Columbia University
600 West 125th Street Project
Information Session for Employment Opportunities for Minority, Women, and Local Resident Workers

Presentation for Construction Workers

June 14, 2021
4:00 – 5:00 PM
AGENDA

Welcome & Opening Remarks
   Lawrence Price

Meet the Project Team
   Patrick Pagano

Project Overview
   Patrick Pagano

Minority, Women, & Local Resident Workforce Program
   Christine Salto

Interview Session Schedule
   Patrick Pagano

Applicant Requirements
   Patrick Pagano

Workforce Process
   Harry Santiago

360 Degree Feedback Loop
   Harry Santiago

OSHA Courses
   Christine Salto

Contact Information

Questions & Answers
WELCOME & OPENING REMARKS

Lawrence Price
Project Director
Manhattanville Development Group
Columbia University
MEET THE PROJECT TEAM

- Columbia University
  - Lawrence Price, Project Director
  - Tanya Pope, AVP University Supplier Diversity
  - Christine Salto, Assistant Director, Compliance

- Pavarini McGovern
  - Christopher Fillos, Senior Project Manager
  - Patrick Pagano, Project Manager

- Crescent Consulting Associates, Inc.
  - Rohan de Freitas, Principal/CEO
  - Anthony Peterson, Project Executive
  - Jennifer Arroyo, Project Associate
**PROJECT OVERVIEW**

- The Columbia University 600 West 125th Street project involves the construction of a 34-story residential apartment building.

- The building will house Columbia University graduate students and faculty and has 5,000 square feet of ground-floor retail.

- There is one floor of below-grade space for building services.

- The building is designed by Renzo Piano Building Workshop; CetraRuddy Architects, in New York City, is the architect of record.

- Site location: The building is adjacent to the 1 train, directly across 125th Street from the new Forum building on the Manhattanville campus at Columbia University, and is in close proximity to local businesses, restaurants, and other retail establishments along the 125th Street and Broadway.
MINORITY, WOMEN, & LOCAL RESIDENT WORKFORCE PROGRAM

Local, Minority, & Women Workforce Goal: **40%**

The University is emphasizing local workforce participation, particularly in Manhattan Community Board 9 (CB-9) with special emphasis on NYCHA Developments Grant Houses and Manhattanville Houses.

Emphasized Manhattan CB-9 zip codes include: 10025, 10026, 10027, 10030, 10031, and 10032

Other Local zip codes include: 10029, 10033, 10034, 10035, 10037, 10039, 10040, 10451, 10454, 10455, and 10474.

Contractors are required to pay all trade workers a minimum of $25 per hour for all work performed on site.
Interview Session Schedule

Interview sessions will be conducted from June 2021 through August 2021 for the following trades:

- Foundation
- Plumbing
- Electrical
- HVAC
- Fire Protection
**APPLICANT REQUIREMENTS**

- Minimum requirement for anyone who applies for a position on this project:
  1. At least 18 years of age
  2. Legally eligible to work in the United States
  3. OSHA 40 (OSHA 30 + OSHA10 certificates)
**Workforce Process**

1. **Information Session**
   - Information sessions will be hosted for Applicants to learn about the project and how to apply for positions.

2. **Apply**
   - Interested workers must apply. To apply for employment opportunities, please refer to the link below: [https://columbiaservices.qualtrics.com/jfe/form/SV_a34PT891wrkL3oN](https://columbiaservices.qualtrics.com/jfe/form/SV_a34PT891wrkL3oN)

3. **Assessment**
   - Resumes of all applicants will be assessed.

4. **Interview Details**
   - Those who are deemed qualified will receive instructions and Zoom details for a future interview.

5. **Interviews**
   - Interview sessions will be hosted (via Zoom), allowing for qualified applicants to speak directly with Project Managers from awarded Trade Contractors.

6. **Selection**
   - Trade Contractors will hire based on interview results and applicant qualifications.
360 FEEDBACK LOOP

- All applicants will be contacted whether deemed qualified or not.

- If qualified, they will be scheduled for an interview.

- If not, they will be offered other resources that may assist them with future opportunities.

- Additionally, we will be offering opportunities with other Trade Contractors later in the year for this project.

- There will also be courses to assist applicants with completing OSHA Training.
OSHA Courses

- As part of our workforce initiative, we will be offering the opportunity to attend OSHA training for any interested persons who do not yet have the necessary certifications.

- The courses will include both OSHA 30 and OSHA 10 training courses.

- These courses will be provided to relevant applicants free of charge with a preference given to local residents.

- Space for these courses will be limited. If you are interested in obtaining this certification, please complete the form at this link: https://columbiaservices.qualtrics.com/jfe/form/SV_d54nZv6ex2imC46

- For further details on these OSHA Training courses, please contact: Christine Salto
  Assistant Director
  University Supplier Diversity & Program Integration
  cs2932@columbia.edu
CONTACT INFORMATION
CRESCEeNT CONSULTING ASSOCIATES, INC.

All project related questions, clarifications, or follow up requests should be addressed directly to:

600West125@CrescentConsult.com

Mr. Rohan De Freitas  Mr. Anthony Peterson  Ms. Jennifer Arroyo
Principal  Project Executive  Administrative Assistant
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All questions must be submitted through the Q&A feature on this webinar