

**Manhattanville in West Harlem Implementation Plan Report
October 15, 2014 Submission**

Declaration Reference and Key Data

Obligation Section Number: **5.07(c)(xxi)**

Obligation Page Number: **57**

Obligation Trigger: **Acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcel(s)**

Obligation Start Date: **March 12, 2012**

Obligation End Date:

Obligation Status: **In Compliance**

Obligation

Workforce Training Program. Commencing with the acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcels, CU shall provide up to \$750,000 to fund and support the design, development and implementation of industry response (skills-based) education and workforce development training. Materials to be developed shall include competency based curriculum, assessment strategies, recommendations for textbooks, instructional aides, delivery strategies and include implementation training for service providers.

Evidence of Compliance

1. Annual report
2. Link to CU Neighbors website noting links to agencies providing classes (where applicable)

Columbia University's Implementation Plan and all supporting documentation are made available on the Community Services Webpage at www.columbia.edu/communityservices. For more information about communications and outreach efforts regarding the obligations, please refer to the Annual Community Outreach and Communications Report, which is also available on the Community Services Webpage.

Annual Report: Workforce Training Program

As part of the initial design and development phase of this commitment, CU, at the request of the WHDC, conducted focus groups (details below) to determine the best way to develop and implement an “industry response” (skills-based) education and workforce development training platform. These focus groups also provided information with regard to Outreach for Disconnected Youth (see 5.07(c)(xv)).

As a result of that work, CU has determined to issue an RFP to provide a grant(s) to identify a qualified not-for-profit entity to design, develop and implement a program consistent with the focus group results. It is anticipated that the total amount of the initial grant(s) would be \$75,000 for an initial two year pilot period. Accordingly, CU is currently in the final stages of issuing an RFP.

Workforce Development Focus Group Session

Monday, November 5, 2012 – 1:00pm to 3:00pm

Attendees: ADC, JobsFirstNYC, Non Traditional Jobs for Women, Columbia Office of Governmental & Community Affairs, UMEZ, Consortium for Worker Education, STRIVE, WHLDC

Formerly Incarcerated Focus Group Session

Friday, November 9, 2012 – 2:00pm – 4:00pm

Attendees: Criminal Justice Initiative – Columbia School of Social Work, Citizens Against Recidivism, WHDC, Correctional Association of NY, JobsFirstNYC, Columbia Office of Governmental & Community Affairs, NYC Mission Society – Operation Snug, The Brotherhood/Sisterhood SOL

Creative Arts & Related Industries Focus Group Session

Monday, December 10, 2012 – 10:00am – 12:00pm

Attendees: Maysles Institute, Columbia School of the Arts, UMEZ, NBPC/Black Public Media, FFT, NBPC, WLDC, Fashion Firehouse, Columbia School of Journalism,

Hospitality Group Session

Wednesday January 16, 2013 – 10:00am – 12:00pm

Attendees: HCDC, Danforth Development Partners, Aloft in Harlem, Sylvia’s Restaurant, Minton’s at the Cecil, BOS, Harlem Park-to-Park, Creole Restaurant, City College Continuing Education, BOLD Organics – Turn On The Flavor, Melba’s, SoHarlem, Harlem Brewery Company

Entrepreneurship Group Session

Wednesday February 27, 2013 – 10:00am – 12:00pm

Attendees: HCDC, UMEZ, SoHarlem, NYCEDC, Jalia Ventures, NY Women’s Chamber of Commerce, Harlem Business Alliance, Incubate NYC, WHLDC, NYC Business Solutions

Technology Group Session

Friday, March 1, 2013 – 10:00am – 12:00pm

Attendees: Urban Cyberspace Co., Coris ESC, Ember Media, Incubate NYC, Around the Way, Per Scholas, UMEZ, USL Technology Consulting, Media Genesis Solution LLC, Joint Center for Political & Economic Studies, NAMIC

Healthcare Focus Group Session

Tuesday, April 23, 2013 – 10:00am – 12:00pm

Attendees: 1199 SEIU Training & Education Fund, CU School of International & Public Affairs, COO Upper Manhattan Empowerment Zone, NYS Education Dept. Occupations, 1199 SEIU, Partnership for NYC, CUMC Nursing, CUMC Mailman School of Public Health, CUMC Government & Community Affairs, NYC HHC Harlem Hospital, CUMC IT

Faith Community Focus Group Session

Tuesday, April 23, 2013 – 2:00pm – 4:00pm

Attendees: Corpus Christi Church/School, The Cathedral of Saint John the Divine, St. John’s Baptist Church/ Wilson Major Morris Community Center, CB9/Mustard Seed Faith

Youth Focus Group Session

Monday, June 10, 2013 – 2:00pm – 4:00pm

Attendees: ADC Youth Build, Mission Society – Community Service Society, District 5 Schools, Harlem Little League, InVent Ed, Riverside Church Youth Ministries, School of the Arts, TC School & Community Partnership, Columbia Secondary School, Convent Avenue Baptist Church Youth Group, Community Impact, Dance Theatre of Harlem, M.L. Wilson Boys & Girls Club, Harlem Resident and Education, Harlem YMCA, DYCD

Elected Officials

Monday, June 17, 2013 – 10:00am – 12:00pm

Attendees: Carmen DeLaRosa, Earnestine Temple, Sheenifah Reieara, Cathleen McCadden, Juan Rose, Flores Forbes, Jully Merino, Ted Gershon, Loftin Flowers, Shaba Keys

Community Stakeholders (includes parents, additional faith community)

Wednesday, June 26, 2013 – 2:00pm – 4:00pm

Attendees: WHDC, YMCA of NYC, Convent Ave Baptist Church, Children’s Aid Society, Grant Houses, Broadway Houses, Manhattanville Houses, NY Urban League, YAI, Neighborhood Defender Services, ARC Foundation, CB9

The University has fully funded these focus groups, including all preparation of materials, publicity, space, etc. Please note that these activities are preparatory to the implementation of the program by the University. These focus groups were requested by and developed in collaboration with the WHDC consistent with the Community Benefits Agreement.

A report was provided to the WHDC reviewing details from the focus groups and providing recommendations for next steps. This information could impact the type of curriculum to be developed and will be taken into consideration in conjunction with WHDC members.

Workforce Training Program

Link to CU Neighbors website noting links to agencies providing classes (where applicable):

<http://www.columbia.edu/content/community-programs-and-services-1.html>

The screenshot displays the Columbia University website's 'Community Programs and Services' page. At the top, the university's logo and name are visible, along with navigation links for 'Email', 'Quick Links', 'Main Menu', and 'A-Z Index'. Below the header, a breadcrumb trail reads 'Home > Neighbors > Community Programs and Services'. A horizontal menu bar contains four categories: 'Health Care', 'Legal', 'Educational', and 'Arts & Recreation'. The main content area is divided into three sections:

- TEACHER PROGRAMS & SERVICES**: This section features two columns of information. The left column is titled 'Columbia Artists/Teachers (CA/T)' and describes a program where graduate writing students teach workshops to various groups. It lists contact details: 'No fees', phone '212-854-4391', email 'writing@columbia.edu', and website 'www.columbia.edu/cu/arts/cat'. The right column is titled 'Summer Research Program for Science Teachers' and describes a program for middle and high school science teachers. It lists 'Eligibility Requirements', 'No fees', 'Registration/Application Deadline: Late January', 'Address: 630 West 168th Street, Room 11-444', 'Phone: 212-305-6899', 'Fax: 212-305-5775', 'Email: jd109@columbia.edu', 'Website: www.scienceteacherprogram.org', and 'Columbia Unit(s): Department of Physiology'.
- KINDERGARTEN & ELEMENTARY SCHOOL STUDENTS**: This section also has two columns. The left column is titled 'America Reads' and describes a national campaign to help children read at grade level. It lists 'Phone: 212-854-1492', 'Website: http://communityimpactatcu.org/ci', and 'Columbia Unit(s): Community Impact'. The right column is titled 'One-to-One Tutoring' and describes a volunteer tutoring program. It lists 'Phone: 212-854-1492', 'Website: http://communityimpactatcu.org/ci', and 'Columbia Unit(s): Community Impact'.
- PROGRAMS FOR SPECIFIC SCHOOLS**: This section is organized into a grid of four columns:
 - Everybody Wins! Lunchtime Reading at P.S. 126 and P.S. 38**: Describes a program where Columbia administrators, faculty, staff, and students volunteer as reading partners.
 - Graham Windham Children's Learning Center**: Describes a private, not-for-profit behavioral center.
 - Harlem Tutorial Program (HTP)**: Describes a volunteer/mentoring program that works in partnership with the Columbia Secondary School to provide tutoring and enrichment.
 - StreetSquash**: Describes an after-school youth enrichment program that combines academic tutoring with squash instruction.