Declaration Reference and Key Data

Obligation Section Number: 5.07(c)(xxi)
Obligation Title: Workforce Training Program
Obligation Page Number: 57
Obligation Trigger: Acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcel(s)
Obligation Start Date: March 12, 2012
Obligation End Date:
Obligation Status: In Compliance

Obligation

Workforce Training Program. Commencing with the acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcels, CU shall provide up to $750,000 to fund and support the design, development and implementation of industry response (skills-based) education and workforce development training. Materials to be developed shall include competency based curriculum, assessment strategies, recommendations for textbooks, instructional aides, delivery strategies and include implementation training for service providers.

Evidence of Compliance

1. Annual report
2. Link to CU Neighbors website noting links to agencies providing classes (where applicable)

Columbia University’s Implementation Plan and all supporting documentation are made available on the Community Services Webpage at http://manhattanville.columbia.edu/community-services. For more information about communications and outreach efforts regarding the obligations, please refer to the Annual Community Outreach and Communications Report, which is also available on the Community Services Webpage.
EOC Checklist for Obligation 5.07(c)(xxi):

Please check to verify EOC items submitted for review.

☐ 1. Annual report

☐ 2. Link to CU Neighbors website noting links to agencies providing class (where applicable)

Monitor’s Notes / Comments:

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Status:
Please check to indicate the status of Obligation 5.07(c)(xxi):

☐ In Compliance

☐ In Progress

☐ Not In Compliance

☐ Not Triggered
Annual Report: Workforce Training Program

As part of the initial design and development phase of this commitment, Columbia University (CU), at the request of the West Harlem Development Corporation (WHDC), conducted various focus groups between November 2012 and June 2013 to determine the best way to develop and implement an “industry response” (skills-based) education and workforce development training platform. These focus groups also provided information with regard to Outreach for Disconnected Youth (see 5.07(c)(xv)).

The University fully funded these focus groups, including all preparation of materials, publicity, space, etc. Please note that these activities were preparatory to the implementation of the program by the University. These focus groups were requested by and developed in collaboration with the WHDC consistent with the Community Benefits Agreement.

A report was provided to the WHDC reviewing details from the focus groups and providing recommendations for next steps. This information could impact the type of curriculum to be developed and will be taken into consideration in conjunction with WHDC members.

As a result of that work, CU has determined to issue an RFP to provide a grant(s) to identify a qualified not-for-profit entity to design, develop and implement a program consistent with the focus group results. It is anticipated that the total amount of the initial grant(s) would be $75,000 for an initial two year pilot period. CU is working with the WHDC to issue this RFP so that CU’s efforts and the WHDC’s efforts might complement each other.
Workforce Training Program

Link to CU Neighbors website noting links to agencies providing classes (where applicable):
http://www.columbia.edu/content/community-programs-and-services-1.html