Final Declaration Reference and Key Data
Section Number: 5.07 (c)(xxv)(D)  
Page Number: 58  
Obligation Trigger: Acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcel(s)  
Obligation Start Date: March 12, 2012  
Obligation End Date: March 12, 2037 (25 Years from Commencement of the Center’s Full Operation)  
Status: In Compliance

Obligation
The Columbia Employment Information Center (CEIC) will coordinate and host job fairs and job training/job readiness in the community not less than once a year. (4 of 6 services provided by the Center identified in Declaration item number 5.07 (c)(xxv).)

Process
- Columbia University will host job fairs at least once a year to provide the opportunity for Columbia hiring managers to meet potential applicants from Community Board 9.
- A "Job Readiness" seminar will be among the workshops offered at the Fair.
- As of 2011, the Center also provides live job readiness training workshops focused on assisting visitors with their job search skills. Topics at each session include Interviewing Skills, Resume Building, Job Search Strategies and tips on how to Dress for Success.
- The Center provides online training programs to members of the local community in the areas of administrative support, technology, management and administration among other topic areas. In total, more than 1,000 courses are offered online in both English and Spanish.

External Communications
Please see Annual Community Outreach and Communications Plan for upcoming year.

Evidence of Compliance
1. Copies of annual Job Fair advertisements  
2. Link to Jobs at Columbia (JAC) listing vacant positions to inform job fair attendees, where possible  
3. Link to online training portal  
4. Link to CEIC website with information regarding live job readiness training workshops

Monitor Notes
## Annual Report: Columbia Employment Information Center (CEIC) Job Fairs

State Submission Annual Reporting Period: **October 2012 - September 2013**

### Job Fairs Hosted by Columbia University

<table>
<thead>
<tr>
<th>Name of Job Fair</th>
<th>Job Fair Host(s)</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
</table>
| Union Construction Job Fair              | Columbia University                       | September 10, 2013 | Columbia University
Lerner Hall - Roone Arledge Auditorium 2920 Broadway (115th St. & Broadway) New York, NY 10027 |

### Job Fairs in which Columbia University Participated

<table>
<thead>
<tr>
<th>Name of Job Fair</th>
<th>Job Fair Host(s)</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;NY is Open for Business in West Harlem!&quot;</td>
<td>New York Women's Chamber of Commerce and Community Board 9</td>
<td>June 26, 2013</td>
<td>Fortune Society 630 Riverside Drive New York, NY 10031</td>
</tr>
</tbody>
</table>
| Harlem YMCA Community Career Fair                    | Harlem YMCA                                           | June 20, 2013 | Harlem YMCA
180 W. 135th Street New York, NY 10030                                      |
140 W. 102nd Street (at Amsterdam Ave.) New York, NY 10025  |

### Additional Supporting Documentation

- Copies of Job Fair advertisement flyers
UNION CONSTRUCTION JOB FAIR

To support subcontracting efforts to hire fully qualified local*, women and minority union members for construction projects at Columbia University

Register by Friday, September 6, 2013 at UnionJobFair2013.Eventbrite.com

Date: Tuesday, September 10, 2013.
Time: 9:00 AM to 12:00 PM (Noon)
Location: Columbia University
Lerner Hall – Roone Arledge Auditorium
2920 Broadway (115th St. & Broadway)
New York, NY 10027

IMPORTANT INFORMATION TO BRING:

• Current union membership card
• Photo I.D. with address and zip code
• Completed form on the back of this flyer

WE ARE LOOKING FOR:

<table>
<thead>
<tr>
<th>Carpenters (District Council)</th>
<th>Insulators (Local 12)</th>
<th>Sheet Metal (Local 28)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Masons (Local 780)</td>
<td>Ironworkers (Local 40, 580)</td>
<td>Steamfitters (Local 638)</td>
</tr>
<tr>
<td>Drywall Hangers (Local 1974/DC9)</td>
<td>Plumbers (Local 1)</td>
<td>Tapers/Painters (Local 1974/DC9)</td>
</tr>
<tr>
<td>Electricians (Local 3)</td>
<td>Roofer/Waterproofers (Local 8)</td>
<td>Laborers (Local 79, 6A)</td>
</tr>
<tr>
<td>Project Managers</td>
<td>Lathers (Local 46)</td>
<td>Glaziers (Local 1281)</td>
</tr>
<tr>
<td>Project Estimators</td>
<td>Floor Coverers (Local 2287)</td>
<td>Masons Tenders (Local 66, 79)</td>
</tr>
<tr>
<td>HVAC (Local 21)</td>
<td>Dock Builders (Local 1556)</td>
<td>Operating Engineers (Local 14)</td>
</tr>
</tbody>
</table>

* Local is defined as the following zip codes: 10025, 10026, 10027, 10029, 10030, 10031, 10032, 10033, 10034, 10035, 10037, 10039, 10040, 10451, 10454, 10455, and 10474

SPONSORED BY:

EVENT COORDINATOR:
It's Time for Your Yearly Exam!

Come in and get "framed" by one of Wynn Optics Frame Stylist

EXAM, FRAME, LENSES starting at $89.00

KID'S PACKAGE FRAME & LENSES starting at $75.00

Free Eye Exams for children 12 and under (offer good until September 30, 2013)

- Calvin Klein
- Fendi
- Roberto Cavalli
- Prada
- Lucky Brand
- Converse & many more to fit your unique style!

Most Insurance, Unions, Medicaid and Medicare plans accepted.

CALL TODAY

Telephone: 212-222-6100

WYNN OPTICS
Lenox Avenue / 118th Street

www.wynnoptics.net

COLUMBIA UNIVERSITY INVITES YOU TO A

Union Construction Job Fair

for minority, women, and local* union workers to meet subcontractors hiring for Columbia University construction projects including the new Manhattanville campus development.

Register by Friday, September 6, 2013, at http://ColumbiaJobFair2013.eventbrite.com

DATE: Tuesday, September 10, 2013
TIME: 9:00 a.m. to 12:00 p.m. ( Noon)
LOCATION: Columbia University
Lamar Hall—Irving Aridgida Auditorium
2020 Broadway (118th and Broadway)
New York, NY 10027

IMPORTANT INFORMATION TO BRING:
- Current union membership card
- Photo ID with address and zip code

WORK READINESS WORKSHOPS
at 10:00 a.m. and 11:00 a.m.

POSITIONS NEEDED:
- Carpenters (Battist Council)
- Cement Masons (Local 780)
- Dock Builders (Local 296)
- Drywall Hangars (Local 1914/199)
- Electricians (Local 12)
- Floor Coverers (Local 2287)
- Glaziers (Local 1281)
- HVAC (Local 23)
- Ironworkers (Local 12)
- Laborers (Local 78, 44)
- Lathers (Local 48)
- Mason Tenders (Local 66, 79)
- Operating Engineers (Local 14)
- Plumbers (Local 1)
- Project Estimators
- Project Managers
- Roofers/Waterproofers (Local 8)
- Sheet Metal (Local 28)
- Steamfitters (Local 636)
- Tapers/Painters (Local 12/98/121)
- *Local is defined as the following zip codes: 10001, 10002, 10003, 10004, 10007, 10023, 10027, 10033, 10035, 10043, 10049, 10050, 10067, 10069, 10087, 10109, 10124, 10139, 10144, 10150, 10155, 10162, 10163, 10175, 10176, 10179, 10180, 10182, 10192, 10199, 10201, 10202, 10203, 10204, 10206, 10207, 10211, 10222, and 10223.

Sponsored by:

SCIENCE

Event Coordinator:

THEATER

Uncle Tom vs Uncle Sam
By Gideon Mammas, photojournalist

Recently, the Symphony Space Theater in Manhattan featured Sons & Daughters Productions play, Uncle Tom vs. Uncle Sam by Blessings, Jr. Source from Restoration Center for Arts and Culture in Brooklyn.

The cleverly written play is about an interracial couple's plans to adopt a child. The French wife, played by Tiphanie Desonetz, would love to adopt a child of color however, her African American husband Shawn Pembroke would rather adopt a white child. Shawn says, "I do not want a child that I'd have to worry about every minute of the day. A child who could be taken from me by someone who looks like him, or the New York Police, or some random racist" He also said, "This is still America you know - George Zimmerman." Shawn's wife is dumbfounded by Shawn's revelations. She then struggles with the choice of staying in a marriage built on color complexities and complex American issues.

For more information where the play can be seen, go to www.restorationplains.org
The Season of Choice
The candidates speak

Bill Thompson
Daniel Squadron

Temporalada de elección

PRIMARY DAY • SEPT. 10
DIA DE LA PRIMARIA • 10 DE SEPT.
UP TOWN COLLECTIVE

THE RECAP

August 26 – August 31

On a simply glorious Saturday night, August 26th to be exact, folks from the neighborhood and beyond gathered at a hard to find spot in Riverside Park for an off-handed and slightly clandestine celebration. I’m talking about a generator powered by park lights and people having a damn good time grooving to the tunes of yeasteaver. The event was put together by word-processed DJ, Brucelicious, Hess Hester and his longtime partner, Julio Rodriguez, Friend to the UG and the director of Trouble in The Heights. Jes Hestner, was there and penned an excellent recap of the night.

The good folks behind MTV’s Washington Heights are looking for female teens, age 16-20, Latina and bilingual for a short film, Venus in Verano, which takes place in Washington Heights. The project looks very interesting. If you or the child or someone that does, fit them up at VenusVerano@gmail.com. Also, The Collective Advocates for Social Change & Development, Inc. are calling all posts, actors and spoken word Artists to submit their work for a MONOLOGUE SLAM. This will be part of a context during their fundraiser this October to raise awareness about domestic human trafficking in at-risk communities. For more information visit: www.TheCollectiveAdvocates.com

Guess what people? Our friendly neighborhood bookshop, Word Up Books, is having a Summer Clearance Sale. That’s right, from now until September 13th, Word Up Books is slashing prices on a plethora of new fiction and new nonfiction titles, so get there and get your read on.

This week also saw the resuming of a report from New York Magazine. Entitled My Roommate, The Diamond Thief, the article tells the story of one Washington Heights resident that found that his mysterious roommate was a wanted jewel thief. Ruiz also goes out to Brett Brownell, Tasneem Raza, and Ben Breidenstedt of Mother Jones for an eye-opening article and 20 info-graphics on inequality in Manhattan.

Our Monday Mood Music column featured the latest video from Penton entitled Superfly. Our Pick From The People post came from a short film, Lynn Lieberman, The Best of the Boogie Down column by Jenni Ruiz highlighted musician David Manzana, Being That August 26th was the birthday of Michael Jackson, we posted a poignant poem on the King of Pop by the seriously talented Lemon Andersen.

Lea Black
Editor-in-Chief
The Uptown Collective

COLUMBIA UNIVERSITY INVITES YOU TO A
Union Construction Job Fair

For minority, women, and local* union workers to meet subcontractors hiring for Columbia University construction projects including the new Manhattanville campus development

Register by Friday, September 6, 2013, at https://UnionJobFair2013.canoeit.com

DATE: Tuesday, September 10, 2013
TIME: 9:00 a.m. to 12:00 p.m. (Noon)
LOCATION: Columbia University
Lerner Hall—Bonne Arledge Auditorium
2900 Broadway (1009 St. and Broadway)
New York, NY 10027

*Local* is defined as the following zip codes: 10012, 10011, 10036, 10027, 10023, 10019, 10013, 10025, 10009, 10018, 10022, 10029, 10065, 10003, 10011, 10010, 10014

WORK READINESS WORKSHOPS at 10:00 a.m. and 11:00 a.m.

POSITIONS NEEDED:

- Carpenters (District Council)
- Electricians (Local 3)
- Painters (Local 29)
- Plumbers (Local 9)
- Sheet Metal (Local 8)
- Steamfitters (Local 69)
- Utility Workers (Local 6)
- Masons (Local 68)
- Operating Engineers (Local 14)
- Laborers (Local 98)

Important Information to Bring:
- Current union membership card
- Resume
- Photo ID with address and zip code

COLUMBIA UNIVERSITY MEDICAL CENTER

2013 NYC CITY COUNCIL DISTRICT 7
PRIMARY DEBATE
SPONSORED BY AARP

AARP invites you to a City Council Debate Forum to hear directly from the candidates who are seeking to represent the 7th City Council District. This forum is a free event and is open to the public. Please invite friends, relatives, and neighbors to ensure that the candidates know their constituents are invested in issues important to the 50+ population.

Moderator: Debbronee Santor, Editor of The Manhattan Times and The Bronx Free Press
When: Wednesday, Sept. 4th
6:30 p.m. - 8:30 p.m.
Where: City College - Aaron Davis Hall, 138 Convent Avenue (near 134th Street), New York, NY 10031
FREE AND OPEN TO THE PUBLIC

Foro Auspicado por AARP para el Distrito del Concejo #7 AARP lo invita a que escuche directamente de las candidatas que se están postulando para representar el Distrito 7. Este evento es gratuito y abierto al público para estar seguro que las voces sepakan de los asuntos que afectan a la población de 50 años o más.

Moderadoras: Debbronee Santor, Editora del Manhattan Times y al Bronx Free Press.
CUANDO: MIECRES, 4 DE SEPTIEMBRE
6:30 p.m. – 8:30 p.m.
Dónde: City College - Aaron Davis, 138 de la Avenida Convent (la esquina de la Calle 134)
New York, NY 10031
GRATIS Y ABIERTO A TODOS LOS VECINOS

PEOPLES THEATRE PROJECT
Free Community-Based Theatre Projects for your Whole Family
Registration is Open from September 1 - 2013
(Fee will be considered on a first-come first-served basis)

People’s Theatre Project is a nonprofit arts and social justice organization based in Washington Heights that unites members of underrepresented communities to raise awareness of their shared struggles through the personality and socially transformative process of collaborative theatre making.

Uptown Action (For Adults)
In this free program, adult community members (ages 18 and up) get to create an original, interactive and bilingual play about housing rights. The play is presented as a series of community brainstorming events where audience members are invited to take center stage.

Thursdays | 6:30 - 8:30pm | October 10 - February 20
Performances February 21 - 23, plus a spring tour throughout NYC

Voices: Our Young People Speak (For Teens)
In this free program, we collaborate with Word Up Community Bookshop, teens (ages 12-17) engage in theatre games and writing activities to learn about themselves, their history, their community and social justice. The program culminates in a published book of their writing and a new play created and performed by the young artists.

Wednesdays | 4:30pm | October 2-May 17 and Fridays from April 25-May 16
Performances May 16 - 18

Live Your Life (For Kids)
In this free program, children (ages 5-12) play fun and creative theatre games to learn about the 10 Habits of Healthy Kids. The program culminates in a new play created and performed by the young artists.

Saturdays | 9:30 - 11:30am | October 5 - November 23
Performance on November 23

Register at www.PeoplesTheatreProject.org or by calling 646.398.9062 by Sep. 26th.
Attention Small Businesses and Local Residents

NY IS OPEN 4 BUSINESS in West Harlem!

Learn about Procurement Contracts and Job Opportunities in the Construction Industry

Date: 6/26/2013
Time: 8:30 - 11:30 AM
Location: Fortune Society, 630 Riverside Drive, NY NY 10031

No. 1 Train to 137th St. Station; M2 & M5 Busses to 140th Street

Hosted by the NY Women’s Chamber of Commerce & Community Board 9
In Partnership with NYCHA, Office of Council Members Inez Dickens & Robert Jackson,
NYC Department of Small Business Service & West Harlem Development Corporation

Invited Agencies: NYCHA and their Primes, Columbia University, Hunter Roberts, Skanska,
Turner, Broadway Housing, West Harlem Group Assistance, Lend Lease, McKissack,
Strive, Local 79, Helmets to Hardhats, NEW, Construction Skills, & more
Entry level to professional and technical employment opportunities are available with world-class companies looking for your exact skills. The Harlem YMCA Community Career Fair is the best way to make a face-to-face impression. Our career fair will give you an edge over cold calls or ad answering, and offers the best career opportunities in the area.

Partial list of attending companies:
- 4A’s
- ASA College
- Borough of Manhattan
- Cablevision
- Catholic Guardian Society and Home Bureau
- Community College
- Coca-Cola Refreshments
- Columbia University
- Democracy Prep Charter School
- Facility Value
- Good Temps
- Marsh & McLennan Companies
- New York Fire Department
- New York Life Insurance Company
- New York State Police
- Reliable Community Care
- Starbucks Coffee Company
- Time Warner Cable
- United Health Care
- YMCA of Greater York

New York City’s YMCA
WE’RE HERE FOR GOOD™

Thursday
June 20th
10am – 2pm
Harlem YMCA Gymnasium

Harlem YMCA
180 West 135th St.
New York, NY 10030
www.ymcanyc.org/harlem
(212) 912-2113
Jobs Plus Job Fair

All members of Jobs-Plus are invited to attend our upcoming Jobs Fair with employers from various fields. This is your opportunity for new or better employment!

Thursday May 16th
11:00am–2:00pm
Betances Community Center
547 East 146th Street
Bronx, NY 10455

To register for this event contact Adrian Antonio Paling at 718-993-8880 Ext. 248.

- You must be a Jobs-Plus Member to attend the event.
  If you are not a Jobs-Plus Member, call Adrian Antonio Paling to enroll.
- You must call and register to attend the event.
- You must be dressed professionally.
  If you do not have interview attire, call the office and speak to your resource coordinator.
- Make sure to bring multiple copies of your resume.

Jobs-Plus (More than Just Jobs)
391 East 149th Street Suite 520,
Bronx, New York 10455
718-993-8880
SAVE THE DATE

CAREER FAIR

APRIL 11TH, 2013

ABYSSINIAN DEVELOPMENT CORPORATION YOUTHBUILD “ROAD TO SUCCESS WEEK”

HARLEM, NEW YORK
SAVE THE DATE

COLLEGE FAIR

APRIL 11th, 2013

ABYSSINIAN DEVELOPMENT CORPORATION YOUTHBUILD
"ROAD TO SUCCESS WEEK"

HARLEM, NEW YORK
Section 5.07 (c)(xxv)(D): Columbia Employment Information Center (CEIC)

Obligation Section Number: 5.07 (c)(xxv)(D)
Obligation Trigger: Acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcel(s)
Obligation Start: 3/12/2012
Obligation End Date: 25 Years from Commencement of the Center's Full Operation

Link to Jobs at Columbia (JAC) listing vacant positions to inform job fair attendees, where possible: https://jobs.columbia.edu/applicants/jsp/shared/frameset/Frameset.jsp?time=1335193183562

Welcome, and thanks for your interest in a career with Columbia University!

Please see the menu on the left for links to key information.

New Users
- To search for administrative and staff positions, click the Search Open Positions link at left. For academic and research office positions, please visit RAPS at Columbia or HERC.
- To apply for a job, click the Create Master Application link at left, then follow the directions.
- Do not create more than one master application. The system will allow you to apply to multiple positions from the same master application.

Returning Users
- Click Login, and enter your username and password
- This enables you to:
  - Edit and/or update your existing master application.
  - Apply to new jobs without re-entering your master application information.
  - Review the status of positions you have applied to.

Equal Opportunity Employment
Columbia University is an Equal Opportunity and Affirmative Action employer. It is committed to a workforce of faculty and staff that reflects the diversity and talent of New York City, the larger metropolitan area, and the nation. It is also committed to a working and learning environment supportive of its faculty and staff in their pursuit of productive and fulfilling professional and personal lives.

Local Hiring
Columbia University is committed to the hiring of qualified local residents.

Disability Accommodations
Columbia University provides reasonable accommodations to qualified individuals with disabilities who can perform the essential functions of the position. If you need a reasonable accommodation for any part of the application and hiring process, please notify: Manager of Return to Work Programs, Office of Human Resources at indiability@columbia.edu. Decisions on granting reasonable accommodation will be made on a case-by-case basis.

NCAA Statement
As a member of the National Collegiate Athletic Association (NCAA) and the Council of Ivy Group Presidents (Ivy League), it is imperative that members of the Columbia University community, in all matters related to the intercollegiate athletics program, exhibit the highest professional standards and ethical behavior with regard to adherence to NCAA, Conference, University, and Department of Intercollegiate Athletics and Physical Education rules and regulations.

CLERY ACT NOTIFICATION OF AVAILABILITY OF ANNUAL SECURITY REPORT TO PROSPECTIVE EMPLOYEES AND STUDENTS
Columbia University prepares an annual security report which is available to all current and prospective employees and students. The report includes statistics for the three previous years concerning reported crimes that occurred on campus, in certain off campus buildings or property owned or controlled by Columbia University, and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies concerning campus security, such as policies
Columbia Employment Information Center (CEIC)

Link to Online Training Portal:
https://skillsatcolumbia.skillport.com/
Columbia Employment Information Center (CEIC)

Link to CEIC website with information regarding live job readiness training workshops: 
http://community-jobs.columbia.edu

FREE JOB READINESS TRAINING FOR THE COMMUNITY

Topics at each session include Interviewing Skills, Résumé Building, Job Search Strategies and tips on how to Dress for Success.

Our free workshops for the community last two hours and begin promptly at 3:00 p.m.

Fall 2013 Free Workshop Dates:

- Wednesday, October 2
- Wednesday, November 6
- Wednesday, December 4

To reserve your seat, call 212-851-1551 or email us at communityjobs@columbia.edu - today.

OUR MISSION

Our dedicated team of expert and caring professionals provide a variety of useful employment services and training programs that assist visitors in obtaining meaningful work at Columbia University or elsewhere in the community.

VISIT THE CENTER

We invite you to visit the Employment Information Center to learn more about the opportunities available at Columbia University.

The Center is open, and is conveniently located at 3180 Broadway, just south of 125th Street. Walk-ins are welcome, or you may make an appointment.

During the Center's regular business hours – Monday through Friday, 9 a.m. to 5 p.m. – staff are available to answer questions and provide information related to construction activity and employment opportunities. Walk-ins are welcome, or you may make an appointment.

After regular business hours, you are welcome to call our 24-hour hotline at 212-851-1551 that provides general information about the Center, information on Columbia University job opportunities, information on construction activity and information on construction-related job opportunities.

The Center is easily accessible by public transportation: Take the 1 subway line, the M4 bus or M104 bus to 125th Street, just steps from the Center.

Employment Information Center
3180 Broadway
212-851-1551 - 24-hour hotline communityjobs@columbia.edu
Monday to Friday, 9 a.m. to 5 p.m.

Apply for Open Positions

For information about openings at Columbia University, please visit our online job application systems. Both sites are available 24 hours each day, allowing you to browse and apply for positions.
http://careers.columbia.edu - Gives detailed instructions on using the online application systems.
http://humanresources.columbia.edu/positions - Opens for administrative positions
http://humanresources.columbia.edu/positions - Opens for academic positions

What to Bring