

**Manhattanville in West Harlem
Implementation Plan Report
October 15, 2013 Submission**

Final Declaration Reference and Key Data

Section Number: 5.07 (c)(xxv)(D)
Page Number: 58

Obligation Trigger: Acquisition by ESD or CU of all Initial
Stage 1 Condemnation Parcel(s)
Obligation Start Date: March 12, 2012
Obligation End Date: March 12, 2037 (25 Years from
Commencement of the Center's Full Operation)
Status: In Compliance

Obligation

The Columbia Employment Information Center (CEIC) will coordinate and host job fairs and job training/job readiness in the community not less than once a year. (4 of 6 services provided by the Center identified in Declaration item number 5.07 (c)(xxv).)

Process

- Columbia University will host job fairs at least once a year to provide the opportunity for Columbia hiring managers to meet potential applicants from Community Board 9.
- A "Job Readiness" seminar will be among the workshops offered at the Fair.
- As of 2011, the Center also provides live job readiness training workshops focused on assisting visitors with their job search skills. Topics at each session include Interviewing Skills, Resume Building, Job Search Strategies and tips on how to Dress for Success.
- The Center provides online training programs to members of the local community in the areas of administrative support, technology, management and administration among other topic areas. In total, more than 1,000 courses are offered online in both English and Spanish.

External Communications

Please see Annual Community Outreach and Communications Plan for upcoming year.

Evidence of Compliance

1. Copies of annual Job Fair advertisements
2. Link to Jobs at Columbia (JAC) listing vacant positions to inform job fair attendees, where possible
3. Link to online training portal
4. Link to CEIC website with information regarding live job readiness training workshops

Monitor Notes

Annual Report: Columbia Employment Information Center (CEIC) Job Fairs

State Submission Annual Reporting Period: **October 2012 - September 2013**

Job Fairs Hosted by Columbia University

Name of Job Fair	Job Fair Host(s)	Date	Location
Union Construction Job Fair	Columbia University	September 10, 2013	Columbia University Lerner Hall - Boone Arledge Auditorium 2920 Broadway (115th St. & Broadway) New York, NY 10027

Job Fairs in which Columbia University Participated

Name of Job Fair	Job Fair Host(s)	Date	Location
"NY is Open for Business in West Harlem!"	New York Women's Chamber of Commerce and Community Board 9	June 26, 2013	Fortune Society 630 Riverside Drive New York, NY 10031
Harlem YMCA Community Career Fair	Harlem YMCA	June 20, 2013	Harlem YMCA 180 W. 135th Street New York, NY 10030
Pathway 2 College/Sports Leadership Academy Edward A. Reynolds West Side High School Job Fair	Sports Leadership Academy Edward A. Reynolds West Side High (A partnership program of Sports and Arts in Schools Foundation and Play Rugby USA)	May 31, 2013	Edward A. Reynolds West Side High School 140 W. 102nd Street (at Amsterdam Ave.) New York, NY 10025
Bronx Works/Jobs Plus Job Fair	Bronx Works/Jobs Plus	May 16, 2013	Betances Community Center 547 East 146th Street Bronx, NY 10455
Abyssinian Development Corporation Annual Career, College, Post-Secondary Education, and Trade School Informational Fair	Abyssinian Development Corporation Workforce Development/ADC Youth Build	April 11, 2013	Lt. Joseph R. Kennedy Community Center 34 W. 134th Street (b/n Lenox & Fifth Ave.) New York, NY 10037

Additional Supporting Documentation

- Copies of Job Fair advertisement flyers

UNION CONSTRUCTION JOB FAIR

To support subcontracting efforts to hire fully qualified local*, women and minority union members for construction projects at Columbia University

Register by Friday, September 6, 2013 at UnionJobFair2013.Eventbrite.com

Date: Tuesday, September 10, 2013.
Time: 9:00 AM to 12:00 PM (Noon)
Location: Columbia University
Lerner Hall – Roone Arledge Auditorium
2920 Broadway (115th St. & Broadway)
New York, NY 10027

IMPORTANT INFORMATION TO BRING:

- Current union membership card • Photo I.D. with address and zip code
- Completed form on the back of this flyer

WE ARE LOOKING FOR:

Carpenters (District Council)	Insulators (Local 12)	Sheet Metal (Local 28)
Cement Masons (Local 780)	Ironworkers (Local 40, 580)	Steamfitters (Local 638)
Drywall Hangers (Local 1974/DC9)	Plumbers (Local 1)	Tapers/Painters (Local 1974/DC9)
Electricians (Local 3)	Roofers/Waterproofers (Local 8)	Laborers (Local 79, 6A)
Project Managers	Lathers (Local 46)	Glaziers (Local 1281)
Project Estimators	Floor Coverers (Local 2287)	Masons Tenders (Local 66, 79)
HVAC (Local 21)	Dock Builders (Local 1556)	Operating Engineers (Local 14)

* Local is defined as the following zip codes: 10025, 10026, 10027, 10029, 10030, 10031, 10032, 10033, 10034, 10035, 10037, 10039, 10040, 10451, 10454, 10455, and 10474

SPONSORED BY:



EVENT COORDINATOR:





Community

Harlem News

"Good News You Can Use"

Vol. 13 No. 36

September 5 - September 11, 2013

NYC \$1.00

The Harlem News Group, Inc. Connecting Harlem, Queens, Brooklyn and The South Bronx



EmblemHealth
Healthy Eating

page 23



Eddie Palmieri
at
Lehman Center for the
Performing Arts

page 9

VOTE SEPT 10

Statements from Some
Candidates page 10-11



A FEW SHOWERS DID NOT SLOW DOWN THE 46TH ANNUAL WEST INDIAN AMERICAN PARADE

page 4

Community Calendar of Events

page 8

visit our website: www.harlemnewsgroup.com

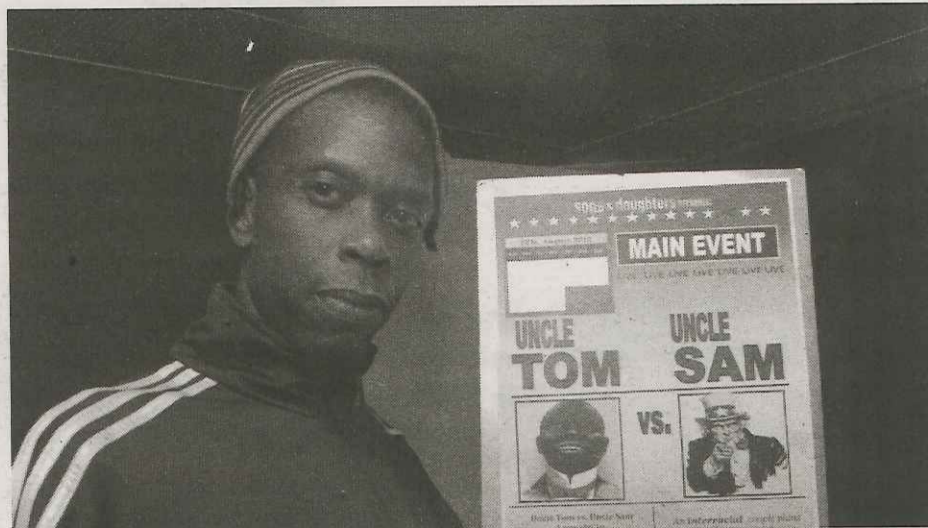


/harlemnewsinc

@harlemnewsinc

Uncle Tom vs Uncle Sam

By Gideon Manasseh, photojournalist



Recently, the Symphony Space Theater in Manhattan featured Sons & Daughters Productions play, *Uncle Tom vs. Uncle Sam* by Bless ji Jaja from Restoration Center for Arts and Culture in Brooklyn.

The cleverly written play is about an interracial couple's plans to adopt a child. The French wife, played by Tiphonie Doucet, would love to adopt a child of color however, her African American husband Shawn Pembroke would rather adopt a white child. Shawn says, "I do not want a child that I'd have to worry about every minute of the day. A child who could be taken from me by someone who looks like him, or the New York Police, or some random racist!" He also said, "This is still America you know - George Zimmerman." Shawn's wife is dumfounded by Shawn's revelations. She then struggles with the choice of staying in a marriage built on color complexes and complex American issues.

For more information where the play can be seen, go to www.restorationplaza.org

BOYS & GIRLS CLUB OF HARLEM

Boys & Girls Club of Harlem Cordially Invites You to Our Second Annual

AUTUMN IN NEW YORK

An evening in support of the Boys & Girls Club of Harlem
Thursday, October 10, 2013
 6:30 p.m. - 10:00 p.m.
The Riverbank Grill
 Riverbank State Park
 West 145th St. and Riverside Drive
 New York, NY 10031

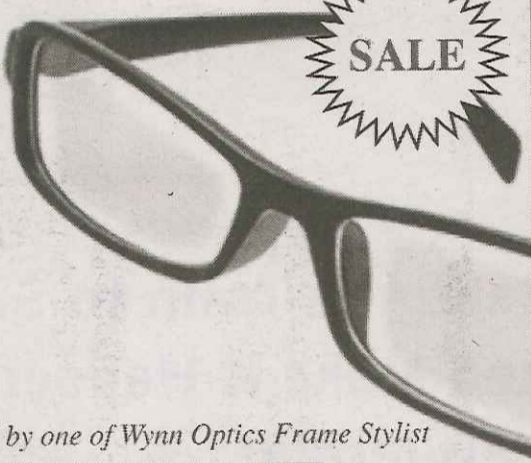
Cocktail or Business Attire

Donation: \$100 per person

Music, Entertainment, Passed Hors D'oeuvres, Carving Stations, Cocktails, Silent Auction, and Valet Parking

www.harlembgc.org

It's Time for Your Yearly Exam!



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KID'S PACKAGE FRAME & LENSES
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Free Eye Exams for children 12 and under
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 **COLUMBIA UNIVERSITY**
IN THE CITY OF NEW YORK

 **COLUMBIA UNIVERSITY**
MEDICAL CENTER

COLUMBIA UNIVERSITY INVITES YOU TO A

Union Construction Job Fair

for minority, women, and local* union workers to meet subcontractors hiring for Columbia University construction projects including the new Manhattanville campus development

Register by Friday, September 6, 2013, at <http://UnionJobFair2013.eventbrite.com>

DATE: Tuesday, September 10, 2013

TIME: 9:00 a.m. to 12:00 p.m. (Noon)

LOCATION: Columbia University
Lerner Hall—Roone Arledge Auditorium
2920 Broadway (115th St. and Broadway)
New York, NY 10027

IMPORTANT INFORMATION TO BRING:

- Current union membership card
- Photo ID with address and zip code

WORK READINESS WORKSHOPS

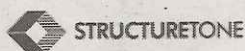
at 10:00 a.m. and 11:00 a.m.

POSITIONS NEEDED:

- | | |
|----------------------------------|----------------------------------|
| Carpenters (District Council) | Lathers (Local 46) |
| Cement Masons (Local 780) | Mason Tenders (Local 66, 79) |
| Dock Builders (Local 1556) | Operating Engineers (Local 14) |
| Drywall Hangers (Local 1974/DC9) | Plumbers (Local 1) |
| Electricians (Local 3) | Project Estimators |
| Floor Coverers (Local 2287) | Project Managers |
| Glaziers (Local 1281) | Roofers/Waterproofers (Local 8) |
| HVAC (Local 21) | Sheet Metal (Local 28) |
| Insulators (Local 12) | Steamfitters (Local 638) |
| Ironworkers (Local 40, 580) | Tapers/Painters (Local 1974/DC9) |
| Laborers (Local 79, 6A) | |

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Sponsored by:



Event Coordinator:



NOW EVERY WEDNESDAY
TODOS LOS MIERCOLES

Uptown's newspaper since 2000

ManhattanTimes

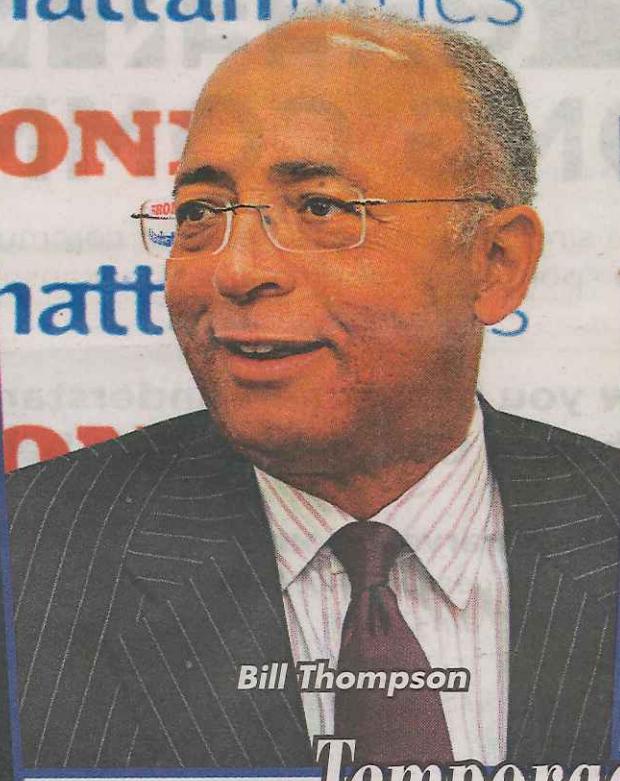
The Season of Choice p11

The candidates speak

ManhattanTimes BRO



Scott Stringer



Bill Thompson



Daniel Squadron

Temporada de elección p11

PRIMARY DAY • SEPT. 10

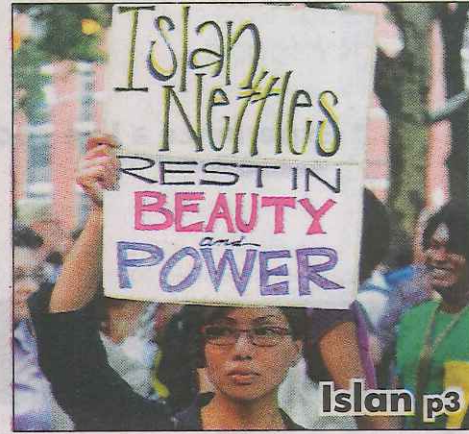
DIA DE LA PRIMARIA • 10 DE SEPT.



Labor Day p9



Acrobatics p7



Isian p3

PEOPLES THEATRE PROJECT

Free Community-Based Theatre Programs for your Whole Family
Registration is Open from September 1 - 26, 2013

(Enrollment will be considered on a first-come first-served basis.)

People's Theatre Project is a nonprofit arts and social justice organization based in Washington Heights that unites members of under-represented communities to raise awareness of their shared struggles through the personally and socially transformative process of collaborative theatre making.

Uptown Action (For Adults)

In this free program, adult community members (ages 18 and up) use theatre to create an original, interactive and bilingual play about housing rights. The play is presented as a series of community brainstorming events where audience members are invited to take center stage!

Thursdays | 6:30 - 8:30pm | October 10 - February 20
Performances February 21 - 23, plus a spring tour throughout NYC

Voices: Our Young People Speak (For Teens)

In this free program, in collaboration with Word Up Community Bookshop, teens (ages 12 - 17) engage in theatre games and writing activities to learn about themselves, their history, their community and social justice. The program culminates in a published book of their writing and a new play created and performed by the young artists.

Wednesdays | 4 - 6pm | October 2-May 17 and Fridays from April 25-May 16
Performances May 16 - 18

Live Your Life! (For Kids)

In this free program, children (ages 5 - 12) play fun and creative theatre games to learn about the 10 Habits of Healthy Kids. The program culminates in a new play created and performed by the young artists.

Saturdays | 9:30 - 1pm | October 5 - November 23
Performance on November 23

Register at www.PeoplesTheatreProject.org or by calling 646.398.9062 by Sep. 26th.

2013 NYC CITY COUNCIL DISTRICT 7

PRIMARY DEBATE

SPONSORED BY AARP

AARP invites you to a City Council Debate Forum to hear directly from the candidates who are seeking to represent the 7th City Council District. This forum is a free event and is open to the public. Please invite friends, relatives, and neighbors to ensure that the candidates know their constituents are invested in issues important to the 50+ population.

Moderator: Debralee Santos, Editor of *The Manhattan Times* and *The Bronx Free Press*

When: Wednesday, Sept. 4th

6:30 p.m. - 8:30 p.m.

Where: City College - Aaron Davis Hall, 138 Convent Avenue (near 134th Street), New York, NY 10031

FREE AND OPEN TO THE PUBLIC

Foro Auspiciado por AARP para el Distrito del Concejo #7
AARP lo invita a que escuche directamente de los candidatos que se están postulando para representar el Distrito 7.

Este evento es gratis y abierto al público para estar seguro que los vecinos sepan de los asuntos que afectan a la población de 50 años o más.

Moderadora: Debralee Santos, Editora del *Manhattan Times* y el *Bronx Free Press*.

CUANDO: MIÉRCOLES, 4 DE SEPTIEMBRE

6:30 p.m. - 8:30 p.m.

Donde: City College - Aaron Davis, 138 de la Avenida Convent (la esquina de la Calle 134)

New York, NY 10031

GRATIS Y ABIERTO A TODOS LOS VECINOS

UPTOWN COLLECTIVE

THE RECAP

August 26 - August 31

On a simply glorious Saturday night, August 24th to be exact, folks from the neighborhood and beyond gathered at a hard to find spot in **Riverside Park** for an old-fashioned and slightly clandestine celebration. I'm talking about a generator powered by park lights and people having a damn good time grooving to the tunes of yesteryear. The event was put together by world-renowned DJ/producer, **Hex Hector** and his longtime partner, **Julio Rodriguez**. Friend to the UC and the director of **Trouble In The Heights**, **Jon Ullman**, was there and penned an excellent recap of the night.

The good folks behind **MTV's Washington Heights** are looking for female twins, age 16-22, Latina and bilingual for a short film, **Venus in Verano**, which takes place in Washington Heights. The project looks very interesting. If you fit the criteria or know someone that does, hit them up at VenusInVerano@gmail.com. Also, **The Collective Advocates for Social Change & Development, Inc.** are calling all poets, actors and spoken word Artists to submit their work for a **MONOLOGUE SLAM!** This will be part of a contest during their fundraiser this October to raise awareness about domestic human trafficking in at-risk communities. For more info: www.TheCollectiveAdvocates.com

Guess what people? Our friendly neighborhood bookstore, **Word Up Books**, is having a **Summer Clearance Sale**. That's right,

from now until September 13th, Word Up Books is slashing prices on a plethora of new fiction and new nonfiction titles, so get there and get your read on.

This week also saw the reposting of an engrossing read from **New York Magazine**. Entitled **My Roommate, The Diamond Thief**, the article tells the story of how one Washington Heights resident found that his mysterious roommate was a wanted jewel thief. Kudos also goes out to **Brett Brownell**, **Tasneem Raja**, and **Ben Breedlove** of **Mother Jones** for an eye-opening article and 3D info-graphic on inequality in Manhattan.


Our **Monday Mood Music** column featured the latest video from **Perrion** entitled **Superfly**. Our **Pics From The People** post comes to from artist **Lynn Lieberman**. The **Best of the Boogie Down** column by **Jenni Ruiza** highlighted musician **David Manzano**. Being that August 29th was the birthday of **Michael Jackson**, we posted a poignant poem on the **King of Pop** by the seriously talented **Lemon Andersen**.

Keep checking us out at www.uptowncollective.com.

Led Black
Editor-in-Chief
The Uptown Collective

The UC's mission is to become "the" definitive, transformative and community-based force impacting the arts, culture, business and New York City's overall perception of Upper Manhattan. Its objective is to reset, reboot and positively redefine Uptown's artistic, political, cultural and business spheres via the online space as well the collective's initiatives and functions.

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IN THE CITY OF NEW YORK

 COLUMBIA UNIVERSITY
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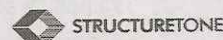
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	Plumbers (Local 1)	

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Sponsored by:



Event Coordinator:



Attention Small Businesses and Local Residents

NY IS OPEN 4 BUSINESS in West Harlem!

Learn about Procurement Contracts and Job Opportunities
in the Construction Industry



Date: 6/26/2013

Time: 8:30 - 11:30 AM

Location: Fortune Society, 630 Riverside Drive, NY NY 10031

No. 1 Train to 137th St. Station; M2 & M5 Buses to 140th Street

Hosted by the NY Women's Chamber of Commerce & Community Board 9
In Partnership with NYCHA, Office of Council Members Inez Dickens & Robert Jackson,
NYC Department of Small Business Service & West Harlem Development Corporation



Invited Agencies: NYCHA and their Primes, Columbia University, Hunter Roberts, Skanska, Turner, Broadway Housing, West Harlem Group Assistance, Lend Lease, Mckissack, Strive, Local 79, Helmets to Hardhats, NEW, Construction Skills, & more

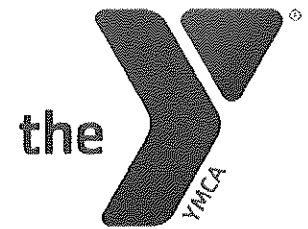


U.S. Small Business Administration



West Harlem Development Corporation

2nd Annual
**HARLEM
YMCA
COMMUNITY
CAREER
FAIR**



Entry level to professional and technical employment opportunities are available with world-class companies looking for your exact skills. The Harlem YMCA Community Career Fair is the best way to make a face-to-face impression. Our career fair will give you an edge over cold calls or ad answering, and offers the best career opportunities in the area.

EXPLORE
Employment Options

CONNECT
with Local Employers

ACHIEVE
your Career Goals

Partial list of attending companies:

- 4A's
- ASA College
- Borough of Manhattan
- Cablevision
- Catholic Guardian Society and Home Bureau
- Community College
- Coca-Cola Refreshments
- Columbia University
- Democracy Prep Charter School
- Facility Value
- Good Temps
- Marsh & McLennan Companies
- New York Fire Department
- New York Life Insurance Company
- New York State Police
- Reliable Community Care
- Starbucks Coffee Company
- Time Warner Cable
- United Health Care
- YMCA of Greater York

Thursday
June 20th
10am - 2pm
Harlem YMCA
Gymnasium

Harlem YMCA
180 West 135th St.
New York, NY 10030
www.ymcanyc.org/harlem
(212) 912-2113

New York City's YMCA
WE'RE HERE FOR GOOD.™



Jobs Plus Job Fair

All members of Jobs-Plus are invited to attend our upcoming Jobs Fair with employers from various fields. This is your opportunity for new or better employment!

Thursday May 16th
11:00am– 2:00pm
Betances Community Center
547 East 146th Street
Bronx, NY 10455

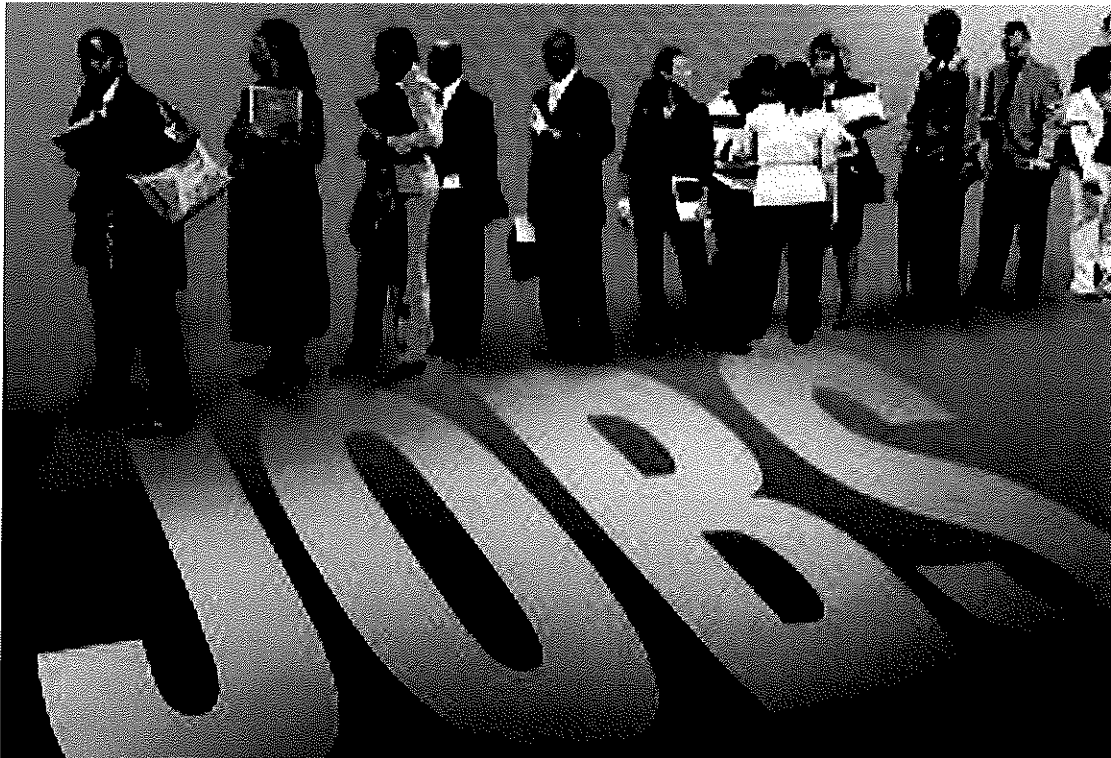
To register for this event contact Adrian Antonio Paling at 718-993-8880 Ext. 248.



- You must be a Jobs-Plus Member to attend the event.
If you are not a Jobs-Plus Member, call Adrian Antonio Paling to enroll.
- You must call and register to attend the event.
- You must be dressed professionally.
If you do not have interview attire, call the office and speak to your resource coordinator.
- Make sure to bring multiple copies of your resume.

Jobs-Plus (More than Just Jobs)
391 East 149th street Suite 520 ,
Bronx, New York 10455
718-993-8880

SAVE THE DATE
CAREER FAIR



APRIL 11TH, 2013

**ABYSSINIAN DEVELOPMENT
CORPORATION YOUTHBUILD
“ROAD TO SUCCESS WEEK”
HARLEM, NEW YORK**

SAVE THE DATE
COLLEGE FAIR



APRIL 11th, 2013

**ABYSSINIAN DEVELOPMENT
CORPORATION YOUTHBUILD
“ROAD TO SUCCESS WEEK”
HARLEM, NEW YORK**

Section 5.07 (c)(xxv)(D): Columbia Employment Information Center (CEIC)

Obligation Section Number: 5.07 (c)(xxv)(D)

Obligation Trigger: Acquisition by ESD or CU of all Initial Stage 1 Condemnation Parcel(s)


Obligation Start: 3/12/2012

Obligation End Date: 25 Years from Commencement of the Center's Full Operation

Link to Jobs at Columbia (JAC) listing vacant positions to inform job fair attendees, where possible:

<https://jobs.columbia.edu/applicants/jsp/shared/frameset/Frameset.jsp?time=1335193183562>

CU Home CU Human Resources CU MC Human Resources Job Opportunities

 COLUMBIA UNIVERSITY
IN THE CITY OF NEW YORK

Human Resources
Employment Opportunities

HOME
SEARCH OPEN POSITIONS
CREATE MASTER APPLICATION
LOGIN

• HOW TO APPLY

Welcome, and thanks for your interest in a career with Columbia University!

Please see the menu on the left for links to key information.

New Users

- To search for administrative and staff positions, click the [Search Open Positions](#) link at left. For academic and research officer positions, please visit [RAPS at Columbia](#) or [HERC](#).
- To apply for a job, click the [Create Master Application](#) link at left, then follow the directions.
- **Do not create more than one master application. The system will allow you to apply to multiple positions from the same master application.**

Returning Users

- Click [Login](#), and enter your username and password
- This enables you to:
 - **Edit and/or update your existing master application.**
 - **Apply to new jobs without re-entering your master application information.**
 - **Review the status of positions you have applied to.**

Equal Opportunity Employment

Columbia University is an [Equal Opportunity and Affirmative Action employer](#). It is committed to a workforce of faculty and staff that reflects the diversity and talent of New York City, the larger metropolitan area, and the nation. It is also committed to a working and learning environment supportive of its faculty and staff in their pursuit of productive and fulfilling professional and personal lives.

Local Hiring

Columbia University is committed to the hiring of qualified local residents.

Disability Accommodations

Columbia University provides reasonable accommodations to qualified individuals with disabilities who can perform the essential functions of the position. If you need a reasonable accommodation for any part of the application and hiring process, please notify: Manager of Return to Work Program, Office of Human Resources at hrcdisability@columbia.edu. Decisions on granting reasonable accommodation will be made on a case-by-case basis.

NCAA Statement

As a member of the National Collegiate Athletic Association (NCAA) and the Council of Ivy Group Presidents (Ivy League), it is imperative that members of the Columbia University community, in all matters related to the intercollegiate athletics program, exhibit the highest professional standards and ethical behavior with regard to adherence to NCAA, Conference, University, and Department of Intercollegiate Athletics and Physical Education rules and regulations.

CLERY ACT NOTIFICATION OF AVAILABILITY OF ANNUAL SECURITY REPORT TO PROSPECTIVE EMPLOYEES AND STUDENTS

Columbia University prepares an annual security report which is available to all current and prospective employees and students. The report includes statistics for the three previous years concerning reported crimes that occurred on campus, in certain off campus buildings or property owned or controlled by Columbia University, and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies concerning campus security, such as policies

Columbia Employment Information Center (CEIC)

Link to Online Training Portal:

<https://skillsatcolumbia.skillport.com/>



Columbia Employment Information Center (CEIC)

Link to CEIC website with information regarding live job readiness training workshops:

<http://community-jobs.columbia.edu>

Columbia University in the City of New York Directory | Help

EMPLOYMENT INFORMATION CENTER



FREE JOB READINESS TRAINING FOR THE COMMUNITY

Topics at each session include Interviewing Skills, Résumé Building, Job Search Strategies and tips on how to Dress for Success.

Our free workshops for the community last two hours and begin promptly at 3:00 p.m.

Fall 2013 Free Workshop Dates:

- Wednesday, October 2
- Wednesday, November 6
- Wednesday, December 4

To reserve your seat, call 212-851-1551 or email us at communityjobs@columbia.edu today.



OUR SERVICES

We're here to help. When you visit the Center, you will be greeted by our friendly staff, who will orient you to all the Center's resources. We have sought to create a pleasant environment in which to learn about job opportunities at the University, as well as the training programs and job search counseling services offered directly through the Center.

The Center is more than an access point to apply for open positions at the University—when you visit, you can also obtain job search assistance and participate in training programs.

Center staff help facilitate the hiring process, but schools and departments remain responsible for hiring decisions and informing candidates of direct employment offers.

Staff at the Center are available for personal one-on-one meetings to assist with a job search. In these meetings, we cover the following areas:

OUR MISSION

Our dedicated team of expert and caring professionals provides a variety of useful employment services and training programs that assist visitors in obtaining meaningful work at Columbia University or elsewhere in the community.

VISIT THE CENTER

We invite you to visit the Employment Information Center to learn more about the opportunities available at Columbia University.

The Center is open, and is conveniently located at **3180 Broadway**, just south of 125th Street. Walk-ins are welcome, or you may make an appointment.

During the Center's regular business hours – Monday through Friday, 9 a.m. to 5 p.m. – staff are available to answer questions and provide information related to construction activity and employment opportunities. Walk-ins are welcome, or you may make an appointment.

After regular business hours, you are welcome to call our **24-hour hotline** at 212-851-1551 that provides general information about the Center, information on Columbia University job opportunities, information on construction activities and information on construction-related job opportunities.

The Center is easily accessible on public transportation: Take the 1 subway line, the M4 bus or M104 bus to 125th Street, just steps from the Center.

Employment Information Center
3180 Broadway
212-851-1551 - 24-hour hotline
communityjobs@columbia.edu
Monday to Friday, 9 a.m. to 5 p.m.

Apply for Open Positions

For information about openings at Columbia University, please visit our online employment application systems. Both sites are available 24 hours each day, enabling you to browse and apply for positions.

[How to Apply for Jobs at Columbia](#) gives detailed instructions on using the online application systems.

- [Jobs at Columbia \(JAC\)](#)
Openings for administrative positions
- [Recruitment of Academic Personnel System \(RAPS\)](#)
Openings for academic positions

What to Bring