2

Company Name:	Lend Lease	Project:	Lenfest
Trade:	Construction Management	Contract:	
Address:	622 West 132nd, 2nd fl, New York, NY 10027	Telephone:	212-939-9580
As of Date:	06/30/2016	Project Start:	12/1/2013
		Project End:	In Progress

COMPANY (Tier I)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Lend Lease US Construction LMB	NON	No	Construction Management	\$ -	\$ 81,965,260	\$ 44,670,586

SUBCONTRACTORS (Tier II)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Trystate Mechanical Inc	NON	No	HVAC Systems	Yes	\$ -	\$ 10,329,823	\$ 7,566,246
EJ/Egg Electric JV - (Egg Electric Inc)	NON	Yes	Electrical	Yes	\$ -	\$ 45,167	\$ 42,870
Forest Electric	NON	No	Electrical	Yes	\$ -	\$ 5,304	\$ 4,773
Woodworks Construction Co Inc	NON	No	Drywall	Yes	\$ -	\$ 5,220,000	\$ 2,959,302
Otis Elevator Company	NON	No	Elevators	Yes	\$ -	\$ 1,522,431	\$ 1,128,993
Siemens Industry Inc	NON	No	HVAC Systems	Yes	\$ -	\$ 5,485	\$ 4,936
Eagle Scaffolding Services Inc	NON	No	Scaffolding	Yes	\$ -	\$ 229,190	\$ 11,655
Eagle Scaffolding Services Inc	NON	No	Waterproofing & Roofing	Yes	\$ -	\$ 429,830	\$ 257,347
Champion Metal & Glass Inc	NON	No	Glass & Glazing	Yes	\$ -	\$ 411,410	\$ 134,700
Champion Metal & Glass Inc	NON	No	Snorkel	Yes	\$ -	\$ 90,000	\$ 76,500
Hi Tech Data Floors Inc	NON	No	Raised Access Flooring	Yes	\$ -	\$ 177,727	\$ 34,527
Five Star Electric Corp	NON	No	Electrical	Yes	\$ -	\$ 289,895	\$ 275,391
PGS Millwork Inc	NON	No	Millwork	Yes	\$ -	\$ 1,155,797	\$ 393,723
Re:Source New Jersey	NON	No	Resilient Flooring & Base	Yes	\$ -	\$ 722,925	\$ 120,071
Platinum Terrazzo	NON	No	Fluid-Applied Flooring	Yes	\$ -	\$ 163,475	\$ 48,223
Tier II Grand Total					\$ -	\$ 55,616,796	\$ 38,083,852
MWL Tier II Total					\$ -	\$ 8,184,304	\$ 5,385,290
Non-MWL Tier II Total					\$ -	\$ 46,546,092	\$ 32,530,268
MWL % of Tier I					0%	10%	12%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name: Lend Lease
 Company Name: Cives Corp Project: Lenfest
 Trade: Structural Steel Contract:
 Address: 8 Church Street, Gouverneur, NY 13642 Telephone: 315-287-2200
 As of Date: 06/30/2016 Project Start: Project End: In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Cives Corp	NON	No	Structural Steel	\$ 11,150,000	\$ 11,323,449	\$ 11,205,265

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL: Baco Enterprises Inc	L	No	Field Bolts	Yes	\$ 387,460	\$ 387,460	\$ 140,709
Tier III Grand Total					\$ 387,460	\$ 387,460	\$ 140,709
MWL Tier III Total					\$ 387,460	\$ 387,460	\$ 140,709
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier II					3%	3%	1%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease		
Company Name:	RCC Concrete Corp	Project:	Lenfest
Trade:	Concrete Construction	Contract:	
Address:	74 State Street - 2nd Floor Westbury, NY 11590	Telephone:	516-279-6787
As of Date:	06/30/2016	Project Start:	Project End: In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
RCC Concrete Corp	NON	No	Concrete Construction	\$ 1,837,000	\$ 1,984,996	\$ 1,672,791

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
NYCON Readimix	M-ESD	No	Concrete Ready Mix Supplier	Yes	\$ 153,600	\$ 134,933	\$ 134,933
Reinforcing Supply	M	No	Rebar & Wire Mesh Supplier	Yes	\$ 30,000	\$ 34,578	\$ 34,116
CFS Steel Co	L	No	Rebar & Wire Mesh Supplier	Yes	\$ 40,000	\$ 28,200	\$ 28,200

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Tier III Grand Total	\$ 223,600	\$ 197,711	\$ 197,249
MWL Tier III Total	\$ 223,600	\$ 197,711	\$ 197,249
Non-MWL Tier III Total	\$ -	\$ -	\$ -
MWL % of Tier II	12%	10%	12%

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M3

CM Name:	Lend Lease		
Company Name:	Giachetti Plumbing	Project:	Lenfest
Trade:	Plumbing	Contract:	
Address:	58 Tiemann Place New York, NY 10027	Telephone:	646-532-3696
As of Date:	06/30/2016	Project Start:	Project End: In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Giachetti Plumbing	L	No	Plumbing	\$ 1,090,000	\$ 1,118,118	\$ 820,516

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
County Insulation	W-ESD	No	Insulation	Yes	\$ 43,400	\$ 43,400	\$ 10,000
Tier III Grand Total					\$ 43,400	\$ 43,400	\$ 10,000
MWL Tier III Total					\$ 43,400	\$ 43,400	\$ 10,000
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier II					4%	4%	1%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

GC/CM:	Lend Lease
Date Range:	8/1/2008 - 06/30/2016
As of :	9/12/2016

Lenfest SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor									Headcount															
		M		W		L		MW	ML	WL	MWL	Total MWL	Non-MWL	Total Hours	Total MWL	Non-MWL	Total								
		Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	#	% ¹	#	% ¹	#	
Tier II	ASR Electric Electrical	9,291	31%	0	0%	0	0%	733	2%	0	0%	0	0%	0	0%	10,024	33%	19,962	67%	29,985	21	38%	34	62%	55
	Cives Structural Metals	9,239	25%	1,034	3%	0	0%	0	0%	0	0%	0	0%	0	0%	10,273	27%	27,165	73%	37,437	23	26%	66	74%	89
	Creative Construction Services Safety Equipment	606	25%	0	0%	0	0%	682	28%	282	12%	0	0%	126	5%	1,695	69%	747	31%	2,442	16	89%	2	11%	18
	Eagle Scaffolding Scaffolding, Waterproofing & Roofing	32	67%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	32	67%	16	33%	48	4	67%	2	33%	6
	Fine Painting & Decorating Company Inc Painting & Instrumentation	536	48%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	536	48%	584	52%	1,120	7	64%	4	36%	11
	Giachetti Plumbing & Heating Corp. Plumbing	1,504	20%	88	1%	0	0%	0	0%	0	0%	0	0%	0	0%	1,592	21%	6,025	79%	7,617	4	15%	22	85%	26
	Metropolitan Enterprises Hoist/Bridges/Scaffold	1,193	51%	0	0%	0	0%	0	0%	135	6%	0	0%	0	0%	1,328	57%	1,017	43%	2,345	37	76%	12	24%	49
	Nets That Work Safety Equipment	183	46%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	183	46%	211	54%	394	3	30%	7	70%	10
	Otis Elevators Elevators	1,639	27%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1,639	27%	4,335	73%	5,973	3	20%	12	80%	15
	PAL Environmental Spray Fireproofing	588	50%	0	0%	0	0%	0	0%	24	2%	0	0%	0	0%	612	52%	571	48%	1,183	7	37%	12	63%	19
	RCC Concrete Corp Above Grade Concrete	3,068	46%	24	0%	24	0%	0	0%	0	0%	0	0%	0	0%	3,116	47%	3,495	53%	6,611	34	40%	52	60%	86
	Sirina Fire Protection Corp Fire Protection Systems	2,107	74%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2,107	74%	728	26%	2,834	5	28%	13	72%	18
	Trystate Burns Mechanical HVAC Systems	4,301	14%	200	1%	48	0%	24	0%	0	0%	0	0%	0	0%	4,573	15%	26,049	85%	30,622	20	27%	53	73%	73
	United Drilling Drilling	972	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	972	100%	0	0%	972	3	100%	0	0%	3
	Westchester Metal Works Metal Stairs	3,428	71%	0	0%	0	0%	0	0%	596	12%	0	0%	0	0%	4,024	83%	810	17%	4,834	12	63%	7	37%	19
	Woodworks Construction Drywall	12,652	67%	0	0%	976	5%	0	0%	706	4%	0	0%	0	0%	14,334	76%	4,452	24%	18,785	22	76%	7	24%	29
Total Hours		51,336		1,346		1,048		1,439		1,743		0	126		57,037		96,164		153,201		221		305		526
Overall % of Total		34%		1%		1%		1%		1%		0%	0%		37%		63%		100%		42%		58%		100%

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Contractor	Start	End
ASR Electric	6/24/2015	In Progress
Cives	5/2/2014	In Progress
Creative Construction Services	10/11/2014	In Progress
Eagle Scaffolding	5/30/2016	In Progress
Fine Painting & Decorating Company Inc	6/7/2015	In Progress
Giachetti Plumbing & Heating Corp.	12/23/2014	In Progress
Metropolitan Enterprises	7/20/2014	In Progress
Nets That Work	10/14/2014	In Progress
Otis Elevators	8/28/2015	In Progress
PAL Environmental	1/18/2015	In Progress
RCC Concrete Corp	9/2/2014	In Progress
Sirina Fire Protection Corp	8/19/2014	In Progress
Trystate Burns Mechanical	6/2/2015	In Progress
United Drilling	4/3/2014	In Progress
Westchester Metal Works	7/25/2014	In Progress
Woodworks Construction	5/19/2015	In Progress

GC/CM:	Lend Lease
Date Range:	04/1/2016 - 06/30/2016
As of :	9/12/2016

Lenfest SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor									Headcount					
		M	W	L	MW	ML	WL	MWL	Total MWL	Non-MWL	Total Hours	Total MWL	Non-MWL	Total	
		Hrs % ¹	Hrs % ¹	Hrs % ¹	Hrs % ¹	Hrs % ¹	Hrs % ¹	Hrs % ¹	Hrs % ¹	Hrs % ¹	Hrs % ¹	Hrs % ¹	Hrs % ¹	Hrs % ¹	
* Tier II	ASR Electric Electrical	4,655 29%	0 0%	0 0%	733 5%	0 0%	0 0%	0 0%	0 0%	0 0%	5,388 34%	10,526 66%	15,913	15 33% 31 67% 46	
*	Cives Structural Metals	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0	0 0% 0 0% 0	
*	Creative Construction Services Safety Equipment	24 14%	0 0%	0 0%	10 6%	0 0%	0 0%	0 0%	0 0%	0 0%	34 20%	133 80%	167	3 75% 1 25% 4	
*	Eagle Scaffolding Scaffolding, Waterproofing & Roofing	32 67%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	32 67%	16 33%	48	4 67% 2 33% 6	
*	Fine Painting & Decorating Company Inc Painting & Instrumentation	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0	0 0% 0 0% 0	
*	Giachetti Plumbing & Heating Corp. Plumbing	283 22%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	283 22%	1,011 78%	1,294	1 10% 9 90% 10	
*	Metropolitan Enterprises Hoist/Bridges/Scaffold	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0	0 0% 0 0% 0	
*	Nets That Work Safety Equipment	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0	0 0% 0 0% 0	
*	Otis Elevators Elevators	235 23%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	235 23%	774 77%	1,010	2 20% 8 80% 10	
*	PAL Environmental Spray Fireproofing	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0	0 0% 0 0% 0	
*	RCC Concrete Corp Above Grade Concrete	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0	0 0% 0 0% 0	
*	Sirina Fire Protection Corp Fire Protection Systems	445 89%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	445 89%	55 11%	499	2 40% 3 60% 5	
*	Trystate Burns Mechanical HVAC Systems	1,032 15%	112 2%	0 0%	24 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1,168 17%	5,851 83%	7,019	5 16% 27 84% 32	
*	United Drilling Drilling	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0	0 0% 0 0% 0	
*	Westchester Metal Works Metal Stairs	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0	0 0% 0 0% 0	
*	Woodworks Construction Drywall	2,100 68%	0 0%	152 5%	0 0%	112 4%	0 0%	0 0%	0 0%	0 0%	2,364 76%	741 24%	3,105	13 76% 4 24% 17	
Total Hours		8,805	112	152	767	112	0	0	0	9,948	19,106	29,055	45	85	130
Overall % of Total		30%	0%	1%	3%	0%	0%	0%	0%	34%	66%	100%	35%	65%	100%

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

University Forum

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M1

Owner Name: Columbia University **Project:** University Forum
Address: 410 West 118th Street, NY, NY 10027 **Telephone:**
As of Date: 06/30/2016 **Project Start:** 12/1/2015 **Project End:** In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 7,449

DIRECT SPEND VENDORS (Tier I)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Green Girl Printing and Messenger Inc	W	No	Printing Service	Yes	\$ -	\$ 7,449	\$ 7,449
Direct Spend Grand Total					\$ -	\$ 7,449	\$ 7,449
MWL Direct Spend Total					\$ -	\$ 7,449	\$ 7,449
Non-MWL Direct Spend Total					\$ -	\$ -	\$ -
MWL % of Total					0%	100%	100%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

(No substitutions may be made on this submission except by prior written approval by Owner)

Schedule M1

Owner Name:	Columbia University	Project:	University Forum
Address:	410 West 118th Street, NY, NY 10027	Telephone:	
As of Date:	06/30/2016	Project Start:	12/1/2015
		Project End:	In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner			\$ 3,456,127

DIRECT SPEND VENDORS (Tier I)								
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s	
NON:								
Skanska	NON	No	Construction Management	Yes	\$ 69,564,624	\$ 69,564,624	\$ 3,456,127	
					Direct Spend Grand Total	\$ 69,564,624	\$ 69,564,624	\$ 3,456,127
					MWL Direct Spend Total	\$ -	\$ -	\$ -
					Non-MWL Direct Spend Total	\$ 69,564,624	\$ 69,564,624	\$ 3,456,127
					MWL % of Total	0%	0%	0%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M1

(No substitutions may be made on this submission except by prior written approval by Owner)

Owner Name:	Columbia University	Project:	University Forum
Address:	410 West 118th Street, NY, NY 10027	Telephone:	
As of Date:	06/30/2016	Project Start:	12/1/2015
		Project End:	In Progress

OWNER						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Columbia University	NON	No	Owner		\$ 504,120	\$ 504,120

DIRECT SPEND VENDORS (Tier I)								
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s	
NON:								
Lend Lease US Construction LMB	NON	No	Construction Management	Yes	\$ -	\$ 504,120	\$ 504,120	
					Direct Spend Grand Total	\$ -	\$ 504,120	\$ 504,120
					MWL Direct Spend Total	\$ -	\$ -	\$ -
					Non-MWL Direct Spend Total	\$ -	\$ 504,120	\$ 504,120
					MWL % of Total	0%	0%	0%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M2

(No substitutions may be made on this submission except by prior written approval by Owner)

Company Name:	Skanska	Project:	University Forum
Trade:	Construction Management	Contract:	
Address:	659 West 131st Street, New York, NY 10027	Telephone:	347-918-7871
As of Date:	06/30/2016	Project Start:	12/1/2015
		Project End:	In Progress

COMPANY (Tier I)

Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Skanska	NON	No	Construction Management	\$ 69,564,624	\$ 69,564,624	\$ 3,456,127

SUBCONTRACTORS (Tier II)

Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Velez Organization	M-ESD	No	Construction Management	Yes	\$ -	\$ 94,831	\$ 94,831
The Olympic Glove & Safety Co Inc	W-ESD	No	Vendor	Yes	\$ -	\$ 3,216	\$ 3,216
Deb Romain	MW-ESD	No	Vendor	Yes	\$ -	\$ 3,289	\$ 3,289
Carter, Milchman & Frank	W-ESD	No	Vendor	Yes	\$ -	\$ 72	\$ 72
Pestrol Inc	ML	No	Exterminator	Yes	\$ -	\$ 400	\$ 400
NON:							
Ruttura & Sons Co Inc	NON	No	Excavation/Foundation	Yes	\$ -	\$ 9,569,700	\$ 2,074,886
Betons Prefabriques du lac	NON	No	Architectural Precast	Yes	\$ -	\$ 2,995,000	\$ 47,774
Orange County Iron Works	NON	No	Structural Steel	Yes	\$ -	\$ 4,497,000	\$ 63,450

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan	Tier II Grand Total	\$ -	\$ 17,163,508	\$ 2,287,918
	MWL Tier II Total	\$ -	\$ 101,808	\$ 101,808
	Non-MWL Tier II Total	\$ -	\$ 17,061,700	\$ 2,186,110
	MWL % of Tier I	0%	0%	3%

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M2

(No substitutions may be made on this submission except by prior written approval by Owner)

Company Name:	Lend Lease	Project:	University Forum
Trade:	Construction Management	Contract:	
Address:	622 West 132nd, 2nd fl, New York, NY 10027	12/1/2015	347-918-7871
As of Date:	06/30/2016	Project Start:	12/1/2015
		Project End:	In Progress

COMPANY (Tier I)

Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Lend Lease	NON	No	Construction Management	\$ -	\$ 504,120	\$ 504,120

SUBCONTRACTORS (Tier II)

Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
MFM Contracting Corp	L	No	Utilities	Yes	\$ 1,277,929	\$ 1,277,929	\$ 481,180
MFM Contracting Corp	L	No	Electrical	Yes		\$ 25,489	\$ 22,940
Tier II Grand Total					\$ 1,277,929	\$ 1,303,418	\$ 504,120
MWL Tier II Total					\$ 1,277,929	\$ 1,303,418	\$ 504,120
Non-MWL Tier II Total					\$ -	\$ -	\$ -
MWL % of Tier II					100%	259%	100%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

SCHEDULE OF MINORITY/WOMEN/LOCAL OWNED BUSINESS PARTICIPATION UTILIZATION PLAN

Schedule M3

(No substitutions may be made on this submission except by prior written approval by Owner)

CM Name:	Skanska	Project: University Forum
Company Name:	Ruttura & Sons Co Inc	Contract:
Trade:	Excavation/Foundation	Telephone: 631-454-0291
Address:	200 Cabot Street, West Babylon, NY 11704	Project Start: 12/1/2015
As of Date:	06/30/2016	Project End: In Progress

COMPANY (Tier II)						
Name	MWL Designation	Joint Venture?	Trade	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
Ruttura & Sons Co Inc	NON	No	Excavation/Foundation	\$ -	\$ 9,569,700	\$ 2,074,886

SUBCONTRACTORS (Tier III)							
Name/Address/Phone # (if available) otherwise enter Trade	MWL Designation	Joint Venture?	Trade	Awarded?	Original Plan Amount \$'s	Current Plan Amount (incl CO's) \$'s	Total Payment to Date \$'s
MWL:							
Green Earth Solutions	MW	No	Trucking/Disposal of Soil	Yes	\$ 650,000	\$ 650,000	\$ 31,000
Madeline Lulley	W-ESD	No	Rebar Detailer	Yes	\$ 20,900	\$ 21,140	\$ 20,900
AMG Demolition Inc	W-ESD	No	Dewatering	Yes	\$ 1,000,000	\$ 1,000,000	\$ 191,985
Tier III Grand Total					\$ 1,670,900	\$ 1,671,140	\$ 243,885
MWL Tier III Total					\$ 1,670,900	\$ 1,671,140	\$ 243,885
Non-MWL Tier III Total					\$ -	\$ -	\$ -
MWL % of Tier II					0%	17%	12%

If there is no Original Plan then vendors were paid on an as-needed basis or vendors were contracted after the Original Plan

Date: 06/30/2016

GC/CM:	Skanska
Date Range:	8/1/2008 - 06/30/2016
As of :	9/12/2016

University Forum SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor									Total MWL			Non-MWL			Total Hours			Headcount								
		M		W		L		MW		ML		WL		MWL		Total MWL		Non-MWL		Total Hours		Total MWL		Non-MWL		Total	
		Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	#	% ¹	#	% ¹	#	% ¹	#
* Tier II	Ruttura & Sons Excavation and Foundation	6,687	52%	163	1%	0	0%	0	0%	169	1%	0	0%	0	0%	7,019	54%	5,893	46%	12,911	55	39%	86	61%	141		
Total Hours		6,687		163		0		0		169		0		0		7,019		5,893		12,911	55		86		141		
Overall % of Total		52%		1%		0%		0%		1%		0%		0%		54%		46%		100%	39%		61%		100%		

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Contractor	Start	End
Ruttura & Sons	12/29/2015	In Progress

GC/CM:	Skanska
Date Range:	04/1/2016 - 06/30/2016
As of :	9/12/2016

University Forum SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor									Total MWL			Non-MWL			Total Hours			Headcount								
		M		W		L		MW		ML		WL		MWL		Total MWL		Non-MWL		Total Hours		Total MWL		Non-MWL		Total	
		Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	#	% ¹	#	% ¹	#	% ¹
Tier II	Ruttura & Sons Excavation and Foundation	5,786	52%	123	1%	0	0%	0	0%	169	2%	0	0%	0	0%	6,077	55%	4,966	45%	11,043		47	41%	68	59%	115	
Total Hours		5,786		123		0		0		169		0		0		6,077		4,966		11,043		47		68		115	
Overall % of Total		52%		1%		0%		0%		2%		0%		0%		55%		45%		100%		41%		59%		100%	

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Shared Services

GC/CM:	Lend Lease
Date Range:	8/1/2008 - 06/30/2016
As of :	9/12/2016

Shared Services SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor									Total MWL			Non-MWL			Total Hours			Headcount						
		M	W	L	MW	ML	WL	MWL	Hrs	% ¹	Hrs	% ¹	Hrs	Total MWL	Non-MWL	Total	#	% ¹	#	% ¹	#				
* Tier I (Direct)	Lend Lease US Construction LMB Construction Management	77,887	32%	756	0%	13,320	5%	16,668	7%	44,548	18%	0	0%	2,537	1%	155,716	64%	87,727	36%	243,443	121	42%	169	58%	290
* Tier II	Johnson Security Inc Security	104,221	59%	0	0%	1,976	1%	22,069	13%	38,651	22%	0	0%	7,053	4%	173,971	99%	2,484	1%	176,455	212	98%	5	2%	217
*	Eddington Security Inc Security	99,761	75%	0	0%	0	0%	80	0%	32,432	25%	0	0%	0	0%	132,273	100%	8	0%	132,281	168	99%	1	1%	169
Total Hours		281,869		756		15,296		38,817		115,631		0		9,590		461,959		90,219		552,179	501		175		676
Overall % of Total		51%		0%		3%		7%		21%		0%		2%		84%		16%		100%	74%		26%		100%

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount

Contractor	Start	End
Johnson Security Inc	7/11/2010	In Progress
Eddington Security Inc	2/4/2010	In Progress

GC/CM:	Lend Lease
Date Range:	04/1/2016 - 06/30/2016
As of :	9/12/2016

Shared Services SCHEDULE OF WORKFORCE PARTICIPATION

Tier	Contractor												Headcount												
		M		W		L		MW		ML		WL		MWL		Total MWL		Non-MWL		Total Hours	Total MWL		Non-MWL		Total
		Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	% ¹	Hrs	#	% ¹	#	% ¹	#
* Tier I (Direct)	Lend Lease US Construction LMB Construction Management	12,171	35%	625	2%	592	2%	2,292	7%	4,331	12%	0	0%	490	1%	20,500	59%	14,264	41%	34,764	46	55%	37	45%	83
* Tier II	Johnson Security Inc Security	3,622	64%	0	0%	0	0%	658	12%	1,129	20%	0	0%	238	4%	5,646	99%	36	1%	5,682	30	97%	1	3%	31
*	Eddington Security Inc Security	5,488	81%	0	0%	0	0%	80	1%	1,219	18%	0	0%	0	0%	6,787	100%	0	0%	6,787	29	100%	0	0%	29
Total Hours		21,281		625		592		3,030		6,679		0		728		32,933		14,300		47,233	105		38		143
Overall % of Total		45%		1%		1%		6%		14%		0%		2%		70%		30%		100%	73%		27%		100%

* Denotes active contractors

¹ Denotes percentages of the individual MWL designation to the total workforce hours or total headcount